

**REGULAR MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – January 13, 2020 – 6:00 p.m.**

<b>I.</b>	Call to Order / Pledge of Allegiance	1
<b>II.</b>	Roll Call of Members	1
<b>III.</b>	Approval of Agenda	1
<b>IV.</b>	Good News Report(s) – Irving Elementary School	1
<b>V.</b>	Citizen Input	1
<b>VI.</b>	Consent Action Item(s)	2
	<b>A.</b> Board Meeting Minutes from December 9, 2019 and December 20, 2019	
	<b>B.</b> Human Resources Report(s)	
	<b>C.</b> Finance Report(s)	
	<b>D.</b> 2020 E-Rate Network Equipment and Licensing Results (Category 2)	
	<b>E.</b> Computer Information Concepts (CIC) Contract Renewal for Tableau	
	<b>F.</b> FY21 Shared Vision Preschool Grant Application	
	<b>G.</b> Educational Standards Exemption Application 2020-2021 Offer and Teach Grades 9 Through 12 – Physical Education	
<b>VII.</b>	Hearing(s)	2
	<b>A.</b> Riverside HVAC and Electrical Retrofit Project Phase 2	
<b>VIII.</b>	Board Member Reports / Future Meetings	3-4
<b>IX.</b>	Superintendent’s Report	4
<b>X.</b>	Items of Presentation, Discussion, and/or Action	4-5
	<b>A.</b> Hail Damages Roof Top Mechanical Equipment Repair and Replacement Project	
	<b>B.</b> Appointment of Board Member to Woodbury County Conference Board	
	<b>C.</b> First Reading of Board Policies	
<b>XI.</b>	Adjourn	5

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**Minutes – January 13, 2020 – 6:00 p.m.**

**I. Call to Order / Pledge of Allegiance**

President Saint called the regular meeting to order at 6:00 p.m.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory, Albert, Colling, Goodvin, Greenwell, Saint and Scarlett

**III. Approval of Agenda**

Director Alarcon-Flory moved and Director Colling seconded the motion to approve the agenda. Director Greenwell moved and Director Goodvin seconded the motion to amend the agenda and move Citizen Input after the Good News Report and to add the following to Board Policy 204.15: *“It is the prerogative of Board members to ask speakers questions during the presentation or make comments as frequently as necessary to clarify the speaker’s input”*. Attorney Maureen Heffernan address counsel's recommendations regarding deliberation and/or discussion of an item during Citizen Input where the item has not been included on the Board’s published agenda. The motion to amend the agenda carried 7 to 0. The motion to approve the amended agenda carried 7 to 0.

**IV. Good News Report(s) – Irving Dual Language Elementary School**

Principal Maria Ruelas, Staff Members Miranda Marks, Nichole Zoeller, Yesenia Macias and Tracy Gonzalez, and Students Zadiel Lozano and Marilyn Oviedo shared the vision of their FutureReady Kindergarten Team; *“To create an environment where students are able to create, collaborate, communicate, and use critical thinking to express their needs and feelings on a daily basis”*. Through the use of morning meetings, technology and calming corners, students can build relationships and create an environment that is emotionally and intellectually safe.

**V. Citizen Input.**

Roxanne Hutchinson, 3533 Strawberry Lane, shared concerns with the Board representing teachers from all middle schools. She encouraged the Board to allow staff members to voice their concerns.

## VI. Consent Action Item(s)

Director Alarcon-Flory moved and Director Albert seconded the motion to approve the following Consent Action Items. The motion carried 5 to 2, with Directors Goodvin and Greenwell voting no.

- A. Board Meeting Minutes from December 9, 2019 and December 20, 2019 – Dr. Paul Gausman
- B. Human Resources Report(s) – Dr. Rita Vannatta
- C. Finance Report(s) – Patty Blankenship
- D. 2020 E-Rate Network Equipment and Licensing Results (Category 2) – John Pritchard
- E. Computer Information Concepts (CIC) Contract Renewal for Tableau – John Pritchard
- F. FY21 Shared Vision Preschool Grant Application – Dr. Brian Burnight and Kim Neal
- G. Educational Standards Exemption Application 2020-2021 Offer and Teach Grades 9 through 12 – Physical Education – Jim Vanderloo

Director Greenwell provided handouts to the Board and requested that a cover page be added to the Finance Report summarizing YTD Revenues and Expenditures against YTD Budget for all funds, percent variance and a brief explanation for substantive variances.

President Saint suggested adding an agenda item for discussion at the next Board meeting.

Dr. Gausman stated he is working with his team to create such a report and will bring the report forward to the next Board Finance & Facilities Committee meeting.

Directors Colling and Albert shared concern with items and documents being introduced at the Board meetings that they have not had time to review ahead of time.

Director Greenwell addressed a concern with the timing of receiving the Board agenda and moved to include the cover sheet for the Finance Report on the next Board meeting agenda for discussion, and then withdrew his motion.

Director Greenwell also requested the monthly Credit Card detail listing be added to the Board materials under the Finance Report(s).

## VII. Hearing(s)

### A. Riverside HVAC and Electrical Retrofit Project Phase 2 – Brian Fahrendholz

President Saint stated notice was provided that a hearing would be held at 6:00 p.m., local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, on the 13<sup>th</sup> day of January 2020, to receive public input on the proposed plans, specifications, and estimated cost of \$2,680,700.00, for the Riverside HVAC and Electrical Retrofit Project Phase 2.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named project with the final decision of the Board of Education a matter of record.

Director Alarcon-Flory moved and Director Colling seconded the motion to approve the proposed plans, specifications, and estimated cost of \$2,680,700.00, for the Riverside HVAC and Electrical Retrofit Project Phase 2. The motion carried 7 to 0.

## VI. Board Member Reports / Future Meetings

Director Goodvin:

- He asked for clarification regarding custodial practices; number of staff, number of substitutes, and how the District budgets for custodial staff. Dr. Gausman will provide explanation to the entire Board through the *Informational Update*, and will place a copy of the *Custodial Program Review* in the shared Board folder.
- He is hearing of some issues at West Middle surrounding leadership, and asked the Board to explore some possible remedies. It disappoints him to hear that teachers are afraid to come forward.

Director Colling:

- He visited Sunnyside Elementary School where staff seem pleased with the new HVAC units.
- He visited West Middle School and observed a math class and several English Language Arts classes.
- He asked if the number of Board Policies being brought forward could be reduced.

Director Albert:

- She attended her first Board Policy and Educational Equity Committee meetings.

Director Greenwell:

- He attended Student Achievement and Board Finance & Facilities Committee meetings.
- He does not believe the issues he is hearing around West Middle and other schools are primarily due to a former teacher.
- In his research regarding International Baccalaureate (IB) and Small Group Skills-Based, he read on Deborah Reed's website that it is problematic to implement both at the same time. He looks forward to the survey results that will be presented at a future Board meeting.

Director Alarcon-Flory

- Happy 2020! She has had a busy week with Robotics, Speech, etc.
- She is amazed with the quality of teachers, administrators and students.
- Congrats to the East High Speech team who are on their road to Nationals, the East High band who brought home first place from the Tritoon Jazz Festival, and to the "Headliners" who brought home a number of trophies and awards.
- The East High School "Sing All About It!" will be held on March 6-7, 2020.
- The East High Choir will be this year's featured choir at the Dorian Vocal Festival hosted by Luther College.
- She participated in a data carousel regarding ACT, Graduation and Dropout Rates during the Student Improvement Advisory Committee meeting.
- She attended the Career Academy Student Portfolio Night.
- She requested further conversation regarding Dyslexia, ELL Funding, and International Baccalaureate at Sunnyside Elementary either as a future agenda item or in a work session.

Director Scarlett:

- She attended the SCEA Holiday gathering at Buffalo Alice's, and the Native Youth Standing Strong event at West Middle School.
- She met with a West Middle School teacher, and she also had a separate meeting with President Saint regarding concerns and provided suggestions to better the climate and efficiency for teachers and students. She looks forward to Dr. Gausman's plan of action and execution for improvement.
- She attended the Student Improvement Advisory Committee regarding improvements of Graduation and Dropout Rates which are much better than last year.
- She is working diligently for more parental involvement especially in our minority community.
- She attended the Career Academy Student Portfolio Night.
- She noted that on January 20, our schools will have reading and videos for K-12 during Dr. Martin Luther King, Jr. Day, and that they public is invited to attend that evening an event at First Congregational Church, 4600 Hamilton at 7:00 p.m.

### **Future Meetings are as follows:**

- Building Oversight Committee – 4:00 p.m., January 15, 2020, O&M 2620 28<sup>th</sup> St.
- Student Achievement Committee – Noon, January 20, 2020, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., January 20, 2020, ESC Board Room.
- Board Policy Committee – 4:30 p.m., January 21, 2020, ESC Board Room.
- Educational Legislative Forum – 8:30 a.m., January 25, 2020, ESC Board Room.
- Sales Tax Finance Oversight Committee – 8:00 a.m., January 27, 2020, ESC Board Room.
- Regular Board Meeting – 4:30 p.m., January 27, 2020, ESC Board Room.
- Board Work Session re: Boundaries – 4:00 p.m., January 30, 2020, ESC Board Room.
- Special / Regular / Special Board Meeting – 4:30 p.m., February 10, 2020, ESC Board Room.
- School Improvement Advisory Committee – 5:15 p.m., February 13, 2020, ESC Board Room.
- Educational Equity Committee – 11:30 a.m., February 14, 2020, ESC Board Room.
- Preschool Initiative Oversight Committee – 1:30 p.m., February 26, 2020, Bryant Elementary School.

## **VII. Superintendent's Report**

- He is thankful that our Board is so engaged.
- A reminder that this Friday is a teacher work day, so there will not be school.

## **VIII. Items of Presentation, Discussion, and/or Action**

### **A. Hail Damaged Roof Top Mechanical Equipment Repair and Replacement Project – Brian Fahrendholz**

Director Scarlett moved and Director Alarcon-Flory seconded the motion to accept the combined low bid from Pinnacle Heating and Cooling of Sioux City, Iowa, for East and West High Schools, East and West Middle Schools, Morningside, Nodland and Spalding Park Elementary Schools Hail Damaged Roof Top Mechanical Equipment Repair and Replacement Project for a total bid amount of \$432,100.00. The motion carried 6 to 0. Director Greenwell briefly stepped away.

### **B. Appointment of Board Member to Woodbury County Conference Board – President Saint**

Director Alarcon-Flory moved and Director Scarlett seconded the motion to appoint Director Goodvin to the Woodbury County Conference Board until the next Annual meeting of the Board of Directors, and add an agenda item to the Board's Annual Meeting agenda. The motion carried 7 to 0.

**C. First Reading of Board Policies – Dr. Paul Gausman**

- 204.12 Board Meeting Agendas
- ~~204.15 Community Participation / Public Comment Procedures~~
- 401.1 Employee Conflict of Interest
- 403.3 Termination / Discharge of At-Will Employees
- 403.5 Workplace Bullying
- 403.6 Discipline, Suspension and Discharge of Teachers, Administrators and Other Employees
- 403.7 Probationary Period for Teachers
- 404.8 Absence Without Pay
- 405.3 Access to Buildings
- 405.12 Drug-Free Workplace
- 451.54 Employee: Continuation of Health Insurance Plan
- 503.12 Student Field Trips
- 601.10 Evaluation of Educational Program
- 605.3 Student Promotion – Retention – Acceleration
- 681.10 Grading

Director Alarcon-Flory moved and Director Albert seconded the motion to approve the above Board policies for first reading. Director Greenwell moved and Director Goodvin seconded the motion to amend the motion and add proposed language to BP 204.15. Director Greenwell and Director Goodvin withdrew their motion. Director Greenwell moved and Director Goodvin seconded the motion to amend their motion and to send BP 204.15 back to the Policy Committee for consideration of additional language to policy. The motion carried 7 to 0 to amend the motion. The motion carried 7 to 0 to approve all other policies for first reading.

**VII. Adjourn**

Director Goodvin moved and Director Scarlett seconded the motion to adjourn the regular meeting. The motion carried 7 to 0, and the regular meeting adjourned at 8:00 p.m.

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Jeremy Saint, Board President  
SCCSD Board of Directors

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Cynthia A. Lloyd, Board Secretary  
SCCSD Board of Directors