

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
April 26, 2010 – 5:30 p.m.

I. Call to Order/Pledge of Allegiance	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Approval of/Adjourn to Closed Session	1
V. Return to Open Session	1
VI. Adjourn	1

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes: April 26, 2010 – 5:30 p.m.

I. Call to Order

President Batcheller called the special meeting to order at 5:30 p.m.

II. Roll Call of Members

Present: Directors Batcheller, Grupp, Johnson (5:27 p.m.), Meyers, Mounts, Warnstadt, and Williams.

Absent: None

III. Approval of Agenda

Director Grupp moved and Director Meyers seconded the motion to approve the agenda. The motion carried 6 to 0.

IV. Approval of/Adjourn to Closed Session

Director Williams moved and Director Warnstadt seconded the motion to go into a closed session to conduct a strategy meeting of a public employer concerning employee collective bargaining as provided in Section 20.17 (3) of the Iowa Code. The motion carried 6 to 0, and the Board retired to closed session at 5:28 p.m.

V. Return to Open Session

Director Warnstadt moved and Director Meyers seconded the motion to return to open session. The motion carried 7 to 0, and the Board returned to open session at 5:53 p.m.

President Batcheller stated that discussions took place, but no votes and no decisions were made at this time.

VI. Adjourn

Director Grupp moved and Director Warnstadt seconded the motion to adjourn the special meeting. The motion carried 7 to 0, and the special meeting adjourned at 5:55 p.m.

Douglas K. Batcheller, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

REGULAR MEETING
Sioux City Community School District
Educational Service Center
April 26, 2010 – 6:00 p.m.

I.	Call to Order/Roll Call of Members	1
II.	Approval of the Amended Agenda	1
III.	Good News Report: Eight to Great	1-2
IV.	Citizen Input	2
V.	Consent Action Item: "A" through "B"	2
VI.	Special Report: Northwest Area Education Agency – School Improvement Supports	2- 3
VII.	Special Presentation: OURS Parent Group	3
VIII.	Hearing – East Middle School Easement Agreement	3
	Hearing – Former Grant School Site Sale of Property to Alleycat Holdings, LLC	3
IX.	Action Items	
	a. Benefit Plan Update	4
	b. Second and Final Reading of Board Policies	4
	c. First Reading of Board Policies	4
	d. Computer Request for Proposal Bid Award	4
	e. Network Hardware Request for Proposal Bid Award	4
	f. Asphalt Replacement and Maintenance Project	5
	g. New Auto Body Paint Booth	5
X.	Board Member Reports / Future Meetings	5-6
XI.	Superintendent's Report	6
XII.	Discussion / Information	
	a. Administrative Compensation Plan	7
	b. Moving to Spring ITBS/ITED	7
	c. Strategic Plan Update – Student Achievement	7-8
	d. Student Code of Conduct	8
	e. Board Policies	8
XIII.	Adjourn	9

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes: April 26, 2010 – 6:00 p.m.

Our Mission: The Sioux City Community School District exists to educate students to *believe* in their talents and skills, *achieve* academic excellence and *succeed* in reaching their potential.

I. Call to Order/Pledge of Allegiance

President Batcheller called the regular meeting to order at 6:00 p.m.

II. Roll Call of Members

Present: Directors Batcheller, Grupp, Johnson, Meyers, Mounts, Warnstadt, and Williams.

Absent: None.

III. Approval of the Amended Agenda

Director Johnson made a motion recommending that Action Item "A" - Administrative Compensation Plan be moved to Discussion until more data is available related to the cost of the plan. Director Warnstadt seconded the motion.

The Board of Directors engaged in discussion with Steve Crary and Dr. Gausman related to the plan.

A roll call vote was taken and the motion carried 4 to 3, with Directors Johnson, Meyers, Warnstadt, and Williams voting yes.

Director Warnstadt moved and Director Williams seconded the motion to approve the amended agenda. The motion carried 7 to 0.

IV. Good News Report – Eight to Great

April Netley spoke about the new 9th grade transition class curriculum at North High School. This program helps at-risk 8th grade student's transition to high school. 8 to Great is a comprehensive curriculum that provides students the tools needed to lead healthy, happy and successful lives. The program has won two national awards: 1) winner of Best Self-Help from Readers Favorite and 2) Winner of Best Personal Growth Book 2009 from Independent Publishers of America.

The program is comprised of 8 Highways focusing on the following areas: Get the Picture, Taking Risks, Full Responsibility, Feel All Our Feelings, Honest Communication, Forgiveness of the Past, Gratitude for the Present, and Hope for the Future.

The data from the program shows a 60% reduction in failing grades for 9th graders. The students' ITED scores in reading and math also improved. The program is taught as a class every other day opposite their PE/Choir/Study Hall period for the entire year.

North High School freshman, Ashley Osterholt, spoke to what the program has done for her and what she has taken away from the program that will help her in high school and in her everyday life.

North High School Senior, Kelsey Wiggs, shared her experience of being a mentor for the program and the difference the "8 to Great" curriculum has had on her in and out of the classroom.

Dr. Richardson stated that the program is a pilot plan but will be expanded to other schools the year after next. The program currently serves roughly 80 students and there are approximately 165 students already signed up for next year's program.

V. Citizen Input

No Citizen Input.

VI. Consent Action Items

Director Mounts moved and Director Johnson seconded the motion to approve consent action items "A" through "B". The motion carried 6 to 0, with President Batcheller abstaining from the Finance Report

- A. Minutes of the April 13, 2010, Board Meeting, the Human Resources Report, and the Finance Report.
- B. Lease Between the Sioux City Community School District and Western Iowa Tech Community College for the Year-13 Program.

VII. Special Report: Northwest Area Education Agency – School Improvement Supports

NWAEA Board Member, Glenda Den Herder, spoke briefly about the partnership between the SCCSD and NWAEA. Tim Grieves spoke briefly about the different phases the NWAEA utilizing when partnering with the SCCSD.

- Audit Phase – collection and analysis of district/school data
- Diagnosis Phase – prioritized areas from data in the audit phase
- Design Phase – put together a 2-year plan utilizing the diagnosis phase
- Implementation/Monitoring Phase – professional development for teachers
- Monitoring/Assessment Phase – looking for student achievement data and how we can make improvements.

Dr. Gausman stated that he respected and appreciated our relationship with the AEA, noting that they assist us in many ways. He also stated that he meets with Tim on a monthly basis to discuss ways in which they can work together to support one another.

VIII. Special Presentation: OURS Parent Group

Raymona McClain, liaison for the eastside schools for the newly formed OURS (Outreach, Understanding, Responsibility, and Support) Parent Group. She provided a brief overview of their purpose, mission, beliefs, and goals.

Dr. Gausman stated that Dr. Linda Madison and Marilyn Charging attend the OURS Parent Group meetings and that we fully support their program.

IX. Hearing

A. East Middle School Easement Agreement with the City of Sioux City.

President Batcheller announced that notice was provided that a hearing would be held at the Sioux City Community School District's School Board meeting on April 26, 2010, at 6:00 p.m. local time, for the purpose of the East Middle School Easement Agreement with the City of Sioux City. The hearing will be held in the ESC, located at 627 4th Street, Sioux City, Iowa.

He stated that any interested party may appear and file objections and any information for or against same will be heard on the above named project with the final decision of the Board of Education a matter of record.

Director Mounts moved and Director Warnstadt seconded the motion to approve an easement to the City of Sioux City for the purpose of constructing a new water main along Lorraine Avenue adjacent to East Middle School. The motion carried 7 to 0.

B. Former Grant School Site Sale of Property to Alleycat Holdings, LLC.

President Batcheller announced that notice was provided that a hearing would be held at the Sioux City Community School District's School Board meeting on April 26, 2010, at 6:00 p.m. local time, for the purpose of the Former Grant School Site Sale of Property to Alleycat Holdings, LLC. The hearing will be held in the ESC, located at 627 4th Street, Sioux City, Iowa.

He stated that any interested party may appear and file objections and any information for or against same will be heard on the above named project with the final decision of the Board of Education a matter of record.

Director Mounts moved and Director Johnson seconded the motion to approve the sale of the former Grant School Site to Alleycat Holdings, LLC. for the amount of \$30,000. The motion carried 7 to 0.

X. Action Items

A. Benefit Plan Update

Steve Crary provided an update of the district's Benefit Plan, as well as recommendations moving forward.

Director Williams moved and Director Mounts seconded the motion to approve the recommendations from the District Insurance Committee to be effective July 1, 2010. The motion carried 7 to 0.

B. Second and Final Reading of Board Policies

- 506.4 Student Library Circulation Records (New)

Director Meyers moved and Director Mounts seconded the motion to approve board policies for second and final reading. The motion carried 6 to 1, with Director Johnson voting no.

C. First Reading of Board Policies

- 502.9 Weapons Free Schools
- AR502.9 Weapons Free Schools
- 521.01 **Delete:** Confidential Student Records Obtained Pursuant to the Extra/Co-Curricular Code of Conduct
- 901.4 Selection of an Architect
- 971.1 Naming School Facilities
- 1081 School-Police Resource Officer
- AR1581 **Delete:** Competent Private Instruction/Home School Assistance Program

Director Warnstadt moved and Director Mounts seconded the motion to approve board policies for first reading. The motion carried 7 to 0.

D. Computer Request for Proposal Bid Award

Director Mounts moved and Director Meyers seconded the motion to approve the selection of Dell partnered locally with Amerikit as computer providers for desktops, laptops, and associated services for the coming 36 months. The motion carried 7 to 0.

E. Network Hardware Request for Proposal Bid Award

Director Mounts moved and Director Warnstadt seconded the motion to approve the selection of Extreme Networks partnered locally with SDN Communications as network hardware and associated services providers through FY12. The motion carried 7 to 0.

F. Asphalt Replacement and Maintenance Project

Director Mounts moved and Director Warnstadt seconded the motion to award Barkley Asphalt the amount of \$222,300 including Alternate #1 for Clark Elementary School for additional asphalt parking space, and Knife River the amount of \$7,265, for a total of \$229,565. The motion carried 7 to 0.

G. New Auto Body Paint Booth

Director Meyers moved and Director Williams seconded the motion to approve the low bid from Arnold Motor Supply for a new paint booth in the amount of \$58,379, and a new mix room in the amount of \$11,519 for a total of \$69,898. The motion carried 7 to 0.

The board took a brief break at 7:57 p.m. and reconvened at 8:06 p.m.

XI. Board Member Reports/Future Meetings

Director Grupp stated that he had a very engaging trip to the 56th Annual Washington Conference and Steak Dinner in Washington, D.C., where he had the opportunity to meet with 17 legislators both from the Senate and the House. He stated that Dr. Gausman did a wonderful job presenting some of the issues related to the Career Academy.

Director Warnstadt stated she recently attended the Leeds Elementary School 4th grade "Lewis and Clark" musical, the North High School "Into the Woods" musical, and West High School "Sweeney Todd" musical. She stated that the District has some of the most talented students.

Director Johnson stated that while attending a 4-day event on the West Coast, he had the opportunity to visit with several people regarding education. The conversations primarily focused on two key characteristics for improvement; critical thinking and writing skills of all students.

Director Mounts stated that she attended the Cultural Fair at East High School last week. She stated that they took a very interesting approach this year and that the event was broken out by the various countries.

Director Meyers stated that he too traveled to Washington, D.C., where he engaged in several conversations related to energy. He also stated that one of the staffer's from Senator Harkins' office quizzed him regarding our staffing plans.

Director Williams stated she too attended the NSBA Conference in Chicago, where she attended sessions that had assessment, alignment or accountability in their title. She also learned that there is value in the Board providing evaluations and work shops that provide guidance and feedback that help them to stay focused in setting goals for themselves.

President Batcheller stated that he also attended the NSBA Conference in Chicago and found it enlightening in many ways. He was able to witness one of the most inspiring and uplifting performance and speech by Wynton Marsalis.

He stated that he appreciated the opportunity to spend time with fellow board members and the superintendent and then reminded the board that we are approaching a number of activities specifically; High School Graduations, the Kiwanis Top 5% celebration, and Honor Society, etc.

President Batcheller stated that future meetings will be held as follows:

- Preschool Initiative Oversight Committee – April 28, 2010, at 1:00 p.m., at ESC.
- Board Policy and Human Relations Committee – April 29, 2010, at 3:30 p.m., in ESC #326.
- Board Finance and Facilities Committee – May 4, 2010, at 12:00 p.m., in ESC #312.
- Student Achievement Committee – May 6, 2010, at 3:00 p.m., in the ESC #326.
- Building Oversight Committee – May 13, 2010, at 4:30 p.m., at the new Central Kitchen/Auto Body Building.
- Education Equity Committee and Potluck – May 18, 2010, at 11:45 a.m., in ESC Board Conference Room.
- Communications Committee – May 20, 2010, at 2:00 p.m., in Alison Benson's office.
- District Advisory Committee – May 20, 2010, at 5:00 p.m., in ESC Board Room.
- Finance Oversight Committee – May 24, 2010, at 8:00 a.m., in ESC #312

XII. Superintendent's Report

Dr. Gausman noted that he too recently attended the NSBA Conference in Chicago where he brought back a number of key focus areas:

- Virtual Course Work and Online Courses
- Assessment of Board Success and District Success
- Diane Ravich – book and presentation titled *"The death and life of the American School System"*

He also stated that while in Washington, D.C., for the Chamber Washington Conference and Steak Dinner, he had the opportunity to engage in several good conversations related to:

- Career Academy
- No Child Left Behind Discussion with Senator Harkin's staff

Dr. Gausman then had Alison Benson share the new district commercial where *"Great Things Happen"*.

XIII. Discussion / Information

A. Administrative Compensation Plan

Steve Crary stated that the Administrative Compensation Plan is a plan to link compensation to individual performance and that it is included in the District's Strategic Plan. He provided the Board of Directors with an overview of the plan.

Director Williams asked that consideration be known prior to finalizing the plan to include: 1) check points throughout the year to ensure Administrator's are on track to achieving their goals and 2) salary ranges to be researched and compared to similar cost of living and housing markets.

Director Warnstadt stated that she is concerned about the amount of time that it would take an Administrator to meet with those they supervise. She requested to see the data showing that conversations are periodically taking place and she also asked when this plan would be implemented.

Dr. Gausman stated that this was created as part of the District's Strategic Plan and that we are on target to achieve that goal. Steve Crary also agreed that this plan should be implemented beginning next school year and stating that this will not be perfect and will need some tweaking but will be valuable moving forward.

Director Grupp stated that he is not all about pay but about career development and this is a key element in that plan. He also stated that this plan gives the opportunity for development.

Director Johnson stated that he is curious historically the competitive wages over time and does it exceed the cost of living?

B. Moving to Spring ITBS/ITED

John Beeck shared with the Board of Directors the advantages and challenges with moving from fall Iowa testing (ITBS/ITED) to spring testing beginning with the 2010-2011 school year.

C. Strategic Plan Update – Student Achievement

Dr. Linda Madison shared with the Board the 5 objectives of the Student Achievement's Strategic Plan and provided an update to their progress.

- Objective #1 – Revise and implement a user-friendly, comprehensive and accurate student data system that preserves data throughout a student's educational career.
 - Implemented Pinnacle Student Data System K-12.

- Objective #2 – Increase the average daily attendance rate to positively impact student achievement and to meet the state daily attendance target by 2012.
 - H1N1 flu last fall will make it difficult to improve the overall average daily attendance rate this year.

- Objective #3 – Standardize dropout prevention and intervention processes as they relate to instructional, achievement, communication and relationship building with students to improve graduation rates.
 - New at-risk screening form has been created and tested in several schools.

- Objective #4 – Leverage technology to raise student achievement, engage the community, and optimize district resources.
 - Recently completed a comprehensive update to our existing middle school technology curriculum.
 - Continue to train teachers in technology both informally and formally using technology coaches.
 - On track with efforts to equip all district classrooms with 21st Century technology.
 - Budgeting for the expansion of our netbook pilot to a section in each high school in the coming year.
 - In the final stages of preparing for 6-12 student email accounts.

- Objective #5 – Assure that each student demonstrates growth and high standards of excellence in reading, math and science.
 - Action steps are being taken within the District Comprehensive School Improvement Plan, the DINA Plan, the Professional Development Plan and the Iowa Core Curriculum Implementation Plan.

D. Student Code of Conduct

Marilyn Charging spoke to the proposed revisions to the Student Code of Conduct that will be included in the 2010-2011, K-12 Student Handbook.

E. Board Policies

- 503.6 Activity Eligibility Requirements
- AR802 Cash in School Buildings
- 803.2 Purchasing
- AR803.2 Purchasing
- 808.1 Care, Maintenance, and Disposal of District Records
- 1005.7 School Raffles, Bingo, or Games of Skill or Chance

XIV. Adjourn

Director Mounts moved and Director Grupp seconded the motion to adjourn the regular meeting. The motion carried 7 to 0, and the regular meeting adjourned 8:47 p.m.

Douglas K. Batcheller, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors