

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – June 10, 2019 – 4:30 p.m.

I. Call to Order	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Approval of Closed Session / Closed Session	1
V. Adjourn Closed Session / Return to Open Session	1
VI. Adjourn	1

SPECIAL MEETING
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Educational Service Center
Minutes – June 10, 2019 – 4:30 p.m.

I. Call to Order

President Saint called the special meeting to order at 4:30 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Colling, Gleiser, McTaggart, Nelson, Saint and Warnstadt

III. Approval of Agenda

Director Alarcon-Flory moved and Director Nelson seconded the motion to approve the agenda. The motion carried 7 to 0.

IV. Approval of Closed Session / Closed Session

Director Colling moved and Director Nelson seconded the motion to go into a closed session to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session as provided in Section 21.5(1)(i) of the Iowa Code.

Discussion of strategy relating to employment conditions of an employee not covered by a collective bargaining agreement. Exempt as provided by Iowa Code Section 21.9. The motion carried 7 to 0, and the Board retired to closed session at 4:31 p.m.

V. Adjourn Closed Session / Return to Open Session

Director Alarcon-Flory moved and Director McTaggart seconded the motion to adjourn a closed session and return to open session. The motion carried 7 to 0, and the Board returned to open session at 5:57 p.m.

VI. Adjourn

Director Alarcon-Flory moved and Director Nelson seconded the motion to adjourn the special meeting. The motion carried 7 to 0, and the special meeting adjourned at 5:57 p.m.

Jeremy Saint, Board President
SCCSD Board of Directors

Cynthia A. Lloyd, Board Secretary
SCCSD Board of Directors

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – June 10, 2019 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Consent Action Item(s)	1-2
A. Board Meeting Minutes from May 30, 2019 and June 4, 2019	
B. Human Resources Report	
C. Finance Report(s)	
D. Acceptance of Property / Casualty and Workers' Compensation Insurance Renewal	
E. 28E Agreement Between the SCCSD and Woodbury Central Community School District	
F. New Bryant Elementary Technology Purchases	
G. Software Licenses for FY2019-20	
H. Apple iPads for Music and Art Curriculum Adoption	
I. Contract for Transportation Services Between the SCCSD and Care-A-Van Transportation LLC	
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VI. Superintendent's Report	3
VII. Items of Presentation, Discussion, and/or Action	3-5
A. Receive Superintendent's Recommendation on a Personnel Matter	
B. Curriculum Technology Program Review	
C. District Developed Service Delivery Plan	
D. Employee Handbook	
E. \$5,775,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2019A	
F. First Reading of Board Policies	
G. FY20 Elementary School Curriculum Fees	
H. FY20 Break Fix Insurance Program Renewal	
VIII. Citizen Input	5
IX. Adjourn	6

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – June 10, 2019 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance

President Saint called the regular meeting to order at 6:03 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Colling, Gleiser, McTaggart, Nelson, Saint and Warnstadt

III. Approval of Agenda

Director Alarcon-Flory moved and Director Colling seconded the motion to approve the agenda. The motion carried 7 to 0.

IV. Consent Action Item(s)

Director Warnstadt moved and Director Colling seconded the motion to approve the following consent action items.

- A. Board Meeting Minutes from May 30, 2019 and June 4, 2019 – Dr. Paul Gausman
- B. Human Resources Report – Dr. Rita Vannatta
- C. Finance Report(s) – Patty Blankenship
- D. Acceptance of Property / Casualty and Workers' Compensation Insurance Renewal – Patty Blankenship and Dr. Rita Vannatta
- E. 28E Agreement Between the SCCSD and Woodbury Central Community School District – Jim Vanderloo
- F. New Bryant Elementary Technology Purchases – John Pritchard
- G. Software Licenses for FY2019-20 – John Pritchard
- H. Apple iPads for Music and Art Curriculum Adoption – John Pritchard
- I. Contract for Transportation Services Between the SCCSD and Care-A-Van Transportation LLC – Brian Fahrendholz

Director Gleiser reiterated his request to include additional information in all future employee salary reports. President Saint stated that a Work Session has been scheduled for June 26 to discuss what to include in those reports. Director Gleiser and President Saint noted the information presented is legally sufficient, however, Director Gleiser disagreed with the current report.

Brian Fahrendholz, Director of O&M, responded to Director Nelson's questions regarding ADA compliance. Mr. Fahrendholz stated that all new District buildings are ADA compliant, and all future buildings will meet ADA compliance at the time of construction. The Educational Service Center is also ADA compliant.

Henry Tygar, Gallagher Arthur J. Risk Management Services, Inc., explained why insurance rates have increased at the request of Director Gleiser.

Dan Greenwell, 11 West Kings Hwy, spoke of two issues; 1) Compensation policy and approval of Increases. He provided handouts to the Board showing best practices and asked the Board to adopt best practices and comply with current policy. 2) What is the percentage of increase for the employee salary groups? Mr. Greenwell asked if the data he received regarding open enrolled students into the Career Academy was correct.

The motion carried 6 to 1, with Director Gleiser voting no.

V. Board Member Reports / Future Meetings

Director Warnstadt:

- She attended the Student Achievement Committee meeting.
- Thanks to the non-school facilities who opened their doors to our students for the free lunch summer program, and to Rich Luze for getting a second bus.

Director Nelson:

- She finished the year by doing stunt lessons for some students at Perry Creek Elementary.
- She wrapped up the PTA Reflections Program (an Art Appreciation Outreach Program).
- She attended the Student Achievement Committee meeting and the Chamber Government Relations wrap-up session.
- She is working on some FY19-20 Legislative Priorities.
- She stopped by to check out the *0-3 Prime Age to Engage* free mobile library cart.
- The Foundation will celebrate its 10-year anniversary next week.

Director Gleiser:

- He enjoyed riding in the Morningside Days Parade.
- He attended the first home game at North High School to celebrate the installation of new lights, the Governor's signing of the SAVE Legislation, the Board Policy Committee meeting, and two Special Board meetings to refinance the bonds.
- He looks forward to the Work Session to be able to give clear guidance to Administration as to what the Board wants included in future reports, and to present that information to the public at the next Board meeting.
- Regarding the audit issue, he addressed Board members, Administrators and the Community that he did not raise the concern of any allegation of wrongdoing or perception of mistrust. He has complete confidence in District staff and administration. It is a procedural matter that the Board needs to address. He believes that the right thing to do would be to tap an agency such as the State Auditor's office in tandem while we do our other work.

Director Alarcon-Flory:

- She was unable to attend the signing of the SAVE Legislation, but is happy it passed. Thanks to the Governor and our Legislators.
- It was emotional to see students hug Hunt Elementary which has existed since 1906, and is excited for the future.
- She admired the creativity, energy and interactions of administration, teachers, and school personnel who celebrated the end of the school year with their students.
- She attended Honor Assemblies: 126 academic scholars who attended the Career Academy for 4 years, 1,795 college credits for a total of \$326,690 in savings. Her Son will benefit from this program as he heads to college.
- The highlight of her service in the District is the graduations. She enjoyed the opportunity to congratulate and hand out diplomas to students at East High; especially to her own Son.
- She recognizes the efforts of the Gay / Straight Alliance in our high schools.
- Congratulations to East High (32), North High (41), and West High (46) who ranked in the top 50 of the Iowa Advanced Placement Index.

Director Colling:

- He attended Student Achievement and Board Finance & Facilities Committee meetings.
- He stated Steve Crary has volunteered to attend the June 26th Work Session to explain the Administrative Compensation Plan if the Board chooses.

Future Meetings are as follows:

- Board Student Achievement Committee – Noon, June 17, 2019, ESC Board Room.
- Board Policy Committee – 4:30 p.m., June 17, 2019, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., June 18, 2019, ESC Board Room.
- ~~Sales Tax Finance Oversight Committee – 8:00 a.m., June 24, 2019, ESC Board Room. CANCELLED!~~
- Regular Board Meeting – 6:00 p.m., June 24, 2019, ESC Board Room.
- Board Work Session: Public Board Docs – 4:30 p.m., June 26, 2019, ESC Board Room.
- Regular Board Meeting – 6:00 p.m., July 15, 2019, ESC Board Room.

VI. Superintendent's Report

- He is glad that staff members continue to find creative ways to wrap up the year while keeping students engaged.
- There are over 25 locations where free summer meals (both breakfast and lunch) are served to anyone that comes.

VII. Items of Presentation, Discussion, and/or Action

A. Receive Superintendent's Recommendation on a Personnel Matter – Dr. Paul Gausman

President Saint acknowledged that the Board received and filed with the Board Secretary the Superintendent's recommendation to terminate a teacher's continuing contract.

B. Curriculum Technology Program Review – John Pritchard

President Saint stated the Board acknowledges the Curriculum Technology Program Review, along with the recommendations set forth in the report.

C. District Developed Service Delivery Plan – Kim Neal

Director Nelson moved and Director Alarcon-Flory seconded the motion to approve the District Developed Service Delivery Plan as presented. The motion carried 7 to 0.

D. Employee Handbook – Dr. Rita Vannatta

Director Nelson requested *A Blackboard call is sent to all staff alerting them of the decision be added back in the Handbook on page 117 / Associates / Severe Weather Days*. She also requested the following: *Requests for family and medical leave will be made to the **Supervisor and Benefits Manager** on page 32 / FMLA*.

Director McTaggart moved and Director Alarcon-Flory seconded the motion to approve the Employee Handbook for the District for the 2019-2020 School Year with the changes noted for second and final reading. The motion carried 7 to 0.

E. \$5,775,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2019A – Patty Blankenship

- Resolution Appointing Paying Agent, Bond Registrar and Transfer Agent, Approving the Paying Agent, Bond Registrar and Transfer Agent Agreement, and Authorizing the Execution of Same.
- Approval of Tax Exemption Certificate.
- Resolution Authorizing the Terms of Issuance and Providing for and Securing the Payment of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds.

- Documents:
 - Paying Agent, Bond Registrar and Transfer Agent Agreement
 - Tax Exemption Certificate
 - Delivery Certificate
 - Authentication Order
 - District Certificate
 - Bond Purchase Agreement
 - Bond
 - IRS form 8038-G

Director Gleiser moved and Director Alarcon-Flory seconded the motion to adopt the resolutions and execute the documents noted above. The motion carried 7 to 0.

F. First Reading of Board Policies – Dr. Paul Gausman

- 506.4 Student Library Circulation Records
- 662 Computer Software Acquisition
- 663 Computer Hardware Acquisition - DELETE

Director Colling moved and Director Warnstadt seconded the motion to approve the above Board policies for first reading. The motion carried 6 to 1, with Director Nelson voting no.

G. FY20 Elementary School Curriculum Fees – Dr. Brian Burnight

Director McTaggart moved to approve the FY20 Elementary School Curriculum Fees at \$30.00 for one-year.

Director Nelson moved to follow the elementary curriculum fee progression as proposed but do a thorough job of communicating to parents.

Prior motions were withdrawn.

Director Alarcon-Flory moved and Director Warnstadt seconded the motion to approve the FY20 Elementary School Curriculum Fees at \$34.00. The motion carried 4 to 3, with Directors Nelson, McTaggart and Gleiser voting no.

H. FY20 Break Fix Insurance Program Renewal – Patty Blankenship

Director Nelson moved and Director Alarcon-Flory seconded the motion to approve renewal of the Break Fix Insurance Program for FY20 with Specialty Underwriters (SU) for an annual premium cost of \$589,672. The motion carried 6 to 1, with Director Gleiser voting no.

XIII. Citizen Input

Chris McGowan, Siouland Chamber of Commerce President, 101 Pierce St., addressed the Board regarding the long standing relationship between the District and the Chamber. The Chamber has frequently been called upon to advocate on behalf of the School District on a number of matters. On behalf of a Chamber member, he shared disappointment in the Board for refusing to acknowledge said concern or provide the avenue for resolution with discretion, and refusing to grant said concern on a meeting agenda. The Board's refusal to engage in a constructive dialogue with an organization that has been an ally for many decades has been duly noted.

Dan Greenwell, 11 West Kings Hwy, addressed the Board regarding the following:

- Employee Handbook, Board Policy and AR Compliance
- Follow up from Director Colling regarding Standards Based Grading in high school, and from President Saint regarding Credit Card Purchases
- High School Honors English Class
- Career Academy Data
 - He will present high school data versus downtown data later on
- Board Response to his requests
- He will request class sizes for the entire District and plans to post it on the web for next year
- No response to his request for emails and communication with other folks
- He asked the District to be open and transparent with the data.

IX. Adjourn

Director Nelson moved and Director Warnstadt seconded the motion to adjourn the regular meeting. The motion carried 7 to 0, and the regular meeting adjourned at 8:13 p.m.

Jeremy Saint, Board President
SCCSD Board of Directors

Cynthia A. Lloyd, Board Secretary
SCCSD Board of Directors