

**BOARD WORK SESSION ON STAFFING  
FEBRUARY 5, 2008**

Dr. Linda Madison distributed material regarding enrollments as well as ethnicity numbers, Talented & Gifted, Special Education and ELL/ESL numbers. She stated that the white population has decreased, the Hispanic population has risen and the Black and Native American population numbers have stayed constant.

Jean Peters indicated that there is a downward trend for special education student numbers.

Numbers of gifted students were also discussed.

Dr. Madison then presented information on class sizes at all levels compared to the state averages. On average, our class size averages are just a bit higher.

Dr. Madison then walked the board through the pupil-teacher averages.

The board then turned to look at projected enrollments for the next school year. Dr. Madison indicated that the elementary is projected to be up 99 with a high kindergarten enrollment; down about 47 in the middle school and down 107 at the high school level.

She presented spreadsheets showing three different scenarios for the projected elementary class sizes: (1) adding teachers, (2) staying the same and (3) not hiring for some vacant positions.

Dr. Madison asked the following question: “Do we keep our elementary class size guidelines the same?” The board indicated that they want to follow their board policy on class sizes.

It was mentioned that there is an idea to change Clark, Crescent Park and Lincoln Elementary Schools to K-2 and 3-5 attended centers and possible Emerson and Smith Elementary Schools as well.

A suggestion was made to contact the First Methodist Church in regard to housing classes for some students at Hunt Elementary School.