

**Sioux City Community School District
Educational Service Center
Minutes April 25, 2022**

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SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – April 25, 2022 – 3:45 p.m.

I. Call to Order

President Greenwell called the special meeting to order at 3:45 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett

III. Approval of Agenda

Director George moved, and Director Michaelson seconded the motion to approve the agenda. Motion carried 7-0.

IV. Approval of Closed Session / Closed Session

Director Goodvin moved, and Director Scarlett seconded the motion to go into a closed session as provided in Iowa Code Section 21.5(1)(a), to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for the possession or continued receipt of federal funds; and as provided in Iowa Code Section 21.5(1)(i), to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Motion carried 7-0 and the Board retired to closed session at 3:48 p.m.

V. Adjourn Closed Session / Return to Open Session

Director George moved, and Director Alarcon-Flory seconded the motion to adjourn a closed session and return to open session. Motion carried 7-0, and the Board returned to open session at 4:18 p.m.

VI. Adjourn

Director Alarcon-Flory moved, and Director Goodvin seconded the motion to adjourn the special meeting. Motion carried 7-0, and the special meeting adjourned at 4:18 p.m.

Daniel D. Greenwell, President
SCCSD Board of Directors

Seaniece L. Heilman, Board Secretary
SCCSD Board of Directors

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – April 25, 2022 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance

President Greenwell called the regular meeting to order at 6:03 p.m. Under the direction of CMSgt. Kathryn Roby and Lt. Col. Larry Brockshus, District Air Force JROTC Cadets: Isaac Lara, Brayden Cook, Ethan Dunkelberger, and Kellen Roberts presented the colors for the citing of the Pledge of Allegiance.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett.

III. Approval of Agenda

Director Albert moved, and Director Alarcon-Flory seconded the motion to approve the agenda. Motion carried 7-0.

IV. Good News Report(s)

Director Greenwell had the Annual AFJROTC Update be presented first for the *Good News Report(s)*.

- A. Lt. Col. Larry Brockshus shared data and information about the District's AFJROTC program. Career Academy Principal Katie Towler shared information about enrollment, recruitment, and retention for the AFJROTC program.
- B. Morningside STEM Elementary School – Principal: Jarod Mozer, Assistant Principal: Kim Krotz Team Coaches: Michelle Hahn and Mackenzie Gough, students: Ethan Garcia Garcia, Jakoby Cuffman, Mesgana (Maggie) Tadesse, Levi Elder, Julianne Kranz, and Nabil Tawil spoke about their robotics team.

V. Citizen Input

Semehar Ghebrekidan, 405 6th St., spoke about student experiences, the school environment, and brought a suggestion regarding Diversity, Equity, and Inclusion.

Ike Rayford, P.O. Box 2081, spoke about Diversity and wants to know the plan.

Cyndi Hanson, 2112 S. Henry St., suggested asking about equity and inclusion in committee reports and to study the data.

Pastor James D. Mosley Jr., 2929 W 4th St., spoke about issues and encouraged learning more about the District.

VI. Consent Action Item(s)

Director George moved, and Director Michaelson seconded the motion to exclude the Behavior Supervisor position from approval and be brought to the next Board meeting for discussion.

The motion was withdrawn.

Director George moved, and Director Alarcon-Flory seconded the motion to approve the following consent action items.

There was a consensus to have more discussion about the Behavior Supervisor position at the next Board meeting.

Motion carried 7-0.

- A. Board Meeting Minutes from April 11, 2022 – Dr. Paul Gausman
- B. Human Resources Report(s) – Dr. Jen Gomez
- C. Finance Report(s) – Patty Blankenship
- D. FY23 Curriculum Resources Fees, Student Fines (Textbooks), and Meal Prices – Patty Blankenship, Jim Vanderloo, & Dr. Brian Burnight
- E. FY23 Cisco VoIP Support Contract – John Pritchard
- F. FY23 Software Licenses – John Pritchard
- G. Technology Fines – John Pritchard
- H. ALEKS – Angela Bemus
- I. IREADY K-5 – Angela Bemus

VII. Board Member Reports / Future Meetings

Director Goodvin:

- none

Director George

- He met with the Student Achievement Committee.
- He attended and complimented the West High School performance of *Grease*.
- He announced the visitation of Navy Storekeeper, Harry Nichols, on May 12 and burial on May 13.

Director Albert:

- none

Director Scarlett:

- She attended the Student Achievement Committee meeting.
- She acknowledged the West High School performance of *Grease*.
- She mentioned the upcoming NAACP OURS Senior Celebration event held in the Career Academy, May 10 6-8 p.m.
- She mentioned the Diversity, Equity & Inclusion Work Session and looks forward to the implementation.

- She congratulated and thanked Dr. Kim Buryanek on her new leadership position with the Iowa Department of Education.

Director Michaelson:

- none

Director Alarcon-Flory:

- She attended the *Empty Bowls* by the *Food Bank of Siouxland*.
- She congratulated the Northwest Iowa Honor Choir.
- She attended the *Are You Smarter than our 4th Graders* event.
- She mentioned handing out the *Teacher of the Year* awards.
- She recognized Dr. Kim Buryanek and thanked her for her devotion and dedication to the District and the kids.

Director Greenwell:

- none

Future Meetings are as follows:

- Board Student Achievement Committee Meeting – 12:00 p.m., April 27, 2022, ESC Board Room
- Board Finance & Facilities Committee Meeting – 3:00 p.m., May 2, 2022, ESC Board Room
- School Improvement Advisory Committee Meeting – 5:15 p.m., May 3, 2022, Teams Meeting
- Regular School Board Meeting – 6:00 p.m., May 9, 2022, ESC Board Room
- Board Student Achievement Committee Meeting – 12:00 p.m., May 11, 2022, ESC Board Room
- Annual District Retirement Party – 5:30 p.m., May 11, 2022, Morningside STEM Elementary School
- Educational Equity Committee Meeting – 12:00 p.m., May 13, 2022, ESC Board Room
- Board Policy Committee Meeting – 3:30 p.m., May 17, 2022, ESC Board Room
- Board Student Achievement Committee Meeting – 12:00 p.m., May 25, 2022, ESC Board Room
- North High School Graduation – 11:00 a.m., May 28, 2022, Tyson Events Center
- West High School Graduation – 2:30 p.m., May 28, 2022, Tyson Events Center
- East High School Graduation – 6:00 p.m., May 28, 2022, Tyson Events Center
- ~~Educational Equity Committee Meeting – 12:00 p.m., June 10, 2022, ESC Board Room~~
- Regular School Board Meeting – 6:00 p.m., June 13, 2022, ESC Board Room

VIII. Superintendent's Report

- He announced that the reserved snow make-up day will be given back to the calendar and there will be no school and a day off for staff.
- He recognized the Sioux City Public Schools Foundation and the *Are You Smarter than our 4th Graders* event.
- He announced that the free meals for all is ending and encouraged getting documents ready and creating a lunch account balance.
- He recognized Dr. Kim Buryanek and her work for the District.

IX. Items of Presentation, Discussion, and/or Action

A. Behavior/ Discipline Survey – President Greenwell & K12 Insight

Dr. Amy Boehl, from *K12 Insight*, presented the Behavior/ Discipline Survey results.

The Board discussed the Behavior/Discipline Survey results.

Director Michaelson stated that Director George and himself volunteer to help give guidance where the information in the report is concerned and gave a plan of action.

Dr. Gausman stated that there is a draft recommendation and a plan to share a draft presentation at a Student Achievement Committee meeting.

The Board took a break.

B. Hanover Research: Strategic Priorities Diagnostic Survey Analysis – Dr. Kim Buryanek & Hanover Research

David King from Hanover Research presented the *Strategic Priorities Diagnostic Survey Analysis*.

President Greenwell stated that the Board acknowledges the “Strategic Priorities Diagnostic Survey Analysis” completed by Hanover Research.

C. FY22 Proposed Budget Amendment – Patty Blankenship

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to set a public hearing for May 9, 2022, at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input on the District’s FY22 Proposed Budget Amendment. Motion carried 7-0.

D. Title VI Indian Education Grant Application – Dr. Dora Jung

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to set a public hearing for May 9, 2022, at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input on the District’s Title VI Indian Education Grant Application. Motion carried 7-0.

E. FY22 Construction Trades Building – Tim Paul

Director George moved, and Director Alarcon-Flory seconded the motion to approve the plans, specifications, and estimated costs, including architectural fees, provided by FEH Design of Sioux City, Iowa, of \$4,000,000.00 for the construction of the District’s Construction Trade Building and set a public hearing date. Motion carried 7-0.

A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 9th day of May 2022. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

F. Acceptance of Tentative Agreement Between the Operations & Maintenance Employees International Union of Operating Engineers (IUOE) Local 234 and the SCCSD – Dr. Jen Gomez

Director Albert moved, and Director Michaelson seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the Operations & Maintenance Employees International Union of Operating Engineers (IUOE) Local 234 and the Sioux City Community School District. Motion carried 7-0.

G. Acceptance of Tentative Agreement Between the American Federation of State, County and Municipal Employees AFL-CIO, Local 212 (AFSCME) Bus Drivers Association and the SCCSD – Dr. Jen Gomez

Director Alarcon-Flory moved, and Director Albert seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the American Federation of State, County and Municipal Employees AFL-CIO, Local 212 (AFSCME) Bus Drivers Association and the Sioux City Community School District (SCCSD). Motion carried 7-0.

H. Acceptance of FY23 Wage Increases/ Adjustments for Non-Union Groups – Dr. Jen Gomez

Director George moved, and Director Michaelson seconded the motion to approve the recommendation by the administration to accept the FY23 wage increases/adjustments for the non-union groups.

Dr. Gausman stated that it is good practice that a Board member abstain from voting if voting on the salary of whom they are related.

Director Albert and Director Goodvin abstained from voting.

Motion carried 5-0.

I. Second and Final Reading of the Employee Handbook – Dr. Jen Gomez

Director Scarlett moved, and Director Albert seconded the motion to approve the second and final reading of the Employee Handbook for the District for the 2022-2023 School Year. Motion carried 7-0.

J. First Reading of Board Policies – Dr. Paul Gausman

- 403.8 Notifications of Convictions, Abuse Charges and Motor Vehicle Citations
- 504.15 Drug / Alcohol / Tobacco / Nicotine – Free Schools
- 507.9 Nutrition & Physical Activity Wellness in the Schools
- 604.5 Testing Program
- 901.6 Educational Site Development
- 902.1 Maintenance Schedule

Director Albert moved, and Director Alarcon-Flory seconded the motion to approve the above Board policies for first reading. Motion carried 7-0.

K. Interim Superintendent – President Greenwell

Director Greenwell stated that the contract is with Dr. Rod Earleywine.

Director George moved, and Director Goodvin seconded the motion to approve the Interim Superintendent Employment Contract. A roll call vote was made. Motion carried 5-2, with Director Alarcon-Flory and Director Scarlett voting no.

Dr. Rod Earleywine spoke about the transition to Interim Superintendent and the Associate Superintendent position.

L. Return-to-Learn – President Greenwell

Director Scarlett moved, and Director Alarcon-Flory made a motion to remove the Data collection for *Return-to-Learn* but keep the item on the agenda. Motion carried 7-0.

X. Adjourn

Director Alarcon-Flory moved, and Director Albert seconded the motion to adjourn the regular meeting. Motion carried 7-0, and the regular meeting adjourned at 9:22 p.m.

Daniel D. Greenwell, President
SCCSD Board of Directors

Seaniece L. Heilman, Secretary
SCCSD Board of Directors