

**Sioux City Community School District  
Educational Service Center  
Minutes – March 28, 2022**

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**SPECIAL MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – March 28, 2022 – 4:30 p.m.**

**I. Call to Order**

President Greenwell called the special meeting to order at 4:31 p.m.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory, Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett

**III. Approval of Agenda**

Director George moved, and Director Alarcon-Flory seconded the motion to approve the agenda. Motion carried 7-0.

**IV. Approval of Closed Session / Closed Session**

Director Albert moved, and Director Alarcon-Flory seconded the motion to go into a closed session As provided in Iowa Code Section 21.5(1)(a), to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for the possession or continued receipt of federal funds. Motion carried 7-0.

**V. Adjourn Closed Session / Return to Open Session**

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to adjourn a closed session and return to open session. Motion carried 7-0, and the Board returned to open session at 5:43 p.m.

**VI. Adjourn**

Director Alarcon-Flory moved, and Director Albert seconded the motion to adjourn the special meeting. Motion carried 7-0, and the special meeting adjourned at 5:44 p.m.

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Daniel D. Greenwell, President  
SCCSD Board of Directors

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Seaniece L. Heilman, Board Secretary  
SCCSD Board of Directors

**REGULAR MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – March 28, 2022 – 6:00 p.m.**

**I. Call to Order / Pledge of Allegiance**

President Greenwell called the regular meeting to order at 6:10 p.m.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory, Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett

**III. Approval of Agenda**

Director Scarlett moved, and Director Alarcon-Flory seconded the motion to approve the agenda. Motion carried 7-0.

**IV. Good News Report(s)**

A. Spalding Park Elementary School – Principal: Dr. Mandi Bradford, Assistant Principal: Preston Fischer, Special Education Teacher: Sandy Hamman, Morningside College Professor: Janet Rohmiller, Morningside College Freshman: Sophie Knuth, Parent: Jen Hanks students: Beckett Hanks and Radley Wheat talked about Equity and Inclusivity.

**V. Citizen Input**

None.

**VI. Consent Action Item(s)**

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to approve the following consent action items.

- A. Board Meeting Minutes from March 14, 2022 – Dr. Paul Gausman
- B. Human Resources Report(s) – Dr. Jen Gomez
- C. Finance Report(s) – Patty Blankenship
- D. Iowa Reading Corps Invoice – Dr. Brian Burnight
- E. Service Agreement Between Mosaic Network, Inc. and the SCCSD – Dr. Dora Jung

Dr. Gausman mentioned the work on wages towards all employee groups. He brought attention to the substitute food service wage increase included in the HR Report. He mentioned the holiday pay for CNA and some Behavior Technicians will be fixed.

The Substitute Food Service Workers will have a wage increase starting March 29, 2022 and all Food Service Workers will have a wage increase July 1, 2022.

Tina Young, 454 Essex St., discussed pay and shirts offered to Food Service Workers.

Motion carried 7-0.

## VII. Board Member Reports / Future Meetings

Director Scarlett:

- She attended the Student Achievement Committee and the Sioux City Human Rights Commission sponsored focus group.
- She had a meeting with the City's Inclusion Liaison about Diversity, Equity, and Inclusion.
- She stated that the Board is working hard to make sure workers are compensated and trying to do right for everyone.
- She thanked everyone for their emails.

Director Goodvin:

- He missed the Board Finance & Facilities Committee and was unable to attend the Education Legislative Forum.

Director Albert:

- She thanked citizen for speaking and has received emails from food service workers.
- She understands how tirelessly food service employees work.
- She attended the Board Policy Committee and participated in the negotiation process.

Director Michaelson:

- He attended the Board Policy Committee and the Student Achievement Committee.
- He applauded the work on the K-5 Science Curriculum.
- He visited food service workers and would like a list from them to share with the Board.

Director Alarcon-Flory:

- She thanked citizen for speaking at the Board meeting.
- She mentioned the *Food Truck Wars* event.
- She recognized the North High School indoor drumline and Michael Toben for being selected to play at Carnegie Hall.
- She visited Irving Elementary School.
- She attended the Board Finance & Facilities Committee meeting, Sales Tax Oversight Committee, and the March Education Legislative Forum.
- She mentioned education vouchers and encouraged community involvement and learning about AEA services.
- She mentioned the Sioux City Public Schools Foundation book reading event at the library.
- She announced the upcoming Sioux City Public Schools Foundation 'Are You Smarter Than Our 4<sup>th</sup> Graders' event on April 24<sup>th</sup>.
- She reminded everyone of kindergarten registration.

Director George

- He attended the Education Legislative Forum.
- He thanked Representative Hansen, Representative Hall, and Senator Smith for attending the Education Legislative Forum.
- He recognized the upcoming retirement of Representative Hall.
- He recognized the K-5 Science Curriculum.
- He thanked the citizen for attending.

- He mentioned Jim Vanderloo’s attendance at the Activities Director Convention for more about the Women’s Sanctioned Wrestling.

Director Greenwell:

- He gave an update on the K12 survey results.
- Food service is on his mind when they cancel school or have an early out.
- He mentioned finding a way to provide more shirts to Food Service Workers.

### **Future Meetings are as follows:**

- Student Achievement Committee Meeting – 12:00 p.m., March 30, 2022, ESC Board Room
- Board Finance & Facilities Committee Meeting – 3:00 p.m., April 4, 2022, ESC Board Room
- Educational Equity Committee Meeting – 12:00 p.m., April 8, 2022, ESC Board Room
- Special/ Regular School Board Meeting – 4:30 p.m., April 11, 2022, ESC Board Room
- Student Achievement Committee Meeting – 12:00 p.m., April 13, 2022, ESC Board Room
- Board Finance & Facilities Committee Meeting – 3:00 p.m., April 19, 2022, ESC Board Room
- Board Policy Committee Meeting – 3:30 p.m., April 20, 2022, ESC Board Room
- School Improvement Advisory Committee Meeting – 5:15 p.m., April 21, 2022, ESC Board Room
- Regular School Board Meeting – 6:00 p.m., April 25, 2022, ESC Board Room

## **VIII. Superintendent’s Report**

- He asked a clarifying question regarding the food service t-shirts and stated that it would be fixed.
- He talked about his day with student Sophia Nelson as the “Superintendent for the Day” as well as a reporter with him from the *Lincoln Journal-Star*.
- He mentioned the North High School indoor drumline placed 2<sup>nd</sup> in a recent competition.
- He invited Board members to take a tour of the New Hunt Elementary School.
- He participated in and admired the business plan of the *Food Truck Wars*.

### **Sophia Nelson – “Superintendent for a Day” Report**

- She is excited about the 5<sup>th</sup> Grade field trips and going to North Middle School next year.
- She stated what school she attends, her teacher’s name, and her grade.

Director Alarcon-Flory asked Sophia about learning Spanish through the *International Baccalaureate* program and if she was able to understand when visiting Irving Elementary School.

- She stated that she can understand some things but not all due to learning Spanish once a week for 30 minutes.

## **IX. Items of Presentation, Discussion, and/or Action**

### **A. TLC Program Budget – Angela Bemus & Patty Blankenship**

President Greenwell discussed TLC funding when moving a teacher to a consulting teacher.

Dr. Gausman stated that he has no reservations regarding this TLC funding practice.

Director Alarcon-Flory asked if the number of open TLC positions are enough and asked about limiting future funding.

Angela Bemus explained the TLC allocation and plan.

The Board discussed the TLC plan.

Director Goodvin requested seeing a one-to-one ratio on teacher replacement for a teacher moving to a TLC position.

Director Albert requested details on who will provide services to new teachers including what the TLCs currently provide.

Dr. Gausman stated a plan being brought to be completed in less than 3 years and does not lay off staff to the best of their ability.

Director Greenwell stated more discussion, options and a recommendation to be brought to the next Board meeting.

It was Board Consensus for options to be presented at the next Board meeting.

**B. FY23 Budget Adjustment Resolution – Patty Blankenship**

Director Michaelson momentarily left the Board Room.

Director George moved, and Director Alarcon-Flory seconded the motion to approve the following Resolution:

RESOLVED, that the Board of Directors of the Sioux City Community School District, will levy property tax for fiscal year 2022-2023 for the regular program budget adjustment as allowed under section 257.14 of the Iowa Code. Motion carried 6-0.

Director Michaelson re-entered the Board Room

**C. K-5 Elementary Science Curriculum Adoption – Angela Bemus**

Mande Moran presented the K-5 Elementary Science Curriculum Adoption.

Director George moved, and Director Alarcon-Flory seconded the motion to approve the adoption of National Geographic as the Elementary K-5 Science Curriculum using ISL funds in the amount of \$192,091.00 for FY22 and the amount of \$375,188.00 for FY23 with a total expenditure of \$567,279.00. Motion carried 7-0.

**D. Assessment Review – Angela Bemus**

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to approve the following:

The change in Open Response reporting to be evaluated by the English teacher of record. The decrease in the ELA and Math Assessments in K-12. The purchase of the MAP Growth

Assessment from NWEA in the amount of \$381,450.00 using ESSER III funds. A writing component to all District Common Assessments.

Motion carried 7-0.

The Board took a break.

Director Goodvin moved, and Director Alarcon-Flory seconded the motion to suspend items **IX.F- H** to the next Board meeting. Motion carried 7-0.

#### **E. Teacher Contract Retention Stipend – Dr. Jen Gomez**

Dr. Gausman stated that the Legislature may fix the Governor’s plan by paying the retention stipend to all people on a teacher’s contract. He stated that if that plan is not in place by the end of the session, the District’s retention stipend will be paid August 31, 2022.

Director George moved, and Director Alarcon-Flory seconded the motion to approve a \$1,000 retention stipend contingent upon the Governor’s plan not covering each employee on a teacher contract who was ineligible to receive Governor Reynolds’ Teacher Retention Payment, to be issued August 31, 2022. Total cost is \$163,628.

Lesa Banks, 600 4<sup>th</sup> St. Ste. 202 #7, thanked different employee groups and recognized staff that helped students and teachers the past couple years.

Motion carried 7-0.

#### **F. First Reading of Employee Handbook – Dr. Jen Gomez**

#### **G. First Reading of Board Policies – Dr. Paul Gausman**

- ~~403.8~~ — Notifications of Convictions, Abuse Charges and Motor Vehicle Citations
- ~~504.15~~ — Drug / Alcohol / Tobacco / Nicotine — Free Schools
- ~~507.9~~ — Nutrition & Physical Activity Wellness in the Schools
- ~~604.5~~ — Testing Program
- ~~901.6~~ — Educational Site Development
- ~~902.1~~ — Maintenance Schedule

#### **H. Administrative and TLC Member Substitute Fill Rates – Angela Bemus**

#### **I. Superintendent Recruiting – President Greenwell**

President Greenwell gave an update on the Superintendent Recruitment progress. He announced that *GR Recruiting* has been chosen as the Superintendent Search Firm.

Director George moved, and Director Goodvin seconded the motion to approve the contract with GR Recruiting in the amount of \$15,000 and to postpone a permanent Superintendent hiring until next year and to hire an Interim Superintendent for the next school year. Motion carried 7-0.

**J. Return-to-Learn – President Greenwell**

The Link to SCCSD COVID Results - <https://www.siouxcityschools.org/parents/covid-19-return-to-learn/covid-19-reporting/>

**X. Adjourn**

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to adjourn the regular meeting. Motion carried 7-0, and the regular meeting adjourned at 8:59 p.m.

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Daniel D. Greenwell, President  
SCCSD Board of Directors

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Seaniece L. Heilman, Secretary  
SCCSD Board of Directors