

REGULAR MEETING
Sioux City Community School District
Educational Service Center
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Minutes – April 8, 2019 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance

President Saint called the regular meeting to order at 6:00 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Colling, Gleiser, McTaggart, Nelson and Saint

Absent: Director Warnstadt

III. Approval of Agenda

Director Colling moved and Director Gleiser seconded the motion to approve the agenda. The motion carried 6 to 0.

IV. Good News Report(s): ISEA Community Grant Awards

Bernie Scolaro, SCEA President, shared background and information regarding Iowa State Education Association (ISEA) Community Grants. Each grant is worth \$500 and can be applied for twice a year. The community, teachers and students collaboratively applied for were awarded the following:

- Lynxing Together – LeighAnn Dunn
- Morningside Lutheran Church Foodbank – Bracy Byers
- Project Good Neighbor – Linda Cron
- Inclusive Outdoor Classroom – Jessica Bunch
- Author's Purpose a Learning Opportunity – Ashley Ross

V. Good News Report(s): East Middle School – Mette Malek, Erica Somsky and Joe Hardin

Staff: Miss Woodford and Mrs. Sweeney, and Students: Daisy Cambri, Gage Waldner, Sophia Godoy, Michael Licht, and Kayla VonHaden shared information about Project SOAR which stands for **S**tudents **O**ffering **A**ssistance and **R**esources. Their project started as a FutureReady extension to facilitate and cultivate compassion for others in less fortunate situations and fits right in with their building motto: **E** – Excel in treating others the way you want to be treated, **M** – Make a positive difference, and **S** – Stand up and put others first. This year, students are fundraising to provide LifeStraws to children in orphanages in Tanzania for clean drinking water.

VI. Friend of Education Award(s): Sioux City First, Josh Potter – Dr. Paul Gausman

Dr. Gausman, Superintendent, and Ryan Dumkrieger, North High Principal, presented the District's *Friend of Education Award* to Sioux City First for their positive impact on the lives of North High School students by being a partner of North High's Food Pantry. Dr. Gausman presented Josh Potter with a token of appreciation.

VII. Consent Action Item(s)

Director McTaggart moved and Director Alarcon-Flory seconded the motion to approve the following consent action items. The motion carried 6 to 0.

- A. Board Meeting Minutes from March 25, 2019 – Dr. Paul Gausman
- B. Human Resources Report – Dr. Rita Vannatta
- C. Finance Report(s) – Patty Blankenship
- D. East High School Cafeteria Seating Replacement Project – Brian Fahrendholz
- E. 2017 E-Rate Network Equipment Purchase – John Pritchard

Dan Greenwell, 11 West Kings Hwy, distributed a letter he had written to Board Members and Board Secretary and read that letter aloud. Mr. Greenwell shared concerns regarding the process in which the Board approves administrative salaries. He believes the Board should perform an annual review and approval of the top 50 administrators to ensure the District complies with sound business practices, Board policy and the law.

VIII. Hearing(s)

- A. Proposed Sioux City School Budget for FY2020 – Patty Blankenship

President Saint stated notice was published in the *Sioux City Journal* on March 22, 2019, that a budget hearing would be held on April 8, 2019, at 6:00 p.m. local time.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named budget with the final decision of the Board of Education a matter of record.

Director Alarcon-Flory moved and Director Colling seconded the motion to acknowledge the hearing on the proposed Sioux City School Budget for FY2020.

Dan Greenwell, 11 West Kings Hwy, distributed handouts regarding Career Academy class sizes, stating that while he fully supports vocational and technical education, he believes the current Career Academy process is unsustainable.

The motion carried 6 to 0.

IX. Board Member Reports / Future Meetings

Director Gleiser:

- He commended Director Gomez on her presentation on Cultural Proficiency and Equity Professional Development for staff members during a recent Educational Equity Committee meeting.

Director Alarcon-Flory:

- She apologized for having to miss the March Legislative Education Forum.
- She looks forward to sharing information with Dr. Gausman, or in a Board Work Session, from the National School Boards Association (NSBA) Conference she attended in Philadelphia.
- She voiced concerns regarding the 2020 Census and students who may not get counted.

Director Colling:

- All 3 items discussed at a recent Board Finance & Facilities Committee meeting are on tonight's agenda.
- The NSBA Conference in Philadelphia was energizing where 5,000 people who appreciate and advocate for public education attended.
- After meeting with Spalding Park Elementary next Monday, he will have visited all high school and elementary buildings in the District.

Director McTaggart:

- He commended Sister Shirley Fineran, who is retiring from Briar Cliff College, for all she has done for this community to provide a safe place for children.
- He attended Sales Tax Finance Oversight Committee meeting.
- The last Legislative Forum was the most meaningful meeting he has ever attended in all his years of serving on the Board.

Director Nelson:

- She shared topics of interest from HF758 - Education Budget Bill.
- She believes in CTE, but believes we should graduate kids who can jump right into the workforce.
- She advocates for ELL and encouraged the public to contact their legislators in this regard.
- She shared a few Bills that have died in the legislature.
- The NSBA Conference was an eye opening experience. She particularly enjoyed the keynote speaker, Johnny Taylor, and looks forward to discussing a few items with Dr. Gausman that she is interested in accomplishing.
- Congratulations to the North Middle School 6th grade Math Bee who brought home 1st Team, 1st Individual, and 4 students made the top 20.
- Today is the final day to purchase tickets to "*Are You Smarter Than Our Fourth Graders?*" The 2020 Teacher of the Year will be announced at this event. Tickets can be purchased online.

Future Meetings are as follows:

- Board Policy Committee – 4:30 p.m., April 15, 2019, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., April 16, 2019, ESC Board Room.
- Board Student Achievement Committee – Noon, April 23, 2019, ESC Board Room.
- Preschool Initiative Oversight Committee – 1:30 p.m., April 24, 2019, Irving Preschool.
- School Improvement Advisory Committee – 5:15 p.m., April 25, 2019, ESC Board Room.
- Educational Legislative Forum – 8:30 a.m., April 27, 2019, ESC Board Room.
- Sales Tax Finance Oversight Committee – 8:00 a.m., April 29, 2019, ESC Board Room.
- Regular Board Meeting – 6:00 p.m., April 29, 2019, ESC Board Room.
- Regular Board Meeting – 6:00 p.m., May 13, 2019, ESC Board Room.
- Educational Equity Committee – 11:30 a.m., May 10, 2019, ESC Room #105.

X. Superintendent's Report

- Congrats to the 16 students who were named finalists for Iowa State HOSA awards.
- He attended Hunt A+ Elementary School's awesome presentation of *The Jungle Book*.
- Congrats to the East and North Jazz Bands who performed and did well at the Iowa Jazz Championships.
- Tomorrow, for the first time in the history of this District, all juniors will take the ACT.
- The following teams were selected to participate in the third #FutureReady Cohort:
 - Liberty Elementary, Morningside Elementary, Hunt Elementary and West Middle Schools

XI. Items of Presentation, Discussion, and/or Action

A. FY2020 Budget Adoption – Patty Blankenship

Director McTaggart moved and Director Alarcon-Flory seconded the motion to certify the FY2020 budget with an expected maximum tax rate of \$15.30 per \$1,000 of assessed value.

Dan Greenwell, 11 West Kings Hwy, shared his objections related to Career Academy class sizes, the Management Fund, and At-Risk Funds. He encouraged the Board to be cautious.

The motion carried 5 to 1, with Director Gleiser voting no.

B. Second and Final Reading of Board Policies – Dr. Paul Gausman

- 100 Mission Statement
- 121 Smoke and Tobacco-Free Environment
- 200 Name of School District
- 501.9 Compulsory Attendance
- 505.17 Minors' School License to Drive
- 602.7 Student Activity Program

Director Gleiser moved and Director Alarcon-Flory seconded the motion to approve the above Board policies for second and final reading. Director Nelson reiterated her request that policies be clear and concise as to the audience. The motion carried 6 to 0.

C. Acceptance of Tentative Agreement Between SCESPA and the SCCSD – Dr. Rita Vannatta

Director Gleiser moved and Director Colling seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the Sioux City Educational Support Personnel Association (SCESPA) and the Sioux City Community School District (SCCSD). The motion carried 6 to 0.

D. Acceptance of Tentative Agreement Between Operations & Maintenance Employees and the SCCSD – Dr. Rita Vannatta

Director Gleiser moved and Director Alarcon-Flory seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the Operations & Maintenance Employees International Union of Operating Engineers (IUOE) Local 234 and the Sioux City Community School District (SCCSD). The motion carried 6 to 0.

- E. Acceptance of Tentative Agreement Between the American Federation of State, County and Municipal Employees AFL-CIO, Local 212 (AFSCME) Bus Drivers Association and the SCCSD - Dr. Rita Vannatta

Director McTaggart moved and Director Nelson seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the American Federation of State, County and Municipal Employees AFL-CIO, Local 212 (AFSCME) Bus Drivers Association and the Sioux City Community School District (SCCSD). The motion carried 6 to 0.

- F. Acceptance of FY20 Total Package Increases for Non-Union Groups – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Colling seconded the motion to approve the recommendation by the administration to accept the FY20 total package increases for the five non-union groups.

Dan Greenwell, 11 West Kings Hwy, informed the Board that after his review of past minutes he was unable to find evidence that the Board approved administrative salaries individually. He encouraged the Board to engage in a process to review the past 4 years and review those increases to make certain they comply with the overall increases the Board approved.

The motion carried 6 to 0.

XII. Citizen Input

Dan Greenwell, 11 West Kings Hwy, asked the Board to consider setting specific goals for student achievement and assessment in the *2022 Plan*. He believes that mandatory bussing between schools for different classes is denying students equal education opportunity. He shared concern with the Board / Administration responsiveness as it relates to the time and costs associated with some of his open records requests.

XIII. Adjourn

Director Gleiser moved and Director Alarcon-Flory seconded the motion to adjourn the regular meeting. The motion carried 6 to 0, and the regular meeting adjourned at 7:19 p.m.

Jeremy Saint, Board President
SCCSD Board of Directors

Cynthia A. Lloyd, Board Secretary
SCCSD Board of Directors