

**SPECIAL MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – October 28, 2019 – 4:30 p.m.**

<b>I.</b> Call to Order	1
<b>II.</b> Roll Call of Members	1
<b>III.</b> Approval of Agenda	1
<b>IV.</b> Approval of Closed Session / Closed Session	1
<b>V.</b> Adjourn Closed Session / Return to Open Session	1
<b>VI.</b> Adjourn	1

**SPECIAL MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – October 28, 2019 – 4:30 p.m.**

**I. Call to Order**

President Saint called the special meeting to order at 4:30 p.m.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory (5:02 p.m.), McTaggart, Nelson, Saint and Warnstadt

Absent: Directors Colling and Gleiser

**III. Approval of Agenda**

Director McTaggart moved and Director Nelson seconded the motion to approve the agenda. The motion carried 4 to 0.

**IV. Approval of Closed Session / Closed Session**

Director Warnstadt moved and Director Nelson seconded the motion to go into a closed session to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session as provided in Section 21.5(1)(i) of the Iowa Code.

Discussion of strategy relating to employment conditions of an employee not covered by a collective bargaining agreement. Exempt as provided by Iowa Code Section 21.9. The motion carried 4 to 0, and the Board retired to closed session at 4:31 p.m.

**V. Adjourn Closed Session / Return to Open Session**

Director Warnstadt moved and Director Alarcon-Flory seconded the motion to adjourn a closed session and return to open session. The motion carried 5 to 0, and the Board returned to open session at 5:44 p.m.

**VI. Adjourn**

Director Alarcon-Flory moved and Director Nelson seconded the motion to adjourn the special meeting. The motion carried 5 to 0, and the special meeting adjourned at 5:45 p.m.

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Jeremy Saint, Board President  
SCCSD Board of Directors

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Cynthia A. Lloyd, Board Secretary  
SCCSD Board of Directors

**REGULAR MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – October 28, 2019 – 6:00 p.m.**

I. Call to Order / Pledge of Allegiance	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Good News Report(s) – Perry Creek Elementary School	1
V. Consent Action Item(s)	1
A. Board Meeting Minutes from October 14, 2019	
B. Human Resources Report(s)	
C. Finance Report(s)	
D. District Application for the Environmental Protection Agency (EPA) DERA Clean Diesel School Bus Rebate	
VI. Board Member Reports / Future Meetings	1-2
VII. Superintendent’s Report	2
VIII. Items of Presentation, Discussion, and/or Action	2-4
A. FY21 Budget Guiding Principles	
B. Hail Damaged Root Top Mechanical Equipment Repair and Replacement Project	
C. First Reading of Board Policies	
D. Second and Final Reading of Board Policies	
IX. Citizen Input	4
X. Adjourn	4

**REGULAR MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – October 28, 2019 – 6:00 p.m.**

**I. Call to Order / Pledge of Allegiance**

President Saint called the regular meeting to order at 6:00 p.m.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory, McTaggart, Nelson, Saint and Warnstadt

Absent: Director Colling and Gleiser

**III. Approval of Agenda**

Director Alarcon-Flory moved and Director McTaggart seconded the motion to approve the agenda. The motion carried 5 to 0.

**IV. Good News Report(s)**

Amy Denney (Principal), Kimberly O'Shea (Assistant Principal), Staff members; Fran Wetzberger, Brittany Ison, Mary Duax and Jamie Beaver, and Students; Tate Behrens, Carly Pflanz, Abby Powers, Chloe Cross and Spencer Conway shared a brief video and information about the Perry Creek Elementary FutureReady team.

**V. Consent Action Item(s)**

Director Alarcon-Flory moved and Director McTaggart seconded the motion to approve the following Consent Action Items. The motion carried 5 to 0.

- A. Board Meeting Minutes from October 14, 2019 – Dr. Paul Gausman
- B. Human Resources Report(s) – Dr. Rita Vannatta
- C. Finance Report(s) – Patty Blankenship
- D. District Application for the Environmental Protection Agency (EPA) DERA Clean Diesel School Bus Rebate – Brian Fahrendholz

**VI. Board Member Reports / Future Meetings**

Director Alarcon-Flory:

- She thanked the candidates who are running for School Board, and the outgoing Board members for their years of dedication.

Director McTaggart:

- He attended Board Finance & Facilities and Sales Tax Finance Oversight Committee meetings.
- He stated there will be challenges for the new Board.
- He thanked the 6 candidates who are running for School Board.

Director Warnstadt:

- She echoed Ms. Alarcon-Flory and Dr. McTaggart, and reminded everyone to get out and vote.

Director Nelson:

- The District installed their first FFA Chapter.
- She attended the dinner / fund raiser with Ag Secretary Mike Naig.
- She participated in a number of North High Homecoming events.
- She attended Liberty Elementary "House Games".
- She noted the 2020 Census is coming.

Director Saint:

- He thanked the 6 candidates who are running for School Board.

### **Future Meetings are as follows:**

- Student Achievement Committee – Noon, November 4, 2019, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., November 5, ESC Board Room.
- Educational Equity Committee – 11:30 a.m., November 8, 2019, ESC Board Room.
- Regular Board Meeting – 6:00 p.m., November 11, 2019, ESC Board Room.
- School Improvement Advisory Committee – 5:15 p.m., November 14, 2019, ESC Board Room.
- Board Policy Committee – 4:30 p.m., November 18, 2019, ESC Board Room.
- Annual UEN / IASB Convention – November 20-21, 2019, Des Moines, IA.
- Sales Tax Finance Oversight Committee – 8:00 a.m., November 25, 2019, ESC Board Room.
- Outgoing / Incoming School Board Member(s) Reception - 4:30 p.m., November 25, 2019, ESC Room #105.
- Annual / Organizational Board Meeting – 6:00 p.m., November 25, 2019, ESC Board Room.
- Preschool Initiative Oversight Committee – 1:30 p.m., November 27, 2019, Bryant Elementary School.

## **VII. Superintendent's Report**

- Loess Hills Computer Coding Elementary School continues to host a number of schools from across the state for the *Computer Science is Elementary* program.
- He participated in the Hunt Elementary Community Arts Day and celebrated with kids how the arts can help them learn about math, science, social studies and language arts.
- A number of Career Academy students earned their OSHA Certificates.
- The leadership teams from CNOS and HOSA met to discuss the different positions in healthcare.
- Brooks Harper spoke to students in our 3 high schools about College & Career Readiness and becoming an employee.

## **VIII. Items of Presentation, Discussion, and/or Action**

### **A. FY21 Budget Guiding Principles – Dr. Paul Gausman**

John Pritchard, Director of Technology, assisted Board members with two rounds of electronic voting for their top 5 Budget Guiding Principles from the following list developed by the Board and administrative recommendations:

1. We will plan the budget with a multi-year strategy
2. A reduced budget should first discover any possible ways to implement program delivery efficiencies vs. program elimination
3. Utilize attrition and realignment in staff reductions rather than a process of layoffs (retirement or early retirement incentives) when budget reduction is necessary
4. Maintaining student-teacher ratios shall be a priority in the budgeting process
5. Any proposed new program or program expansion must be vetted by determining how it will be sustained in this economic situation
6. The primary focus of the organization is service to students through academic achievement
7. The budget should demonstrate the ability to yield continuous improvement for achievement and operations
8. The cash position of the District should remain at 10% or greater as a plan for our future
9. The spending authority position of the District should not decrease below 5%
10. The development of the budget should exhibit actions in alignment with Board's Definition of the Well Educated Student and *Focus 2022* Strategic Plan-Student Achievement Goals should drive the budgetary process
11. Non-instructional budgets should be reduced before instructional budgets when reduction is necessary
12. Preserving jobs is a priority of the budgetary process
13. Any budgetary additions shall be considered after review of all budget conditions, and potential reductions

Director Nelson moved and Director McTaggart seconded the motion to approve Budget Guiding Principles #1, #8, #9, #4, #5 and #11, and one additional item as determined by a second vote. President Saint reiterated that #1, #8 and #9 were combined into one.

Following the second round of electronic voting, Director Nelson moved and Director Alarcon-Flory seconded the motion to amend the previous motion that in addition to the six previously stated Guiding Principles, the Board should also approve Guiding Principles #2, #3, #12 and #13. The motion to amend carried 5 to 0.

Dan Greenwell, 11 West Kings Hwy, provided handouts to the Board regarding *General Ledger Chart of Accounts – Levels of Detail*. He encouraged Board members to dig deeper than the "Function" level of the budget and dig into the project / program level.

The amended motion to approve ten Budget Guiding Principles carried 5 to 0.

**B. Hail Damaged Roof Top Mechanical Equipment Repair and Replacement Project – Brian Fahrendholz**

Director Alarcon-Flory moved and Director Nelson seconded the motion to set a public hearing for November 11, 2019, at 6:00 p.m., local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, to receive public input on the proposed plans, specifications, and estimated cost of \$570,000.00 for the Hail Damaged Roof Top Mechanical Equipment Repair and Replacement Project. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address. The motion carried 5 to 0.

**C. First Reading of Board Policies – Dr. Paul Gausman**

- 602.3 Program for English Learners
- 602.8 Curriculum Review, Development & Assessment
- 681.10 Grading
- 1001.0 Communications / Public Information Program

Director Alarcon-Flory moved and Director Warnstadt seconded the motion to approve the above four Board policies for first reading.

Director Nelson requested BP602.3 include a process to verify the effectiveness of the LAU Plan implementation, how that relates to student achievement, and evaluation of resources being utilized.

After much discussion, Director Nelson moved to amend the original motion to send all four policies back to the Policy Committee for further review rather than approve them; Director McTaggart seconded the motion to amend. The motion to amend carried 5 to 0.

The amended motion to send the four policies back to committee for further review carried 5 to 0.

**D. Second and Final Reading of Board Policies – Dr. Paul Gausman**

- 181.11 Electronic Equipment and Services Usage
- 402.8 Vacations
- 404.9 Religious Holidays
- 604.1 Student Guidance and Counseling Program
- 709.5 Student Conduct on School Transportation
- 709.7 Use of Monitoring Systems on School Buses
- 1001.10 School-Community Groups

Director Warnstadt moved and Director Alarcon-Flory seconded the motion to approve the above Board policies for second and final reading. The motion carried 5 to 0.

**IX. Citizen Input.**

Dan Greenwell, 11 W. Kings Hwy, commented to the data he received regarding class sizes. He asked for explanation of “other buildings” and for the information to include “feeder school”.

**X. Adjourn**

Director Warnstadt moved and Director Nelson seconded the motion to adjourn the regular meeting. The motion carried 5 to 0, and the regular meeting adjourned at 7:32 p.m.

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Jeremy Saint, Board President  
SCCSD Board of Directors

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Cynthia A. Lloyd, Board Secretary  
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