

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – October 18, 2021 – 6:00 p.m.

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I. Call to Order / Pledge of Allegiance

President Alarcon-Flory called the regular meeting to order at 6:00 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Albert, Colling, Goodwin, Greenwell (online), Saint and Scarlett

III. Approval of Agenda

Director Saint moved and Director Colling seconded the motion to approve the agenda. Motion carried 7-0.

IV. Items of Presentation, Discussion, and/or Action

A. Presentation and Discussion of ESS Substitute Solution – Dr. Paul Gausman and Tom Palmer

Dr. Gausman introduced the staff from ESS:

- Tom Palmer, Director of Business Development
- Ron Glish, VP Sales & Marketing
- Wendy Beam, Sr. VP South Central Region
- Bill Mitchell, Region Manager

ESS shared presentation on how they can help the District to acquire and retain substitutes.

Brenda Zahner, 600 4th Street, Suite 202, on behalf of Paras and Teachers shared comment that we are in a substitute crisis, and that she is in favor of working with ESS to help with the District's substitute shortage. She shared a number of concerns, as well as a number of suggestions for the Board to consider.

Director Albert moved and Director Colling seconded the motion to allow the administration to develop a draft agreement with ESS. After a roll call vote, motion carried 6-1, with Director Greenwell voting no.

V. Adjourn

Director Scarlett moved and Director Goodvin seconded the motion to adjourn the special meeting. Motion carried 7-0, and the special meeting adjourned at 7:29 p.m.

Perla Alarcon-Flory, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors