

**SPECIAL MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – May 13, 2019 – 4:30 p.m.**

I. Call to Order	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Approval of Closed Session / Closed Session	1
V. Adjourn Closed Session / Return to Open Session	1
VI. Adjourn	1

**SPECIAL MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – May 13, 2019 – 4:30 p.m.**

**I. Call to Order**

President Saint called the special meeting to order at 4:30 p.m.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory, Colling, Gleiser, McTaggart, Nelson, Saint and Warnstadt

**III. Approval of Agenda**

Director Alarcon-Flory moved and Director Warnstadt seconded the motion to approve the agenda. The motion carried 7 to 0.

**IV. Approval of Closed Session / Closed Session**

Director Colling moved and Director Nelson seconded the motion to go into a closed session to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session as provided in Section 21.5(1)(i) of the Iowa Code.

Discussion of strategy relating to employment conditions of an employee not covered by a collective bargaining agreement. Exempt as provided by Iowa Code Section 21.9. The motion carried 7 to 0, and the Board retired to closed session at 4:31 p.m.

**V. Adjourn Closed Session / Return to Open Session**

Director Nelson moved and Director McTaggart seconded the motion to adjourn a closed session and return to open session. The motion carried 7 to 0, and the Board returned to open session at 5:42 p.m.

**VI. Adjourn**

Director Alarcon-Flory moved and Director Nelson seconded the motion to adjourn the special meeting. The motion carried 7 to 0, and the special meeting adjourned at 5:42 p.m.

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Jeremy Saint, Board President  
SCCSD Board of Directors

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Cynthia A. Lloyd, Board Secretary  
SCCSD Board of Directors

**REGULAR MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – May 13, 2019 – 6:00 p.m.**

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D. Computer Science is Elementary Grant Application	
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F. Food Service Wash Ware Systems Project	
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**REGULAR MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – May 13, 2019 – 6:00 p.m.**

**I. Call to Order / Pledge of Allegiance**

President Saint called the regular meeting to order at 6:00 p.m.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory, Colling, Gleiser, McTaggart, Nelson, Saint and Warnstadt

**III. Approval of Agenda**

Director Alarcon-Flory moved and Director Nelson seconded the motion to approve the agenda.

Director Gleiser moved and Director Warnstadt seconded the motion to pull Consent Action Items “B” and “E” for further discussion. The motion carried 7 to 0 to approve the amended agenda.

**IV. Good News Report(s): East High School – Richard Todd**

Principal: Richard Todd, Staff: Jeff Jepsen, and Students: Ashley Flynn, Nyamal Dhol, Seth Hanson, Jordan Abrams and Thomas Burkhart shared excitement about celebrating their 10<sup>th</sup> Anniversary of “*Raiders Together*”. A brief video was shared explaining how the program helps integrate students from the East feeder schools to East High School. This program has hosted 160 pep assemblies for East feeder schools, involved 3,500 students, and 35,000 t-shirts donated and delivered before the first football game. In honor of School Board Appreciation Month, Mr. Todd thanked Board members for their service.

**V. Special Recognition(s):**

A group of fifth grade orchestra students played for the audience. Mike Guntren, President of Ray’s Midbell Music, presented Dr. Gausman, Pat Toben, the Board of Directors and the Sioux City Community School District with the 2019 Best Communities for Music Education Designation award for the third year in a row, a signed poster to be distributed throughout the District, and a \$2,000 donation to be used to repair instruments throughout the District.

**VI. Special Report(s):**

Dr. Buryanek introduced Thomas Burkhart (Chair) and Jordan Abrams (Vice Chair) of the School Improvement Advisory Committee (SIAC). For the first time in history, the SIAC was student led. Although only required to meet once a year, SIAC met six times this school year. Iowa Code, Chapter 12, states the Board shall appoint a School Improvement Advisory Committee to make recommendations to the Board in the areas of; Major educational needs, Student learning goals, Long-range goals, and Harassment or bullying prevention.

The SIAC participated in a Data Carousel this year, and provided feedback to the District's Title IV Grant Application, Title I Family Engagement Policy, and 2018 Student of the District. Recommendations for the future include:

- Hold high expectations for all students
- Plans to increase math achievement
- Motivate high school students to perform well on Iowa Assessments
- Maintain high graduation rate and low dropout rate
- Continue education and awareness for bullying, harassment and mental health
- More post-secondary options other than just college enrollment
- Use Title IV funds to improve access to, and opportunities for, a well-rounded education for all students

## **VII. Friend of Education Award(s): Pearle Vision – Dr. Paul Gausman**

Dr. Gausman, Superintendent, presented the District's *Friend of Education Award* to Pearle Vision for their partnership to the District by supporting students with unmet vision needs. Pearle Vision has provided countless screenings and in some instances donated eye wear to students in our District. Dr. Gausman presented Dr. Michelle VanDenTop and Lydia Gomez with a token of appreciation.

## **VIII. Consent Action Item(s)**

Director Alarcon-Flory moved and Director McTaggart seconded the motion to approve the following consent action items.

- A. Board Meeting Minutes from April 29, 2019 – Dr. Paul Gausman
- ~~B. Human Resources Report – Dr. Rita Vannatta~~
- C. Finance Report(s) – Patty Blankenship
- D. Computer Science is Elementary Grant Application – Dr. Brian Burnight
- ~~E. FY20 School Fees and Meal Prices – Patty Blankenship, Jim Vanderloo, Dr. Brian Burnight and John Pritchard~~
- F. Food Service Wash Ware Systems Project – Brian Fahrendholz
- G. IASB Membership – President Saint
- H. East High School Security Entrance Project – Brian Fahrendholz

Dan Greenwell, 11 West Kings Hwy, asked the Board to consider providing detailed credit card statements for approval similar to the check register. President Saint stated he is seeking guidance relative to best practices regarding this item.

The motion carried 7 to 0.

- B. Human Resources Report – Dr. Rita Vannatta**

Director Alarcon-Flory moved and Director Colling seconded the motion to approve the Human Resources Report.

Director Gleiser requested that “salary from / to”, “effective date”, and “percentage of increase” be added to the FY20 individual salaries. Director Nelson concurred and suggested the report include “base salary”, “approved increase”, and “new salary”. President Saint stated he is seeking guidance relative to best practices regarding this item, and asked Board members to wait until he has clarification on this matter. Director Nelson stated that when advice comes from Counsel, it needs to come with more direction and be taken to the Board Finance & Facilities Committee for discussion and then to the full Board.

President Saint asked if a motion to amend the previous motion and defer documents #2 - #9 under the Human Resources Report to a future meeting following receipt of the advisement from Counsel would be in order. Director Colling suggested a compromise to approve all documents under the HR Board Report and ask the Administration to prepare and email the document suggested by Board members.

The Board, by consensus, agreed to move forward with the current motion, seek legal Counsel for clarification, and to include greater detail of individual salaries in the future.

Dan Greenwell, 11 West Kings Hwy, requested that administrative salaries, bonuses, travel expenses, special allowances, promotional increases and special retirement grants be approved by the Board. He suggested a comprehensive review of top administrators over the last four years.

The motion carried 6 to 1, with Director Gleiser voting no.

- E. FY20 School Fees and Meal Prices – Patty Blankenship, Jim Vanderloo, Dr. Brian Burnight and John Pritchard

Director Alarcon-Flory moved and Director Nelson seconded the motion to approve the FY20 School Fees and Meal Prices.

Board members voiced suggestions to receive additional information, presentation and discussion regarding the increased fees for elementary curriculum.

Director McTaggart moved and Director Warnstadt seconded the motion to table elementary curriculum fees to a future meeting and to approve all other fees and meal prices. Board members suggesting taking this item back through Board Committees for discussion. The motion carried 7 to 0 as amended.

## **IX. Hearing(s)**

- A. FY19 Proposed Budget Amendment – Patty Blankenship

President Saint stated notice was provided that a hearing would be held on May 13, 2019, at 6:00 p.m., local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, to receive public input on the District’s FY19 Proposed Budget Amendment.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named budget amendment with the final decision of the Board of Education a matter of record.

Director Alarcon-Flory moved and Director Warnstadt seconded the motion to approve the FY19 Proposed Budget Amendment. The motion carried 6 to 0. Director Gleiser briefly stepped away.

## **B. Title VI Indian Education Grant Application– Jen Gomez**

President Saint stated notice was provided that a hearing would be held on May 13, 2019, at 6:00 p.m., local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, to receive public input on the District's Title VI Indian Education Grant Application.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named grant application with the final decision of the Board of Education a matter of record.

Director Gleiser moved and Director Alarcon-Flory seconded the motion to approve the District's Title VI Indian Education Grant Application. The motion carried 7 to 0.

## **X. Board Member Reports / Future Meetings**

Director Gleiser:

- He attended the final Educational Equity Committee for this school year, where Ms. Anthony presented the Curriculum purchases.
- He shared a brief clip from Beth Grob, Attorney with Ahlers Cooney, regarding financial oversight tips.
- He asked for consideration of an internal report and/or external audit of the past 2-3 years of administrator promotional increases and bonus payments, and to bring the report back to the Board for discussion and/or action at the next meeting.
- He requested a public presentation of the Administration Compensation Plan prior to the Board taking action to approve Administrator salaries.

Director Alarcon-Flory:

- She looks forward to celebrating her son's graduation. He is the product of public education. She thanked the teachers and administrators for their commitment to the children of this District.
- She is proud of all the opportunities this District offers to help students choose what they want to do after graduation.
- She attended the car show at the Harry Hopkins Center.
- There are several concerts and activities going on throughout the District as the school year comes to a close.
- She travelled to Washington, D.C. with Director Nelson to advocate for public education.

Director McTaggart:

- He attended CASA Light of Hope for students who have no adult supervision which reflects in our schools and classrooms. Of all the counties, Sioux City is ranked 3<sup>rd</sup> in the state.
- He honorably attended the retirement of Brigadier General Steve Warnstadt, who specifically thanked the Sioux City Community School District for preparing him for his life. Director Warnstadt and her husband Steve were both awarded recognition from the U.S. military as a solid parent to the success of a military person.

Director Warnstadt:

- She noted that her son attended 5 schools in 4 years and they did not move.
- She attended the Ours Parent Group senior celebration. She recognized the amount of evening hours Administrators, Cabinet members, Principals and Board members put in to attend events throughout the community.
- She suggested presenting the Curriculum over two meetings in the future.
- Thank you to our Career Academy Principal for her assistance in providing lunch and a tour to 4<sup>th</sup> grade students from Hunt Elementary due to rainy weather at Bruiguer's Cabin last week.

Director Nelson attended the following events:

- Chamber DC trip where she had the opportunity to speak on IDEA (Individuals with Disability and Education Act).
- Career Academy tour with Representative Steve King.
- ARTWORKS was fantastic!
- Fashion Show put on by Career Academy Design students.
- ROTC Cadet awards dinner.
- North Middle School spring band concert.
- Ours Parent Group Senior Celebration.
- Car Show at Harry Hopkins Center.

Director Saint:

- He attended the Governor's #FutureReady Conference with a team from Loess Hills Elementary.

### **Future Meetings are as follows:**

- District Retirement Dinner – 5:30 p.m., May 15, 2019, Leeds Elementary School.
- Sales Tax Finance Oversight Committee – 8:00 a.m., May 20, 2019, ESC Board Room.
- Board Policy Committee – 4:30 p.m., May 20, 2019, ESC Board Room.
- Preschool Initiative Oversight Committee – 1:30 p.m., May 22, 2019, Irving Preschool.
- North High School Graduation – 11:00 a.m., May 25, 2019, Tyson Events Center.
- West High School Graduation – 2:30 p.m., May 25, 2019, Tyson Events Center.
- East High School Graduation – 6:00 p.m., May 25, 2019, Tyson Events Center.
- Special Board Meeting – Noon, May 30, 2019, ESC Board Room.
- Board Student Achievement Committee – Noon, June 3, 2019, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., June 4, 2019, ESC Board Room.
- Regular Board Meeting – 6:00 p.m., June 10, 2019, ESC Board Room.
- Regular Board Meeting – 6:00 p.m., June 24, 2019, ESC Board Room.

## **XI. Superintendent's Report**

- He recognized and thanked Board members for their time and service to this District in honor of School Board Recognition Month.
- He recognized and thanked Braxton Howe who has served as our Board meeting technology director for the past 2 years. He presented Braxton with a token of appreciation.



## **XII. Items of Presentation, Discussion, and/or Action**

The Board took a 5-minute break.

### **A. Second and Final Reading of Board Policies – Dr. Paul Gausman**

- 401.34 Nepotism
- 402.43 Employee Negotiations
- 505.19 Student Directory Information
- 691.1 School Calendar
- 709.1 School Start Times

Director Gleiser moved and Director Warnstadt seconded the motion to approve the above Board policies for second and final reading. The motion carried 7 to 0.

### **B. Elementary Art, Elementary Physical Education, Sixth Grade Band, High School Health, Secondary English Language Arts, and Elementary Math Curriculum and Material Adoption and Funding Recommendations and Middle School Social Studies Digital License Extension – Heidi Anthony**

The Board, by consensus, agreed to vote on the following recommendations as one motion.

Director Alarcon-Flory moved and Director Warnstadt seconded the motion to approve the following curriculum and materials:

- Elementary art using the Instructional Support Levy FY19 in the amount of \$32,276.02.
- Elementary physical education using the Instructional Support Levy FY19 in the amount of \$51,866.40.
- Sixth grade band using the Instructional Support Levy FY19 in the amount of \$4,960.
- High school health using open educational resources at no cost to the District.
- IntoLiterature for secondary English language arts using the Instructional Support Levy FY20 in the amount of \$600,000, the Modified Supplemental Amount for At-Risk/Dropout Prevention FY19 in the amount of \$90,445.36, and Title II FY19 in the amount of \$22,400, for a total expenditure of \$712,845.36.
- Extension of elementary math curriculum and materials of GoMath and approves the curriculum and material adoption of IntoMath using the Instructional Support Levy FY21 in the amount of \$451,132.51, the Modified Supplemental Amount for At-Risk/Dropout Prevention FY19 in the amount of \$89,554.64, the Modified Supplemental Amount for At-Risk/Dropout Prevention FY20 funds in the amount of \$180,000, and Title II FY19 in the amount of \$75,000, for a total expenditure of \$795,687.15.
- Extension of middle school social studies digital licenses using the Instructional Support Levy FY20 in the amount of \$31,657.77.

The motion carried 7 to 0.

Dan Greenwell, 11 West Kings Hwy, asked:

- Did the Student Achievement Committee review this material?
- How will this be measured to see if it is successful?
- Will there be adequate summative assessments?
- Why three different levels of differentiated learning?
  - Is this cluster grouping?
  - Are we eliminating honors courses / TAG?
  - Are we using TAG funds?
  - What happens to TAG funds?
  - What is differentiated learning?
- Can we expend funds in advance of FY21?

Kari Treinen, 2909 Virginia Street, commended Ms. Anthony on her presentation, noting it was clear, easy to understand and absorb, and how clear the process was in gathering the data. After a simple GOOGLE search, she provided the definition of Differentiated Learning – personalized instruction in ensuring what a student learns, how he/she learns it, and how the student demonstrates what they learned.

The motion carried 7 to 0.

#### C. Employee Handbook – Dr. Rita Vannatta

Director Gleiser suggested including two readings for final approval.

Director Warnstadt shared concern with job postings being reduced from 7 calendar days to 5 business days.

Director McTaggart moved and Director Alarcon-Flory seconded the motion to approve the Employee Handbook for the District for the 2019-2020 School Year for first reading.

Brenda Zahner, Regional Director for the Iowa State Educational Association, speaking on behalf of SCESPA and SCEA requested that job postings for SCEA change to 7 days, and for SCEPA to remain at 7 days. She also shared concerns regarding insurance noting that employee raises do not cover the increase in insurance premiums.

Director Gleiser moved and Director Alarcon-Flory seconded the motion to amend the original motion to job postings for both SCESPA and SCEA from 5 calendar days to 5 business days in the Employee Handbook. The motion carried 7 to 0 to amend the original motion. The motion carried 7 to 0 to approve the Employee Handbook for first reading as amended.

#### D. \$5,775,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2019A: Consideration of Financing Proposals, Resolution Directing Sale and Resolution Authorizing the Redemption of Series 2013 Bonds – Patty Blankenship

Director McTaggart moved and Director Gleiser seconded the motion to adopt the following resolution: Resolution Directing the Sale of \$5,775,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2019A. The motion carried 7 to 0.

**XIII. Citizen Input**

None.

**XIV. Adjourn**

Director Alarcon-Flory moved and Director Warnstadt seconded the motion to adjourn the regular meeting. The motion carried 7 to 0, and the regular meeting adjourned at 9:06 p.m.

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Jeremy Saint, Board President  
SCCSD Board of Directors

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Cynthia A. Lloyd, Board Secretary  
SCCSD Board of Directors