

Board Policy Document

STAFF PERSONNEL

Series 400

Policy Title: Personnel – Grievance Procedures

Code Number: 431

The Sioux City Community School District encourages its employees to discuss job-related problems, concerns, or issues they have with their immediate supervisor. Supervisors should strive for an open two-way dialogue with employees. If employees are not able to resolve the issue satisfactorily with their supervisor, the employee should bring the issue to the supervisor next highest in the district's administrative chain of command or to the Human Resources Department.

Issues that are part of an employee-negotiated contract will follow the procedures outlined by that contract.

First Adoption: October 11, 1994

Revision Adoption: August 18, 1998/September 28, 1999/August 17, 2004

Legal Reference: