

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – June 8, 2020 – 4:30 p.m.

I. Call to Order	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Approval of Closed Session / Closed Session	1
V. Adjourn Closed Session / Return to Open Session	1
VI. Adjourn	1

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Public comment is not a regular part of Special Meetings of the Board per Board Policy 204.15. In addition, due to the Governor's continuing Emergency Proclamations, the place of the Board's regular meetings, at the Educational Service Center, will be temporarily inaccessible to the public. The public may otherwise have access to the Board's meetings at: <https://siouxcityschools.swagit.com/live>

I. Call to Order

President Saint called the special meeting to order at 4:30 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Colling, Goodvin, Greenwell, Saint and Scarlett
Remotely: Director Albert

III. Approval of Agenda

Director Scarlett moved and Director Alarcon-Flory seconded the motion to approve the agenda. The motion carried 7 to 0.

IV. Approval of Closed Session / Closed Session

Director Alarcon-Flory moved and Director Colling seconded the motion to go into a closed session to discuss strategy relating to employment conditions of an employee not covered by a collective bargaining Agreement. Exempt as provided by Iowa Code Section 21.9. The motion carried 7 to 0, and the Board retired to closed session at 4:31 p.m.

V. Adjourn Closed Session / Return to Open Session

Director Alarcon-Flory moved and Director Colling seconded the motion to adjourn a closed session and return to open session. The motion carried 7 to 0, and the Board returned to open session at 5:58 p.m.

VI. Adjourn

Director Alarcon-Flory moved and Director Scarlett seconded the motion to adjourn the special meeting. The motion carried 7 to 0, and the special meeting adjourned at 5:59 p.m.

Jeremy Saint, Board President
SCCSD Board of Directors

Cynthia A. Lloyd, Board Secretary
SCCSD Board of Directors

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – June 8, 2020 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Citizen Input	1
V. Special Report(s) – SIAC Annual Report	1
VI. Consent Action Item(s)	2
A. Board Meeting Minutes from May 11, 2020	
B. Human Resources Report	
C. Finance Report(s)	
D. Agreement Among the Boys & Girls Home, the SCCSD and Northwest Area Education Agency	
E. Agreement Among the Jackson Recovery Centers, Inc., the SCCSD and Northwest Area Education Agency	
F. Agreement Between the SCCSD and Boys and Girls Home and Family Services, Inc. for Alternative Placement Programs	
G. Memorandum of Understanding Between Sanford Center and the SCCSD	
H. Memorandum of Understanding Between Siouxland Human Investment Partnership and the SCCSD	
I. Memorandum of Understanding Between Counseling and Support Services and the SCCSD	
J. Memorandum of Understanding Between Siouxland Mental Health Center and the SCCSD	
K. Memorandum of Understanding Between Family Solutions Services and the SCCSD	
L. Meltwater Renewal Agreement	
M. K-12 <i>Insight</i> Renewal Agreement	
N. District HVAC Maintenance Program	
O. ISFIS GASB 75 Participant Agreement	
P. Student and Teacher Device Lifecycle Purchase	
Q. Student iPads Purchase for Fall 2020	
R. Preschool, Kindergarten, and Secondary Classrooms Furniture Purchase	
S. FY21 Annual District Truck Replacement	
T. FY21 Break Fix Insurance Program Renewal	
U. Listing Agreement to Sell District Property – Former Lincoln Elementary School	
VII. Board Member Reports / Future Meetings	2-3
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IX. Items of Presentation, Discussion, and/or Action	4-5
A. Acceptance of Property / Casualty & Workers Compensation Insurance Renewal	
B. EEO / Affirmative Action Plan	
C. FY20 Protective and Safety Equipment Resolution	
D. Resolution Fixing Date for a Hearing on the Proposed Issuance of Approximately \$36M	
E. Hail Damaged Metal Window Sills Replacement Project	
F. West Middle School Staff Climate Study Report and Recommendations	
G. First Reading of Board Policies	
H. Second and Final Reading of Board Policies	
X. Adjourn	5-6

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – June 8, 2020 – 6:00 p.m.

Due to the Governor's continuing Emergency Proclamations since March 17, 2020, and, in accordance with the Board Resolution regarding Pandemic Response and Emergency Suspension of Policy adopted March 23, 2020, as amended May 11, 2020 ; the Board has good cause under Iowa Code Section 21.4 for determining the place of the Board's regular meetings temporarily inaccessible to the public given that a full Board meeting at a physical place is impossible or impracticable and all Board meetings for the time being may be conducted electronically, either partially, or in the entirety as an electronic meeting pursuant to Iowa Code Section 21.8. The public was provided notice as to how to access the meeting live online as well as how to participate in the meeting telephonically.

I. Call to Order / Pledge of Allegiance

President Saint called the regular meeting to order at 6:08 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Colling, Goodvin, Greenwell, Saint and Scarlett

Remotely: Director Albert

III. Approval of Agenda

Director Alarcon-Flory moved and Director Colling seconded the motion to approve the agenda. The motion carried 7 to 0.

IV. Citizen Input.

None.

V. Special Report(s) – School Improvement Advisory Committee (SIAC) Annual Report

Dr. Buryanek (Associate Superintendent) introduced Joe Riker (Chair) and Kim Opsahl (Co-Chair). Although only required to meet once a year, the School Improvement Advisory Committee (SIAC) met five times this school year. Per Iowa Code, Chapter 12, the SIAC makes recommendations to the Board in the areas of; Major educational needs, Student learning goals, Long-range goals, and Harassment or bullying prevention. This year, the SIAC made the following recommendations to the Board: To hold high expectations for all students, Include increased science achievement in the next Strategic Plan, Graduation rate to remain high and Dropout rate to remain low, Continue education and awareness for bullying and harassment, Address global learning, and Keep the current five essential goals in the next Strategic Plan.

VI. Consent Action Item(s)

Director Colling moved and Director Scarlett seconded the motion to approve the following Consent Action Items. The motion carried 7 to 0.

- A. Board Meeting Minutes from May 11, 2020 – Dr. Paul Gausman
- B. Human Resources Report – Dr. Rita Vannatta
- C. Finance Report(s) – Patty Blankenship
- D. Agreement Among the Boys & Girls Home, the SCCSD and Northwest Area Education Agency - Dr. Kim Buryanek
- E. Agreement Among the Jackson Recovery Centers, Inc., the SCCSD and Northwest Area Education Agency - Dr. Kim Buryanek
- F. Agreement Between the SCCSD and Boys and Girls Home and Family Services, Inc. for Alternative Placement Programs – Dr. Kim Buryanek
- G. Memorandum of Understanding Between Sanford Center and the SCCSD – Dr. Kim Buryanek
- H. Memorandum of Understanding Between Siouxland Human Investment Partnership and the SCCSD – Dr. Kim Buryanek
- I. Memorandum of Understanding Between Counseling and Support Services and the SCCSD – Dr. Kim Buryanek
- J. Memorandum of Understanding Between Siouxland Mental Health Center and the SCCSD – Dr. Kim Buryanek
- K. Memorandum of Understanding Between Family Solutions Services and the SCCSD – Dr. Kim Buryanek
- L. Meltwater Renewal Agreement – Mandie Mayo
- M. K-12 *Insight* Renewal Agreement – Mandie Mayo
- N. District HVAC Maintenance Program – Brian Fahrendholz
- O. ISFIS GASB 75 Participant Agreement – Patty Blankenship
- P. Student and Teacher Device Lifecycle Purchase – John Pritchard
- Q. Student iPads Purchase for Fall 2020 - John Pritchard
- R. Preschool, Kindergarten, and Secondary Classrooms Furniture Purchase – Troy Thomas
- S. FY21 Annual District Truck Replacement – Brian Fahrendholz
- T. FY21 Break Fix Insurance Program Renewal – Patty Blankenship
- U. Listing Agreement to Sell District Property – Former Lincoln Elementary School – Brian Fahrendholz

VII. Board Member Reports / Future Meetings

Director Alarcon-Flory:

- She thanked Dr. Gausman for his recent statement on Black Lives Matter.
- She asked for Board consensus in crafting Resolution as a way to create meaningful change and continue promoting equity, dignity, justice, accountability and equal protection under the law.
- She thanked the Sioux City Police Department and the Sheriff's Department for all their efforts.
- Black Lives Matter.

Director Goodvin:

- With all that is going on, Sioux City is being looked at for all they are doing in our community; but there is still a lot of work to be done.
- He thanked Dr. Gausman for his recent comments; stating Black Lives Matter.

Director Scarlett:

- She served on the K-12 survey group and attended the results meeting on West Middle.
- She virtually attended the School Improvement Advisory Committee meeting.
- She virtually watched graduation ceremonies and commended our high school principals on a “Job Well Done!” Congratulations to the Class of 2020.
- Regarding the death of George Floyd and as a community member, she is proud to be a Sioux Cityan. Thank you to our students, teachers, administration and parents who worked together to protest safely. Thank you to Board members for engaging with our community and law enforcement.
- She expressed sympathy to the family of a District student who passed away over the weekend.
- “This tragedy that brought us together is an opportunity to keep us together. If black lives don’t matter, no lives matter. But because all lives matter, black lives have to matter”.

Director Greenwell:

- He attended Student Achievement Committee.
- He thanked Director Scarlett for leading *Unity in the Community*, being on our Board, and for being a leader in our community.

Director Colling:

- He attended Student Achievement Committee, Board Finance & Facilities Committee and K-12 West Middle School survey meetings.
- Student Achievement Committee noted that working computers and internet access are vital for remote learning. Mr. Pritchard assured him that student computers will be operational when school starts, but he is uncertain how we will determine if every household has working internet connectivity.
- Thanks to Directors Alarcon-Flory, Goodvin, and Scarlett for their wise words.
- He and his wife Katie attended last week’s service; congratulating Director Scarlett who did a nice job.

Director Albert:

- She thanked Dr. Gausman for his communication on what is going and stating the District’s position.
- She thanked teachers who sent an email stating they take responsibility to do more to infuse diversity through curriculum and pledged to do more in the future.
- She received an email from a graduate asking the District to do three things: 1) To make a public commitment to infuse diversity in our curriculum, 2) To make a public commitment to listen to issues of diversity, and (3) hire a more diverse workgroup in our District.

Director Saint:

- He thanked Director Scarlett for her hard work and leadership out in the community.

Future Meetings are as follows:

- Student Achievement Committee – Noon, June 15, 2020, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., June 15, 2020, ESC Board Room.
- Special / Regular Board Meeting – 4:30 p.m., June 22, 2020, ESC Board Room.
- Student Achievement Committee – Noon, July 13, 2020, ESC Board Room.
- Regular Board Meeting – 6:00 p.m., July 20, 2020, ESC Board Room.

VIII. Superintendent's Report

- The District has served over 275,000 meals since COVID-19 began on March 16, 2020.
- He acknowledged District retirees who have a combined 1,000 years of service.
- District baseball and softball with begin this month with restrictions.

IX. Items of Presentation, Discussion, and/or Action

A. Acceptance of Property / Casualty & Workers Compensation Insurance Renewal – Dr. Rita Vannatta

Director Greenwell moved and Director Scarlett seconded the motion to approve the recommendation by the administration to renew the property / casualty program with EMC and the workers' compensation program with United Heartland. The motion carried 7 to 0.

B. Equal Employment Opportunity / Affirmative Action Plan – Dr. Rita Vannatta and Jen Gomez

President Saint stated the Board acknowledges the EEO / Affirmative Action Plan.

C. FY20 Protective and Safety Equipment Resolution – Patty Blankenship

Director Greenwell moved and Director Alarcon-Flory seconded the motion to approve the FY20 Protective and Safety Equipment Funding Resolution: The transfer of \$15,000 from the General Fund to the Student Activity Fund for expenditures that occurred between July 1, 2019 and May 31, 2020 for purchases or reconditioning of protective and safety equipment required for extracurricular athletics. The motion carried 7 to 0.

D. Resolution Fixing Date for a Hearing on the Proposed Issuance of Approximately \$36,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds – Patty Blankenship

Director Greenwell moved and Director Scarlett seconded the motion to adopt the resolution and set the date for a hearing. A public hearing will be held at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa on the 22nd day of June 2020. The Board also approved the Board President to sign the Private Placement Engagement Letter with Piper Sandler & Co., and the Engagement Agreement with Ahlers & Cooney, P.C. related to the proposed issuance. The motion carried 7 to 0.

E. Hail Damaged Metal Window Sills Replacement Project – Brian Fahrendholz

Director Alarcon-Flory moved and Director Scarlett seconded the motion to accept the low bid from Interstate Mechanical Systems, Sioux City, Iowa, and award the contract in the amount of \$48,400, for the Hail Damaged Metal Window Sills Replacement Project located at Loess Hills, Morningside and Spalding Park Elementary Schools. The motion carried 7 to 0.

F. West Middle School Staff Climate Study Report and Recommendations – Dr. Paul Gausman

Dr. Gausman shared details of the process and plans moving forward that came out of the K-12 *Insight* staff climate study report on West Middle School.

Director Greenwell shared disappointment and frustration that nothing had been done before now to address the issues.

As a parent of West Middle, President Saint shared frustration and disappointment in the community's negative comments about the west side, noting how damaging these comments can be to our schools and community. This climate goes back decades.

Director Greenwell asked why these issues were not addressed before now. He noted that West Middle and West High are good schools, and the District believes Ms. Bemus will turn this school around.

Director Scarlett commented about when Dr. Rogers was principal at West Middle School.

President Saint stated the Board acknowledges the details of the report.

G. First Reading of Board Policies – Dr. Paul Gausman

- 501.12 Pregnant Students
- 503.15 School-Sponsored Publications, media & Theatrical Productions
- 1005.7 School Raffles, Bingo, or Games of Skill or Chance
- AR1005.7 School Raffles, Bingo, or Games of Skill or Chance **(NEW)**

Director Colling moved and Director Alarcon-Flory seconded the motion to approve the above three Board policies for first reading and acknowledge AR1005.7. The motion carried 7 to 0.

H. Second and Final Reading of Board Policies – Dr. Paul Gausman

- 204.8 Agenda Planning **(NEW)**

Director Alarcon-Flory moved and Director Scarlett seconded the motion to approve the above Board policy for second and final reading. The motion carried 7 to 0.

X. Adjourn

Director Alarcon-Flory moved and Director Scarlett seconded the motion to adjourn the regular meeting.

Director Alarcon-Flory asked for information regarding an in-person graduation date and if the Arts were being eliminated. Dr. Gausman explained that regulations from the Governor still require 6' of space and only 50% capacity which is not feasible in the Tyson Events Center, therefore the June 20th graduation date was cancelled. The next alternate date is scheduled for July 25th, but the District will wait to hear more from the Governor by June 17. Dr. Gausman is contemplating surveying graduates to see if they still wish to hold an in-person graduation ceremony. Dr. Gausman reassured the community that the Arts are not being eliminated.

Director Albert went on record to respond to earlier comments about West Middle, noting that while she does not personally know the principal, she does not believe the blame should be put on one person for the issues at West Middle. She did not like how that sounded from her perspective.

The motion carried 7 to 0, and the regular meeting adjourned at 7:47 p.m.

Jeremy Saint, Board President
SCCSD Board of Directors

Cynthia A. Lloyd, Board Secretary
SCCSD Board of Directors