Sioux City Community Schools
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Board Policy Document

## STAFF PERSONNEL

Series 400

**Policy Title:** **Physical Examinations**

**Code Number:** **402.10**

Each successful applicant for employment shall be required to present evidence of a physical examination prior to beginning such employment. Such examination shall reflect that the applicant is fit to perform the essential functions of the positions, with or without reasonable accommodations. The District reserves the right to require annual or periodic examinations for certain positions. The District also may require functional capacity testing for certain positions at the discretion of the Director of Human Resources. In addition, the district may require any employee to have a physical and/or mental examination if it appears that the person's health is impairing his or her performance of duties.