



Human Resources
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Health Savings Account (HSA) Contribution Form

A Health Savings Account (HSA) is an individual savings account that allows employees enrolled in a qualified High Deductible Health Plan (like our HDHP \$3,500 Plan) to save money on a tax-free basis for health expenses.

There are eligibility requirements to contribute to an HSA:

- You must be enrolled in a High Deductible Health Plan. You cannot also have coverage in a traditional plan that has copays, like our Value \$1,500 Plan or be enrolled in Medicare.
You cannot contribute to an HSA if you or your spouse are enrolled in a medical FSA.

HSAs are governed by the IRS. If you have questions about your eligibility to contribute, please consult a tax advisor.

EMPLOYEE INFORMATION

Name (First, Last): ID #:
Street Address:
City: State: Zip:
Ph. #: Email Address:

HSA CONTRIBUTION INFORMATION

I hereby authorize my employer to change my payroll deduction amount for my Health Savings Account as noted below:

I elect to start/re-start contributions to my HSA account in the amount of \$_____per pay period, effective with the next available payroll cycle. An account will be established at WEX Health, Inc. or re-started with an approved grandfathered account.

I elect to change my HSA contribution amount per pay period to \$_____, effective with the next available payroll cycle.

I elect to stop contributing to my HSA account effective with the next available payroll cycle. I understand that I may restart contributions at any time by completing a new Contribution Change Request Form.

I made HSA contributions prior to 7/1/2021, and want to change my HSA provider to WEX Health, Inc. I understand that I cannot change back to my current HSA provider in the future.

For calendar year 2021, the maximum HSA contribution per month is \$300 single/\$600 family. To open your Health Savings Account with WEX Health, Inc., you must log into the LEAP portal and complete the online Terms & Conditions.

Employee Signature Date

NON-DISCRIMINATION STATEMENT

The Sioux City Community School District offers career and technical programs in the following areas: Business & Marketing, Family & Consumer Science, Health Science, and Industrial Arts, Technology, & PLTW. The Sioux City Community School District is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, genetic information (for employment), national origin, religion, age (for employment), disability, socioeconomic status (for programs), marital status (for programs), or veteran status (for employment) in its educational programs and its employment practices.