

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
April 14, 2020 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Citizen Input	1
V. Consent Action Item(s)	1
A. Board Meeting Minutes from March 20, 2020 and March 23, 2020	
B. Finance Report(s)	
C. High School Baseball ADA and Parking Additions Project – NHS and WHS	
D. Educational Service Center Elevator Upgrades Project	
E. PowerSchool (Finance Plus) Upgrade	
F. KRP Invoice	2
VI. Hearing(s)	2-3
A. Proposed Sioux City School Budget for FY2021	
B. Hail Damaged Metal Window Sills Replacement Project	
C. High School Baseball ADA and Parking Additions Project – EHS	
VII. Board Member Reports / Future Meetings	3-4
VIII. Superintendent’s Report	4
IX. Items of Presentation, Discussion, and/or Action	4-6
A. Cash Reserve Levy	
B. FY2021 Budget Adoption	
C. Human Resources Report	
D. Boundary Adjustment Recommendations	
E. Acceptance of Tentative Agreement Between SCEA and the SCCSD	
F. Acceptance of Tentative Agreement Between SCESPA and the SCCSD	
G. Acceptance of Tentative Agreement Between O&M and the SCCSD	
H. Acceptance of Tentative Agreement Between Bus Drivers Association and the SCCSD	
I. Acceptance of FY21 Total Package Increases for Non-Union Groups	
J. First Reading of Board Policies	
K. Employment of Classified Employees and Payment of Wages During Pandemic	
L. Payment of Long-Term Substitute Teachers’ Wages during Pandemic	
X. Adjourn	6

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Due to the Governor's continuing Emergency Proclamation of March 17, 2020, which prohibits community gatherings of more than 10 people at all locations or venues; and further, in accordance with the Board Resolution regarding Pandemic Response and Emergency Suspension of Policy adopted March 23, 2020; the Board has good cause under Iowa Code Section 21.4 for determining the place of the Board's regular meetings temporarily inaccessible to the public as a full Board meeting at a physical place is impossible or impracticable and all Board meetings for the time being may be conducted electronically, either partially, or in the entirety as an electronic meeting pursuant to Iowa Code Section 21.8. The public was provided notice as to how to access the meeting live online as well as how to participate in the meeting telephonically.

I. Call to Order / Pledge of Allegiance

President Saint called the regular meeting to order at 6:17 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Albert (remotely), Colling (remotely), Goodvin, Greenwell, Saint and Scarlett (remotely)

III. Approval of Agenda

Director Alarcon-Flory moved and Director Albert seconded the motion to approve the agenda. Director Greenwell moved and Director Goodvin seconded the motion to amend the agenda and move item F: *King, Reinsch, Prosser, & Co., L.L.P. Invoice* from the Consent Agenda to a separate item under the Consent Agenda. The motion carried 7 to 0 to amend the agenda. After a roll call vote, the motion to approve the agenda as amended carried 7 to 0.

IV. Citizen Input.

None

V. Consent Action Item(s)

Director Scarlett moved and Director Greenwell seconded the motion to approve the following Consent Action Items. After a roll call vote, the motion carried 7 to 0.

- A. Board Meeting Minutes from March 20, 2020 and March 23, 2020 – Dr. Paul Gausman
- B. Finance Report(s) – Patty Blankenship
- C. High School Baseball ADA and Parking Additions Project – North High and West High Schools - Brian Fahrendholz
- D. Educational Service Center Elevator Upgrades Project - Brian Fahrendholz
- E. PowerSchool (Finance Plus) Upgrade – John Pritchard

F. King, Reinsch, Prosser, & Co., L.L.P. Invoice – Dr. Paul Gausman

Director Alarcon-Flory moved and Director Scarlett seconded the motion to approve the KRP Invoice.

Director Greenwell shared why he does not believe the District should pay the additional \$5,600 in costs associated with the invoice and requested further detail of those charges. Director Greenwell moved to change his motion to include payment of the original invoice amount of \$52,500 and the additional fees of \$1,400 and defer request for approval of the remaining \$5,600 to the next Board meeting, and Director Alarcon-Flory seconded the motion. After a roll call vote, the motion carried 7 to 0.

VI. Hearing(s)

A. Proposed Sioux City School Budget for FY2021 – Patty Blankenship

President Saint stated notice was published in the *Sioux City Journal* on March 27, 2020 that a budget hearing would be held on April 14, 2020, at 6:00 p.m. local time, at the Educational Service Center.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named budget with the final decision of the Board of Education a matter of record.

President Saint stated the Board acknowledges the hearing on the proposed Sioux City School Budget for FY2021.

B. Hail Damaged Metal Window Sills Replacement Project - Brian Fahrendholz

President Saint stated notice was provided that a hearing would be held at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 14th day of April 2020, to receive public input on the proposed plans, specifications, and Engineer's estimated cost of \$459,860.00, for the Hail Damaged Metal Window Sills Replacement Project at Loess Hills, Morningside and Spalding Park Elementary Schools.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named project with the final decision of the Board of Education a matter of record.

Director Greenwell moved and Director Alarcon-Flory seconded the motion to approve the proposed plans, specifications, and Engineer's estimated cost of \$459,860.00, for the Hail Damaged Metal Window Sills Replacement Project at Loess Hills, Morningside and Spalding Park Elementary Schools. After a roll call vote, the motion carried 7 to 0.

C. High School Baseball ADA and Parking Additions Project – East High School - Brian Fahrendholz

President Saint stated notice was provided that a hearing would be held at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 14th day of April 2020, to receive public input on the plans, specifications, and estimated costs, including architectural fees, provided by DGR Engineering of Sioux City, Iowa, of \$188,137.43 for the High School Baseball ADA and Parking Additions Project – East High School.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named project with the final decision of the Board of Education a matter of record.

Director Albert moved and Director Scarlett seconded the motion to approve the plans, specifications, and estimated costs, including architectural fees, provided by DGR Engineering of Sioux City, Iowa, of \$188,137.43 for the High School Baseball ADA and Parking Additions Project – East High School. After a roll call vote, the motion carried 7 to 0.

VII. Board Member Reports / Future Meetings

Director Greenwell:

- He informed the public of materials he prepared regarding the tax levy for upcoming years that were not included on the website but will be included for the next meeting.

Director Scarlett:

- It was a learning experience to be part of the negotiation process, and appreciates the time and efforts of everyone.
- She appreciates the emails from the community and students expressing concerns and gratitude for our District, and she will continue to do her best to assist the District in moving forward.
- To the class of 2020, this is a year of challenge. You deserve the best no matter what. Keep your head up as we continue to work through this challenge.

Director Albert:

- She thanked those who have contacted her to share their concerns and positive thoughts about the District during this trying time. She does read and take into consideration each and every one of the emails.

Director Colling:

- Thanks everybody. Keep up the good work. Stay home, stay safe.

Director Goodvin:

- He asked what the District's plans were for this year's graduating class.
 - Dr. Gausman - The District plans to return to school on May 1st which will leave our commencements scheduled at their regular time, but will await for any further direction from the Governor. He plans to provide an update to COVID-19 during his Report of the Superintendent.

Director Alarcon-Flory:

- She thanked everyone for all they are doing during this challenge.

Director Saint:

- He thanked everyone for their hard work, patience, and understanding during this challenge.

Future Meetings are as follows:

- Student Achievement Committee – Noon, April 20, 2020, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., April 20, 2020, ESC Board Room.
- Board Policy Committee – 4:30 p.m., April 21, 2020, ESC Board Room.
- School Improvement Advisory Committee – 5:15 p.m., April 23, 2020, ESC Board Room.
- Sales Tax Finance Oversight Committee – 8:00 a.m., April 27, 2020, ESC Board Room.
- Regular School Board Meeting – 6:00 p.m., April 27, 2020, ESC Board Room.
- Educational Equity Committee – 11:30 a.m., May 1, 2020, ESC Board Room. **CANCELLED!**
- Regular School Board Meeting – 6:00 p.m., May 11, 2020, ESC Board Room.

VIII. Superintendent's Report

- Congratulations to Dr. Buryanek for being selected Central Office Administrator of the Year by School Administrators of Iowa, and to Amy Denney for being selected Elementary Principal of the Year.
- He provided an update regarding COVID-19. Because we offer continuous learning to students, we are not required to make up missed school days while schools are closed due to COVID-19. The last day of school will be June 2.
- Commencement is scheduled for May 23rd, therefore allowing more time for options.
- We continue to serve breakfast and lunch, Monday-Friday, both hot and cold. Distribution has expanded to 27 locations, and in 17 days, we had a meal count of 76,360 meals served to kids.
- Prom for all three high schools has been cancelled.

Director Albert stated all those working with our students have done a phenomenal job and thanked them for their hard work.

IX. Items of Presentation, Discussion, and/or Action

A. Cash Reserve Levy – Dr. Paul Gausman

Director Greenwell shared remarks regarding historical cash reserve levy and theory for years to come.

President Saint stated the Board acknowledges the property tax levy rate information presented.

B. FY2021 Budget Adoption – Patty Blankenship

Director Alarcon-Flory moved and Director Scarlett seconded the motion to certify the FY2021 budget with an expected maximum tax rate of \$13.52558 per \$1,000 of assessed value and an income surtax rate of 2 percent. After a roll call vote, the motion carried 5 to 2, with Directors Goodvin and Greenwell voting no.

C. Human Resources Report(s) – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Greenwell seconded the motion to approve the Human Resources Report(s). After a roll call vote, the motion carried 7 to 0.

D. Boundary Adjustment Recommendations – Dr. Brian Burnight

Director Greenwell moved and Director Scarlett seconded the motion to approve the elementary boundary adjustments recommendations for 2022-2023. Director Greenwell suggested the Board Policy Committee begin to work on recommended sizes for high school and elementary school. After a roll call vote, the motion carried 7 to 0.

E. Acceptance of Tentative Agreement Between SCEA and the SCCSD – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Greenwell seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the Sioux City Education Association (SCEA) and the Sioux City Community School District (SCCSD). After a roll call vote, the motion carried 7 to 0.

F. Acceptance of Tentative Agreement Between SCESPA and the SCCSD – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Albert seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the Sioux City Educational Support Personnel Association (SCESPA) and the Sioux City Community School District (SCCSD). After a roll call vote, the motion carried 7 to 0.

G. Acceptance of Tentative Agreement Between Operations & Maintenance Employees and the SCCSD – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Scarlett seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the Operations & Maintenance Employees International Union of Operating Engineers (IUOE) Local 234 and the Sioux City Community School District (SCCSD). After a roll call vote, the motion carried 7 to 0.

H. Acceptance of Tentative Agreement Between the American Federation of State, County and Municipal Employees AFL-CIO, Local 212 (AFSCME) Bus Drivers Association and the SCCSD - Dr. Rita Vannatta

Dr. Vannatta thanked Directors Greenwell, Scarlett and Saint for their participation in the negotiation process.

Director Greenwell moved and Director Scarlett seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the American Federation of State, County and Municipal Employees AFL-CIO, Local 212 (AFSCME) Bus Drivers Association and the Sioux City Community School District (SCCSD). After a roll call vote, the motion carried 7 to 0.

I. Acceptance of FY21 Total Package Increases for Non-Union Groups – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Albert seconded the motion to approve the recommendation by the administration to accept the FY21 total package increases for the five non-union groups. After a roll call vote, the motion carried 7 to 0.

J. First Reading of Board Policies – Dr. Paul Gausman

- 503.5 Title I Parent & Family Engagement
- 604.4 Career Education
- 684.08 Transfer of Course Work
- 802 Cash or Equivalent in School Buildings
- 802.1 Local-State-Federal-Miscellaneous Revenue
- 803.7 Payroll Periods
- 803.8 Payroll Deductions
- 1004.7 Gratuities to Personnel

Director Alarcon-Flory moved and Director Goodvin seconded the motion to approve the above Board policies for first reading. After a roll call vote, the motion carried 7 to 0.

K. Employment of Classified Employees and Payment of Wages During Pandemic - Dr. Rita Vannatta

Dr. Gausman shared information from the District's attorney regarding the CARES Act.

Director Goodvin moved and Director Alarcon-Flory seconded the motion that the Board authorizes the Superintendent to continue to pay non-essential, non-exempt hourly employees at their regular rate of earnings during the period of school closure through the end of the 2019-2020 school year.

Brenda Zahner (via phone), speaking on behalf of SCESPA and SCEA, 1119 4th Street, Suite 213, thanked the Board for voting last month to fully pay hourly employees during the school closure through nearly the end of April, and asked the Board to consider extending that and to fully compensate them all at their normal rate of pay throughout the school closer.

After a roll call vote, the motion carried 7 to 0.

L. Payment of Long-Term Substitute Teachers' Wages during Pandemic – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Scarlett seconded the motion to approve payment for long-term substitute teachers that were previously assured of and working in long-term teaching assignments (six weeks or longer), from April 14 until the end of their scheduled assignment, to be paid by the District. All long-term substitute teachers must make appropriate application through the Payroll Department to receive payment. After a roll call vote, the motion carried 7 to 0.

X. Adjourn

Director Alarcon-Flory expressed concern from parents and students to postpone commencement exercises and to do something special for these students' accomplishments.

Director Scarlett moved and Director Alarcon-Flory seconded the motion to adjourn the regular meeting. After a roll call vote, the motion carried 7 to 0, and the regular meeting adjourned at 9:07 p.m.

Jeremy Saint, Board President
SCCSD Board of Directors

Cynthia A. Lloyd, Board Secretary
SCCSD Board of Directors