RESOLUTION: To authorize the District Superintendent to respond to allegations from the Department of Education's Office of Civil Rights—Notice of Complaint [OCR Docket #05-17-1065] stating that certain of the District's web pages are not accessible to students and adults with disabilities, and to authorize the Superintendent to negotiate a voluntary resolution of said complaint.

WHEREAS, on January 4, 2017, the Superintendent received a Notice from the federal Department of Education's Office of Civil Rights (OCR) that it had received a complaint alleging discrimination on the basis of disability due to accessibility issues with the District’s homepage, Twitter Account, Let's Talk application, Media Services, Special Education, Accessibility, Accessibility in Windows 7; and Nondiscrimination Statement relating to same [the “Complaint”]; and

WHEREAS, the Board desires to achieve equal access under the law and its current Nondiscrimination Policy for disabled users of the District’s website; and

WHEREAS, the District has determined that it is appropriate to resolve the Complaint voluntarily and expeditiously with the goal of achieving equal access to such services.

NOW, THEREFORE, BE IT RESOLVED that:

1. The Board of Directors determines that a voluntary resolution of the Complaint as approved by the Superintendent, in consultation with legal counsel for the District, is compatible with the Board’s Nondiscrimination policy and would be in the best interest of the District, its students, parents and community members.

2. The Superintendent, in consultation with legal counsel for the District, is authorized and directed to effectuate a resolution with the Department of Education—Office of Civil Rights and to take such other action as is deemed necessary and appropriate to resolve the Complaint.

PASSED AND APPROVED this 13 day of February, 2017.

President, Board of Directors

ATTEST:

Cynthia A. Floyd
Secretary, Board of Directors