

**Sioux City Community School District
Educational Service Center
Minutes – May 9, 2022**

REGULAR MEETING	2
I. Call to Order / Pledge of Allegiance	2
II. Roll Call of Members	2
III. Approval of Agenda	2
V. Citizen Input	2
VI. Consent Action Item(s).....	2
A. Board Meeting Minutes from April 15, 2022.....	3
B. Finance Report(s).....	3
C. Lexia Core 5.....	3
D. Career & Technical Education (CTE) Advisory Committee.....	3
E. Safe and Civil School Summer Training.....	3
F. Writable.....	3
G. FY23 ESSER Budget and Purchases.....	3
H. Recruitment Equalization Stipend Plan.....	3
VII. Hearing(s)	
A. FY22 Proposed Budget Amendment.....	3
B. Title VI Indian Education Grant Application.....	3
C. FY22 Construction Trades Building.....	3
VII. Board Member Reports / Future Meetings	4
VIII. Superintendent's Report	5
IX. Items of Presentation, Discussion, and/or Action	5
A. School Improvement Advisory Committee 2021-2022 Report	5
B. FY22 Proposed Budget Amendment.....	5
C. Behavior and Discipline Recommendations.....	5
D. Administrative and TLC Member Substitute Fill Rates.....	6
E. FAST Assessment Update.....	6
F. Acceptance of Tentative Agreement Between SCEA and the SCCSD.....	6
G. Human Resources Report(s).....	6
H. Second & Final Reading of Board Policies.....	6
I. First Reading of Board Policies.....	7
J. Return-to-Learn.....	7
X. Adjourn.....	7

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – May 9, 2022 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance

President Greenwell called the regular meeting to order at 6:00 p.m.

II. Roll Call of Members

Present: Directors George, Goodvin, Greenwell, Michaelson, and Scarlett.

Absent: Directors Alarcon-Flory and Albert.

III. Approval of Agenda

Director Scarlett moved, and Director Michaelson seconded the motion to amend the agenda by removing item **X.A School Improvement Advisory Committee 2021-2022 Report** from the agenda and postponing the item until June.

Motion to amend the agenda carried 5-0.

Director George moved, and Director Goodvin seconded the motion to approve the agenda as amended. Motion carried 5-0.

IV. Citizen Input

none.

V. Consent Action Item(s)

Director Goodvin moved, and Director George seconded the motion to approve the following consent action items.

Director George asked about item **VI.H: Recruitment Equalization Stipend Plan** and the reasoning behind it.

Dr. Gausman gave insight on approving the 'Recruitment Equalization Stipend Plan'.

Korey Cantrell, 2808 Jennings St., shared concerns about the Recruitment Equalization Stipend Plan.

Brenda Zahner, 600 4th St. Ste. 202 #7, shared concerns about the Recruitment Equalization Stipend Plan.

The Board discussed the 'Recruitment Equalization Stipend Plan'.

- A. Board Meeting Minutes from April 25, 2022 – Dr. Paul Gausman
- B. Finance Report(s) – Patty Blankenship
- C. Lexia Core 5 – Dr. Brian Burnight
- D. Career & Technical Education (CTE) Advisory Committee – Jim Vanderloo
- E. Safe and Civil School Summer Training – Angela Bemus
- F. Writable – Angela Bemus
- G. FY23 ESSER Budget and Purchases – John Pritchard
- H. Recruitment Equalization Stipend Plan – Dr. Jen Gomez

Motion carried 3-2, with Directors George and Scarlett voting no.

VI. Hearing(s)

A. FY22 Proposed Budget Amendment – Patty Blankenship

President Greenwell stated notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 9th day of May 2022, to receive public input on the District's FY22 Proposed Budget Amendment.

He stated any interested party may appear and file objections and any information for or against the same will be heard on the above-named budget amendment with the final decision of the Board of Education as a matter of record.

Director Goodvin moved, and Director George seconded the motion to adopt the FY22 Budget Amendment for item **X.B: FY22 Proposed Budget Amendment**.

President Greenwell stated that the Board acknowledges the FY22 Proposed Budget Amendment.

B. Title VI Indian Education Grant Application

President Greenwell stated notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 9th day of May 2022, to receive public input on the District's Title VI Indian Education Grant Application.

He stated any interested party may appear and file objections and any information for or against the same will be heard on the above-named Grant Application with the final decision of the Board of Education as a matter of record.

Director George moved, and Director Scarlett seconded the motion to approve the Title VI Indian Education Grant Application. Motion carried 5-0.

C. FY22 Construction Trades Building – Tim Paul

President Greenwell stated notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 9th day of May 2022, to receive public input on the District's Construction Trades Building.

He stated that any interested party may appear and file objections and any information for or against the same will be heard on the above-named Trades Building with the final decision of the Board of Education as a matter of record.

Director Goodvin moved, and Director George seconded the motion to approve the plans, specifications, and estimated costs, including architectural fees, provided by FEH Design of Sioux City, Iowa, of \$4,000,000.00 for the construction of the District's Construction Trade Building. Motion carried 5-0.

VII. Board Member Reports / Future Meetings

Director Michaelson:

- He met with Food Service workers and is doing a detailed review.
- He has been contacted by teachers with concerns of students taking laptops home over the summer.
- He recently lost a friend, SCCSD Bus Assistant, Yvonne Felix.

Director George

- He took the Board of Review Conference Community Basic Law and Ethics training.
- He thanked East High School for inviting him to their graduation ceremony.
- He mentioned 'Teacher Appreciation Week' and recognized people that played a role in his teaching career.
- He brought awareness to May being *Board Recognition Month*.

Director Scarlett:

- She attended the Diversity, Equity and Inclusion Work Session and thanked Dr. Dora Jung, Angela Bemus, and Leslie Heying for working with her on the work session.
- She attended the Student Achievement Committee meeting.
- She congratulated all those recognized by the Rotary club.
- She acknowledged the teachers for 'Teacher Appreciation Week'.
- She mentioned the military, Asian Pacific American, and Mental Health Awareness.
- She met with the School Board Secretary to listen to a Closed Session for accuracy and accountability and stated that there was a lack of a proper process regarding the Interim Superintendent.

Director Goodvin:

- He announced the visitation and burial of Navy Storekeeper, Harry Nichols.

Director Greenwell:

- He thanked the SCEA for inviting Director George and himself to their executive committee meeting.
- He mentioned that West Middle School teachers did a detailed review on absences, behaviors etc.
- He disagrees with Director Scarlett and addressed the topic of Interim Superintendent.
- He read an announcement from Dr. Rod Earleywine that stated the recommendation of Angela Bemus as Associate Superintendent.

Future Meetings are as follows:

- Annual District Retirement Party – 5:30 p.m., May 11, 2022, Morningside STEM Elementary School
- Educational Equity Committee Meeting – 12:00 p.m., May 13, 2022, ESC Board Room
- Board Policy Committee Meeting – 3:30 p.m., May 17, 2022, ESC Board Room
- Board Student Achievement Committee Meeting – 12:00 p.m., May 25, 2022, ESC Board Room
- North High School Graduation – 11:00 a.m., May 28, 2022, Tyson Events Center
- West High School and VIBE Academy Graduation – 2:30 p.m., May 28, 2022, Tyson Events Center
- East High School Graduation – 6:00 p.m., May 28, 2022, Tyson Events Center
- Board Finance & Facilities Committee Meeting – 3:00 p.m., June 6, 2022, ESC Board Room
- Regular School Board Meeting – 6:00 p.m., June 13, 2022, ESC Board Room
- Board Student Achievement Committee Meeting – 12:00 p.m., June 15, 2022, ESC Board Room
- Board Finance & Facilities Committee Meeting – 3:30 p.m., June 20, 2022, ESC Board Room
- Board Policy Committee Meeting – 3:30 p.m., June 21, 2022, ESC Board Room
- Regular School Board Meeting – 6:00 p.m., June 27, 2022, ESC Board Room

Director Scarlett announced the NAACP OURS event at the Career Academy on May 10, 2022. She stated that as a director she is ethical, professional, and will not be bullied.

VIII. Superintendent's Report

- He acknowledged Staff Appreciation Week and recognized the Human Resources, Communications and Food Service departments.
- He acknowledged School Board Appreciation Month.
- He mentioned the Crescent Park building does not have air conditioning and the temperatures are being monitored.
- It will be announced accordingly if the day needs to be altered.
- He announced Lynn Foster as the new Assistant to the *Associate Superintendent*.

IX. Items of Presentation, Discussion, and/or Action

~~A. School Improvement Advisory Committee 2021-2022 Report – Dr. Kim Buryanek~~

B. FY22 Proposed Budget Amendment – Patty Blankenship

From the previous motion made during the hearing of the 'FY22 Proposed Budget Amendment':

Director Goodvin moved, and Director George seconded the motion to adopt the FY22 Budget Amendment. Motion carried 5-0.

C. Behavior and Discipline Recommendations – Angela Bemus

Korey Cantrell, 2808 Jennings St, shared concerns about the CHAMPS training and cell phones.

Dominic Eastman, 804 S. Westcott St., spoke about cell phones in the classroom.

President Greenwell stated that the Board acknowledges the Behavior and Discipline Plan as presented.

D. Administrative and TLC Member Substitute Fill Rates – Angela Bemus

President Greenwell stated that the Board acknowledges the District Administration, Building Administration, and TLC Members sub fill rates for the January, February, and March.

E. FAST Assessment Update – Angela Bemus

Dr. Brian Burnight presented the FAST Assessment Update.

President Greenwell stated that the Board acknowledges the FAST Assessment Update for Elementary.

F. Acceptance of Tentative Agreement Between SCEA and the SCCSD – Dr. Jen Gomez

Director Michaelson moved, and Director Scarlett seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the Sioux City Education Association (SCEA) and the Sioux City Community School District (SCCSD). Motion carried 5-0.

G. Human Resources Report(s) – Dr. Jen Gomez

Director George moved, and Director Michaelson seconded the motion to approve the Human Resources Report(s).

The following Board members excluded certain family members from their vote and abstained as to those family members.

Director Goodvin excluded Robert Goodvin from his vote.

Director Michaelson excluded Kathleen Michaelson from his vote.

Director George excluded Karl George from his vote.

Motion carried 5-0.

H. Second and Final Reading of Board Policies – Dr. Paul Gausman

- 403.8 Notifications of Convictions, Abuse Charges and Motor Vehicle Citations
- 504.15 Drug / Alcohol / Tobacco / Nicotine – Free Schools
- 507.9 Nutrition & Physical Activity Wellness in the Schools
- 604.5 Testing Program
- 901.6 Educational Site Development
- 902.1 Maintenance Schedule

Director Goodvin moved, and Director Scarlett seconded the motion to approve the above Board policies for second and final reading. Motion carried 5-0.

I. First Reading of Board Policies – Dr. Paul Gausman

- 200.2 Powers and Responsibilities of the Board of Directors
- 200.6 Authority of Member
- 200.8 Board Orientation
- 305.4 Professional Development for Administrators
- 391.1 Administrative Assignments
- 432 Early Retirement Benefits
- 505.8 Fund Raising/ Crowdfunding
- 581.12 Computer Networks Acceptable Use and Internet Safety Policy
- 902.5 Disposition of Obsolete Equipment or Other Property

Director Scarlett moved, and Director George seconded the motion to approve the above Board policies for first reading.

Director Goodvin asked that the policies uploaded include the policy name and number.

Motion carried 5-0.

J. Return-to-Learn – President Greenwell

X. Adjourn

Director Scarlett moved, and Director George seconded the motion to adjourn the regular meeting. Motion carried 5-0, and the regular meeting adjourned at 7:48 p.m.

Daniel D. Greenwell, President
SCCSD Board of Directors

Seaniece L. Heilman, Secretary
SCCSD Board of Directors