

**Sioux City Community School District
Educational Service Center
Minutes – February 28, 2022**

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REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – February 28, 2022 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance

President Greenwell called the regular meeting to order at 6:00 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett

III. Approval of Agenda

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to approve the agenda. Motion carried 7-0.

IV. Good News Report(s)

A. West High School – Principal: Rebecca Rieken, Assistant Principals: Pam Husk, and Steven Green, Student Council Advisor: Angela Bernard and students: Abby Hammar, Maya Augustine, Kinsey Elgert, Kiley Elgert and Mahogany VanPelt shared information about their mental health fundraiser.

V. Citizen Input

Jennifer Donat, 5050 Country Club Blvd., spoke about the importance of student safety at North High School.

Ariel Flint, 5110 Lorraine Ave, spoke about homophobia at East High School.

VI. Consent Action Item(s)

Director George moved, and Director Alarcon-Flory seconded the motion to approve the following consent action items. Motion carried 7-0.

- A. Board Meeting Minutes from February 14, 2022 – Dr. Paul Gausman
- B. Human Resources Report(s) – Dr. Jen Gomez
- C. Finance Report(s) – Patty Blankenship
- D. Benefit Plan Update – Dr. Jen Gomez & Kim Smith
- E. FY23 State Library Bridges Contract – John Pritchard
- F. FY22 Virtual Server Life Cycle Purchase – John Pritchard
- G. 28E Agreement between SCCSD and Sergeant Bluff-Luton CSD – Jim Vanderloo

VII. Hearing(s)

A. VIBE Academy Construction Project – Tim Paul

President Greenwell stated notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 28th day of February 2022, to receive public input on the on the proposed plans, specifications, and estimated costs, including architectural fees, provided by FEH Design of Sioux City, Iowa, of \$1,591,000.00 for the construction of the District's VIBE Academy.

He stated any interested party may appear and file objections and any information for or against the same will be heard on the above-named Construction Project with the final decision of the Board of Education a matter of record.

Director Alarcon-Flory moved, and Director Albert seconded the motion to approve the plans, specifications, and estimated costs, including architectural fees, provided by FEH Design of Sioux City, Iowa, of \$1,591,000.00 for the construction of the District's VIBE Academy. Motion carried 7-0.

VIII. Board Member Reports / Future Meetings

Director Scarlett:

- She noted that Black History is also World History.
- She recognized Morningside University for hosting its first Black Leadership panel in honor of Black History Month and recognized Carly Hanson for being the coordinator.
- She attended the Student Achievement Committee
- She congratulated Tammie Atchison on being awarded Teacher of the Year.
- She congratulated Dr. Gausman on his new position in the Lincoln Public Schools.
- She would like to gather more information to work towards an effective Diversity Equity & Inclusion Work Session.
- She applauded those who speak during Board Meetings.

Director Michaelson:

- He met with Music teachers and recognized their need for help in the classrooms.
- He thanked Principal David Vickery for the VIBE Academy tour.
- He congratulated Tammie Atchison on being awarded Teacher of the Year.
- He congratulated Dr. Gausman on his new position.

Director Albert:

- She congratulated Tammie Atchison on Teacher of the Year and Dr. Gausman on his new position.
- She thanked the citizen for speaking during citizen input.
- She is in favor of the Diversity, Equity & Inclusion Work Session.
- She attended the Board Policy Committee.

Director George

- He congratulated Tammie Atchison on Teacher of the Year.
- He thanked citizens for speaking at Board meeting.
- He supports having a Diversity, Equity & Inclusion Work Session.
- He looks forward to the progress on the Middle School rebuild.
- He thanked students and staff when substituting at East High.
- He thanked Principal David Vickery for the VIBE Academy tour.
- He thanked Dr. Gausman on years of service within the District.

Director Alarcon-Flory:

- She thanked fellow board members for pushing for no vouchers in education.
- She suggested writing a resolution to send to the Governor and Legislators.
- She congratulated those competing and showing their talents.
- She congratulated East High on their jazz competition.
- She listed the Teacher of the Year nominees.
- She recognized the number of African American/ Black students within the District in honor of Black History Month.
- She mentioned the upcoming East High 'Sing All About It' show choir event and the need for volunteers.
- She thanked Dr. Gausman and congratulated him on his new position.

Director Goodvin:

- He attended the Board Policy Committee.
- He attended the Perry Creek IB Advisory Committee.
- He mentioned normalizing talking about mental health as a society.
- He wished Dr. Gausman the best on his new position.

Director Greenwell:

- He spoke to Music instructors and has a better understanding of their workload.
- He spoke on the February Education Legislative Forum.
- He mentioned the Behavior Discipline Survey has been launched and encouraged completing the survey.
- He believes that mid-April is a good time for the Diversity, Equity & Inclusion Work Session.
- He congratulated Dr. Gausman on his new position.

Future Meetings are as follows:

- Board Finance & Facilities Committee Meeting – 3:00 p.m., March 7, 2022, ESC Board Room.
- Bus Drivers' opening proposal and District response – 10:00 a.m., March 9, 2022, ESC Board Room.
- O&M opening proposal and District response – 1:00 p.m., March 9, 2022, ESC Board Room.
- Educational Equity Committee Meeting – 12:00 p.m., March 11, 2022, ESC Board Room.
- Regular School Board Meeting – 6:00 p.m., March 14, 2022, ESC Board Room.
- Board Policy Committee Meeting – 3:30 p.m., March 15, 2022, ESC Board Room.
- Student Achievement Committee Meeting – 12:00 p.m., March 16, 2022, ESC Board Room.
- School Improvement Advisory Committee Meeting – 5:15 p.m., March 17, 2022, ESC Board Room.
- Board Finance & Facilities Committee Meeting – 3:00 p.m., March 21, 2022, ESC Board Room.
- Education Legislative Forum – 8:30 a.m., March 26, 2022, Career Academy, 627 4th Street.
- Sales Tax Oversight Committee Meeting – 8:00 a.m., March 28, 2022, ESC Board Room.
- Special/ Regular School Board Meeting – 4:30 p.m., March 28, 2022, ESC Board Room.
- Student Achievement Committee Meeting – 12:00 p.m., March 30, 2022, ESC Board Room.

IX. Superintendent's Report

- He appreciates the Board's kind comments and pledges to the Board and community to end well in Sioux City.
- He mentioned the work to post the six new music positions.
- He gave the consensus of the Board Work Session regarding the 'Middle School Concept'.
- He announced TK and Kindergarten registration.
- He congratulated West High senior, Amy Nguyen, for being a first-generation college student after being accepted into Stanford University.
- He congratulated Tammie Atchison on Teacher of the Year.
- He congratulated Dominic Eastman for being highlighted in FOX44 'Above and Beyond' for February.

X. Items of Presentation, Discussion, and/or Action

A. Superintendent Search Process Update – President Greenwell

President Greenwell gave insight on the current Superintendent search process.

B. FY23 General Fund Revenues & Expenditures Review & Property Tax Rate Discussion – Patty Blankenship

President Greenwell stated that the Board acknowledges the information provided related to the FY23 General Fund revenues and expenditures budget and property tax rates and acknowledges the ESSER II and III proposed budget revisions.

C. Recruitment Stipend Plan – Dr. Jen Gomez

Lesa Banks, 600 4th St. STE 202 #7, spoke on employee retention.

Brenda Zahner, 600 4th St. Ste 202 #7, asked the Board to consider including the Recruitment Stipend Plan topic in the Collective Bargaining process and spoke on rewarding current employees.

Director Goodvin moved, and Director George seconded the motion to approve the recruitment stipend plan.

Motion carried 7-0.

D. First Reading of Board Policies – Dr. Paul Gausman

- 203.1 Board Committees
- 501.3 School Attendance Areas / Assignment
- 502.9 Weapons Free Schools
- 710.1 School Nutrition Program
- 901.5 Educational Specification for Buildings

Director Alarcon-Flory moved and Director Michaelson seconded the motion to approve the above Board policies for first reading.

Directors Scarlett, George, Alarcon-Flory, and Albert spoke on the revisions made to Board Policy 203.1.

Motion carried 7-0.

E. Return-to-Learn – President Greenwell

Dr. Gausman announced recent changes to CDC guidance on mask requirements for buses or vans operated by public or private school systems. Dr. Gausman recommended the Board give him permission to notify team members of this change.

The Link to SCCSD COVID Results - <https://www.siouxcityschools.org/parents/covid-19-return-to-learn/covid-19-reporting/>

XI. Adjourn

Director Scarlett moved and Director Alarcon-Flory seconded the motion to adjourn the regular meeting. Motion carried 7-0, and the regular meeting adjourned at 7:51 p.m.

Daniel D. Greenwell, President
SCCSD Board of Directors

Seaniece L. Heilman, Secretary
SCCSD Board of Directors