

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – July 20, 2020 – 4:30 p.m.

I. Call to Order	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Approval of Closed Session / Closed Session	1
V. Adjourn Closed Session / Return to Open Session	1
VI. Adjourn	1

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Due to the continuing pandemic as well as the Governor's continuing Emergency Proclamations, restrictions will be in place for in-person attendance at Board meetings. Such restrictions are intended to substantially comply with current public health guidance. Members of the public who have symptoms of COVID-19 and/or family members with those symptoms should not attend. Those in attendance will be expected to comply with restrictions such as, but not limited to, physical distancing measures, and wearing a face mask/covering when such distancing is not possible.

The public may continue to have access to the Board's meetings remotely.

I. Call to Order

President Saint called the special meeting to order at 4:31 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory (via phone), Albert, Colling, Goodvin, Greenwell, Saint and Scarlett

III. Approval of Agenda

Director Alarcon-Flory moved and Director Scarlett seconded the motion to approve the agenda. Motion carried 7-0.

IV. Approval of Closed Session / Closed Session

Director Colling moved and Director Goodvin seconded the motion to go into a closed session to discuss strategy relating to employment conditions of an employee not covered by a collective bargaining agreement. Exempt as provided by Iowa Code Section 21.9. Motion carried 7-0, and the Board retired to closed session at 4:33 p.m.

V. Adjourn Closed Session / Return to Open Session

Director Scarlett moved and Director Alarcon-Flory seconded the motion to adjourn a closed session and return to open session. Motion carried 7-0, and the Board returned to open session at 5:57 p.m.

VI. Adjourn

Director Alarcon-Flory moved and Director Albert seconded the motion to adjourn the special meeting. Motion carried 7-0, and the special meeting adjourned at 5:58 p.m.

Jeremy Saint, Board President
SCCSD Board of Directors

Cynthia A. Lloyd, Board Secretary
SCCSD Board of Directors

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – July 20, 2020 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance	1
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III. Approval of Agenda	1
IV. Citizen Input	1
V. Consent Action Item(s)	1
A. Board Meeting Minutes from June 22, 2020, July 1, 2020 and July 17, 2020	
B. Human Resources Report	
C. Finance Report(s)	
D. Preschool Initiative Agreements	
E. Preschool Rental Agreements	
F. High School Domestic / Potable Water Pipe Replacement Project / Phase 3	
G. Secondary Science and STEM Supplies	
H. Additional Curriculum Resources for New Sections	
I. Special Education Materials Purchase	
J. Sign Language Interpreter Service Agreement with NWAEA	
K. 2020 Contract Between the SCCSD and HighPoint Networks	
VI. Hearing(s)	2
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G. First Reading of Board Policies	
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I. RESOLUTION: Against Racism and Discrimination, and for Safe Schools	
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I. Call to Order / Pledge of Allegiance

President Saint called the regular meeting to order at 6:04 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Albert, Colling, Goodvin, Greenwell, Saint and Scarlett

III. Approval of Agenda

Director Scarlett moved and Director Alarcon-Flory seconded the motion to approve the agenda. Motion carried 7-0.

IV. Citizen Input.

Chad Krastel, 117 S. Rustin St., stated the Department of Education has launched an investigation into the District for the handling of a sexual assault claim. He shared concern and asked why the District's Handbook did not include Federal and the Department of Education guidelines. He stated he plans to attend tomorrow's Policy Committee meeting.

V. Consent Action Item(s)

Director Alarcon-Flory moved and Director Scarlett seconded the motion to approve the following Consent Action Items. Motion carried 7-0.

- A. Board Meeting Minutes from June 22, 2020, July 1, 2020 and July 17, 2020 – Dr. Paul Gausman
- B. Human Resources Report – Dr. Rita Vannatta
- C. Finance Report(s) – Patty Blankenship
- D. Preschool Initiative Agreements – Dr. Brian Burnight
- E. Preschool Rental Agreements – Dr. Brian Burnight
- F. High School Domestic / Potable Water Pipe Replacement Project / Phase 3 – Brian Fahrendholz
- G. Secondary Science and STEM Supplies – Heidi Anthony
- H. Additional Curriculum Resources for New Sections – Heidi Anthony
- I. Special Education Materials Purchase – Kim Neal
- J. Sign Language Interpreter Service Agreement with Northwest AEA – Kim Neal
- K. 2020 Contract Between the SCCSD and HighPoint Networks – John Pritchard

VI. Hearing(s)

A. Hunt Elementary School Bid Package #4 - Building Construction - Brian Fahrendholz

President Saint stated notice was provided that a hearing would be held at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 20th day of July, 2020, to receive public input on the proposed plans, specifications, and estimated cost of \$14,992,021.00 (Base Bid) and \$500,000.00 (Alternate A1 – PK/TK classrooms) for the Hunt Elementary School Bid Package #4 – Building Construction.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named project with the final decision of the Board of Education a matter of record.

Director Alarcon-Flory moved and Director Albert seconded the motion to approve the proposed plans, specifications, and estimated cost of \$14,992,021.00 (Base Bid) and \$500,000.00 (Alternate A1 – PK/TK classrooms) for the Hunt Elementary School Bid Package #4 – Building Construction. Motion carried 7-0.

VII. Board Member Reports / Future Meetings

Director Goodvin:

- He shared disappointment in the lack of staff participation on surveys and representation on committees. He asked staff members to take the time and get involved.

Director Colling:

- Congrats to three of our teachers; Erin Mitchell, Allison Burns and Haylee Twillman for being featured in the *Parade Magazine* for their paper dolls project.

Director Albert:

- She attended the Policy Committee meeting, and looks forward to participating in the graduation ceremonies on Saturday. Thanks to everyone who worked hard to make this happen.

Director Alarcon-Flory:

- She plans to attend the graduation ceremonies, and looks forward to getting back to normal.
- She thanked the SCEA for the invitation to have cupcakes and conversations with new teachers.
- She asked for patience and understanding as the District reviews their current *Return-to-Learn Plan* and makes any necessary adjustments as a result of the Governor's recent proclamation.
- Congrats to Amy Denney (Principal of Perry Creek Elementary) for being recognized at the national level.

Director Scarlett:

- She attended the Sioux City Conference meeting on July 8.
- She attended Student Achievement Committee meeting on July 13.
- She plans to attend the commencement ceremonies. Congrats to the Class of 2020!

Future Meetings are as follows:

- Board Policy Committee – 3:00 p.m., July 21, 2020, ESC Board Room.
- Student Achievement Committee – Noon, August 3, 2020, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., August 3, 2020, ESC Board Room.
- Regular School Board Meeting – 6:00 p.m., August 10, 2020, ESC Board Room.
- Regular School Board Meeting – 6:00 p.m., August 24, 2020, ESC Board Room.

VIII. Superintendent's Report

- He will provide an update regarding Return to Learn Plan and COVID-19 later in the agenda.
- There are positions available for anyone who wishes to serve a three-year term on the District's Educational Equity Committee and School Improvement Advisory Committee. You simply fill out an online application and be interviewed by two Board members.
- A reminder that 2020 graduates will be honored this Saturday, July 25 at each of our three high schools.
- Congratulations to Amy Denney, Perry Creek Elementary Principal, for earning the National Distinguished Principals Program Award. She has been invited to Washington, DC, to be recognized for this award.

IX. Items of Presentation, Discussion, and/or Action

A. Return-to-Learn Plan Update

Dr. Gausman touched on the following topics:

- Still not certain how the Department of Education or the Governor's office will spend the promised \$26+M to fund technology connectivity.
- The Governor's new proclamation opens the door for more people to serve as substitute teachers.
- We plan to begin the school year with our traditional or hybrid model. We must teach at least 50% of core instruction in person. Virtual learning still an option. He asked for patience as he continues to make that decision, and will make that announcement the week of August 10.
- Training opportunities for 735 teaching staff. 563 teachers have enrolled in "Strategies for Teaching Remotely".
- As a result of the Governor's new proclamation, the District plans to rework the hybrid model.
- Everyone entering our facilities or busses should wear a mask or shield or be given one. We will decline their entrance if they choose not to wear one. Staff members will be trusted to make the right decision in determining what is best for kids in their class.
- Staff will be ready on day one to do virtual learning.
- Directors Goodvin, Alarcon-Flory and Scarlett believe masks or shields should be mandated in school facilities at all times with restrictions.

President Saint stated the Board acknowledges the update on the Return-to-Learn Plan.

B. 2019-2020 District and School Climate Survey Results – Mandie Mayo

President Saint stated the Board acknowledges the results of the District and School Climate Survey.

C. School Calendar for 2020-21 – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Greenwell seconded the motion to approve the revised 2020-2021 school calendar. Motion carried 7-0.

D. Acceptance of Contract Between the Superintendent and the SCCSD – Dr. Rita Vannatta

Director Alarcon-Flory moved and Director Colling seconded the motion to approve the contract between the Superintendent and the Sioux City Community School District (SCCSD).

Director Greenwell moved and Director Goodvin seconded the motion to table contract approval until the next Board meeting until clarifying language can be provided on notice provisions and what is or is not triggered under Section 4. After a roll call vote, motion failed 1-6.

Chad Krastel, 117 S. Rustin St., shared frustration for not being allowed to speak during the topic of masks. He shared concerns regarding the list of accomplishments performed by Dr. Gausman.

After a roll call vote, the main motion carried 6-1, with Director Greenwell voting no.

The Board took a 10 min. break.

E. Resolution of Sale of District Property – Former Lincoln Elementary School – Brian Fahrendholz

Director Greenwell moved and Director Scarlett seconded the motion to set a hearing date and time to receive public input on the sale of property owned by the District located at 115 & 117 Midvale Ave., Sioux City, Iowa 51104, to CKJJM, LLC of Sioux City, Iowa, in the amount of \$120,000.00. A public hearing will be held at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 10th day of August, 2020. Motion carried 6-0. President Saint abstained from voting.

F. 2020-2021 Legislative Action Priorities – President Saint

Director Colling moved and Director Alarcon-Flory seconded the motion to adopt the 2020-2021 Legislative Action Priorities.

Director Colling suggested asking our Legislators for some assistance in finding and purchasing Personal Protective Equipment (PPE) and Internet Connectivity. Dr. Gausman encouraged Board members to wait until the August 10 Board meeting to see the CARES ACT / ESSER Budget for clarity.

Motion carried 7-0.

G. First Reading of Board Policies – Dr. Paul Gausman

- 709.8 School Bus Safety Instruction – **NEW**
- 710 Crisis Planning
- 800.13 Sales Tax
- 801.2 Loans, Transfers & Funds
- 804.3 Investments

Director Alarcon-Flory moved and Director Albert seconded the motion to approve the above Board policies for first reading. Director Greenwell asked for some additional information regarding BP804.3. Motion carried 7-0.

H. Second and Final Reading of Board Policies – Dr. Paul Gausman

- 501.3 School Attendance Areas

Director Alarcon-Flory moved and Director Scarlett seconded the motion to approve the above Board policy for second and final reading. Motion carried 7-0.

I. RESOLUTION: Against Racism and Discrimination, and for Safe Schools - President Saint

Director Alarcon-Flory moved and Director Greenwell seconded the motion to adopt RESOLUTION: Against Racism and Discrimination, and for Safe Schools.

Director Scarlett stated that the Declaration of Independence of 1776 did not include African Americans in being treated equally. She suggested editing a sentence in the second to last paragraph as such: This is an important moment of self-reflection and meaningful transformation, committing to doing what is right to protect our children and to create a better society, so future generations can enjoy peace, *prosperity, liberty and justice for all humanity*. Motion carried 7-0.

X. Adjourn

Director Scarlett moved and Director Albert seconded the motion to adjourn the regular meeting. Motion carried 7-0, and the regular meeting adjourned at 8:59 p.m.

Jeremy Saint, Board President
SCCSD Board of Directors

Cynthia A. Lloyd, Board Secretary
SCCSD Board of Directors