

Board Policy Document

STAFF PERSONNEL

Series 400

Policy Title: Conflict of Interest of Employees

Code Number: 431.06

The essence of a conflict of interest policy is to preclude that personal gain or direct pecuniary benefit shall not accrue by virtue of one's position.

A school district is a sub-division of the state.

Conflicts of interest are enumerated in Sections 68 B.22 of the Code of Iowa.

Any person who serves or is employed by the state or a political sub-division of the state shall not engage in any outside employment or activity which is in conflict with the person's official duties and responsibilities.

Serving on community committees or requires that an actual or potential conflict of interest be declared if there is a direct relationship wherein that entity might benefit by virtue of the employees' affiliation with the District or vice versa.

The expenditure of public funds to promote, subsidize, or support private activities or to benefit boards or other involvements of any employee acting in other than their official capacity is a conflict of interest.

First Adoption: July 12, 1983

Revision Adoption: July 23, 1996/July 25, 2000/January 30, 2004

Legal Reference: