

**First Addendum
to the Sioux City Community School District Board of Education Resolution –
Pandemic Response and Emergency Suspension of Policy dated March 23, 2020**

In light of ongoing proclamations from the Governor of the State of Iowa as well as development of new guidance from the Department of Education related to the COVID-19 Pandemic, the Board of Directors of the Sioux City Community School District in the Counties of Woodbury and Plymouth, State of Iowa (“the Board”) hereby supplements its March 23, 2020 Resolution-Pandemic Response and Emergency Suspension of Policy as follows:

WHEREAS, on April 17, 2020 Iowa Governor Kim Reynolds recommended extended closure of all public and private K-12 schools in Iowa through the 2019-2020 school year to contain the spread of COVID-19; and

WHEREAS, the Iowa Department of Education issued COVID-19 Guidance: Provision of Continuous Learning which allows school districts to provide either voluntary educational enrichment opportunities or required educational services to students and voluntary educational enrichment opportunities do not require participation by students and will not be graded other than voluntary completion of concurrent enrollment courses and credit recovery; and

WHEREAS, on April 17, 2020 Governor Reynolds and the Iowa Department of Education further recommended a waiver of instructional time requirements for the remainder of the 2019-2020 school year for school districts continuing to provide continuous learning through approved options and referenced a potential waiver of the school start date law for the 2020-21 school year; and

WHEREAS, school districts will be required to submit to the Department of Education a “Return to Learn Plan” by July 1, 2020 describing ways the district intends to address disruptions to learning; and

WHEREAS, it fulfills a public purpose to continue to pay District hourly and classified non-exempt employees during this closure to prevent or contain the spread of COVID-19, to promote morale and to help retain current employees following the closure.

NOW, THEREFORE, BE IT RESOLVED, that the District has elected to provide voluntary educational enrichment opportunities to students in the District during the period of school closures;

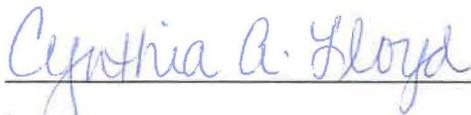
BE IT FURTHER RESOLVED, that the Superintendent and the Superintendent’s designee(s) shall follow the Iowa Department of Education guidance and develop a “Return to Learn Plan” for the District by July 1, 2020 and may recommend changes to the 2020-21 school calendar based on that plan; however, any action with a financial impact to the approved 2020-21 budget in excess of \$30,000.00 shall be reviewed and approved by the Board prior to implementation.

BE IT FURTHER RESOLVED, that, in addition to the actions approved for certified exempt employees, the Board authorizes the Superintendent to place hourly and classified non-exempt employees on paid administrative leave and to continue to pay them through the end of the 2019-20 school year as previously determined by the Board.

BE IT FURTHER RESOLVED that execution of this Addendum to the March 23rd Resolution of the Board is conclusive evidence of the Board's approval of such actions and of the authority granted herein. The Board warrants that it has, and at the time of this action had, full power and lawful authority to adopt this instrument. The Resolution and this Addendum to the Resolution will remain in full force and effect until rescinded or amended by subsequent action of the Board.

Adopted and approved this 11 day of May, 2020.

By: 
Board President

Attest: 
Board Secretary