

ANNUAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – November 22, 2021 – 6:00 p.m.

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	J. MOU Between Boost and the SCCSD	
	K. MOU Between Boys and Girls Home and Family Services, Inc. and the SCCSD	
	L. MOU Between Boys Town Iowa and the SCCSD	
	M. MOU Between Crittenton Center and the SCCSD	
	N. MOU Between Family Access Center and the SCCSD	
	O. MOU Between First Tee Siouxland and the SCCSD	
	P. MOU Between Sanford Center and the SCCSD	
	Q. MOU Between Siouxland Youth for Christ and SCCSD	
	R. MOU Between Urban Native Center and the SCCSD	
	S. MOU Between Catholic Charities of the Diocese of Sioux City and the SCCSD	
	T. MOU Between Family Access Center and the SCCSD	
	U. MOU Between Family Wellness Associates and the SCCSD	
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ANNUAL MEETING
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I. Call to Order / Pledge of Allegiance

President Alarcon-Flory called the Annual meeting to order at 6:00 p.m.

II. Roll Call of Members

Present: Directors Alarcon-Flory, Albert, Colling, Goodvin, Greenwell, Saint and Scarlett

III. Approval of Agenda

Director Scarlett moved and Director Colling seconded the motion to approve the agenda. Motion carried 7-0.

IV. Good News Report(s):

Principal, Stacie Henderson, Assistant Principal, Dave Schipper, Teacher Advisors, Courtney Leaverton, Brandie Mitchell, Elaine Barnes, Angie Dunlop, Haylee Jansen and Ruthan Moos shared information about their school extracurricular activities and the benefits they provide for students. Students from their Sign Club performed.

V. Citizen Input

Jeremy Daffern, 1211 Gold Coast Rd #3, Papillion, NE, shared the importance of having qualified interpreters for deaf children's education.

VI. Consent Action Item(s)

Director Albert moved and Director Scarlett seconded the motion to approve the following consent action items. The motion carried 7 to 0, with Director Goodvin abstaining from voting on item **M**.

- A.** Board Meeting Minutes from November 8, 2021 – Dr. Paul Gausman
- B.** Human Resources Report(s) – Dr. Jen Gomez
- C.** Finance Report(s) – Patty Blankenship
- D.** New Hunt Elementary School Furnishings Project – Tim Paul
- E.** New Hunt Elementary School Playground Equipment Project – Tim Paul
- F.** Non-Public Schools' Contract with Lumin Therapy, LLC – Dr. Kim Buryanek
- G.** Non-Public Schools' Professional Development Agreement – Dr. Kim Buryanek
- H.** Memorandum of Understanding Between Beyond the Bell and SCCSD – Dr. Kim Buryanek
- I.** Memorandum of Understanding Between Big Brothers Big Sisters of Siouxland and the SCCSD – Dr. Kim Buryanek
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- L.** Memorandum of Understanding Between Boys Town Iowa and the SCCSD – Dr. Kim Buryanek
- M.** Memorandum of Understanding Between Crittenton Center and the SCCSD – Dr. Kim Buryanek

- N. Memorandum of Understanding Between Family Access Center and the SCCSD – Dr. Kim Buryanek
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- P. Memorandum of Understanding Between Sanford Center and the SCCSD – Dr. Kim Buryanek
- Q. Memorandum of Understanding Between Siouxland Youth for Christ and SCCSD – Dr. Kim Buryanek
- R. Memorandum of Understanding Between Urban Native Center and the SCCSD – Dr. Kim Buryanek
- S. Memorandum of Understanding Between Catholic Charities of the Diocese of Sioux City and the SCCSD – Dr. Dora Jung
- T. Memorandum of Understanding Between Family Access Center and the SCCSD – Dr. Dora Jung
- U. Memorandum of Understanding Between Family Wellness Associates and the SCCSD – Dr. Dora Jung
- V. Memorandum of Understanding Between The Lodge Counseling and the Consulting Services and the SCCSD – Dr. Dora Jung
- W. Tutoring Pay for Non-Bargaining Employee Groups – Dr. Jen Gomez

VII. Hearing(s)

A. School Calendars for 2022-2023, 2023-2024 and 2024-2025 – Dr. Jen Gomez

President Alarcon-Flory stated notice was provided that a hearing would be held at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input on the District's proposed 2022-2023, 2023-2024 and 2024-2025 school calendars.

She stated any interested party may appear and file objections and any information for or against same will be heard on the above-named School Calendars with the final decision of the Board of Education a matter of record.

Director Greenwell moved and Director Colling seconded the motion to approve the 2022-2023 school calendar and acknowledge the 2023-2024 and 2024-2025 (**Draft 2**) school calendars. Motion carried 7-0.

B. FY22 VIBE Academy Construction Project – Tim Paul

President Alarcon-Flory stated notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 22nd day of November, 2021, to received public comment on the proposed plans, specifications, and estimated costs, including architectural fees, provided by FEH Design of Sioux City, Iowa, of \$1,500,000.00 for the construction of the District's VIBE Academy.

She stated any interested party may appear and file objections and any information for or against same will be heard on the above-named Construction Project with the final decision of the Board of Education a matter of record.

Director Scarlett moved and Director Colling seconded the motion to approve the plans, specifications, and estimated costs, including architectural fees, provided by FEH Design of Sioux City, Iowa, of \$1,500,000.00 for the construction of the District's VIBE Academy. After a roll call vote, motion carried 5-2, with Directors Goodvin and Greenwell voting no.

VIII. Items of Presentation, Discussion, and/or Action

A. Settlement of FY21 Books – Patty Blankenship

Director Greenwell moved and Director Goodvin seconded the motion to approve the Annual Financial Health Report for FY21. Motion carried 7-0.

B. FY22 Depository Resolution – Patty Blankenship

Director Greenwell moved and Director Goodvin seconded the motion to approve the designation of bank depositories as follows to comply with the statutory requirements of Iowa Code Section 12c. The approval of this item, recorded in the minutes, will satisfy these requirements. Motion carried 6-0, with Director Saint abstaining from voting.

- Security National Bank, Sioux City, IA \$2,500,000
- Wells Fargo Bank, NA, Sioux City, IA \$125,000,000

C. FY23 PPEL Fund and Sales Tax Fund Budgets and the Five-Year Plan for Capital Projects – Patty Blankenship, Tim Paul and John Pritchard

Director Colling moved and Director Scarlett seconded the motion to acknowledge the FY23 PPEL Fund and Sales Tax Fund budgets and the five-year plan for capital projects. Motion carried 7-0.

D. Board Authorization to Request Modified Supplemental Amount for Open Enrollment Out – Patty Blankenship

Director Colling moved and Director Scarlett seconded the motion to authorize the District's administration to submit a request to the School Budget Review Committee for modified supplemental amount of \$441,909.60 for open enrolled out students not included in the previous year's certified enrollment counts. Motion carried 7-0.

E. RESOLUTION Honoring National Native American Heritage Month – President Alarcon-Flory

President Alarcon-Flory read *RESOLUTION Honoring National Native American Heritage Month* aloud. Director Saint moved and Director Scarlett seconded the motion to approve RESOLUTION Honoring National Native American Heritage Month. Motion carried 7-0.

F. First Reading of Board Policies – Dr. Paul Gausman

- 401.2 Employee Classifications
- 401.5 Certification
- 402.9 Staff Evaluation (Non-Administrator)
- 402.11 Horizontal Advancement on Salary Schedule
- 405.1 District Employee Liability & Indemnification
- 800.2 Fixed Assets

Director Scarlett moved and Director Saint seconded the motion to approve the above Board policies for first reading. Motion carried 7-0.

G. NWAEA Director District #6 Board Election – President Alarcon-Flory

Director Albert moved and Director Colling seconded the motion to approve the election of Amy Hueser for Northwest AEA's District 6. Motion carried 7-0.

H. NWAEA Director District #8 Board Election - President Alarcon-Flory

Director Scarlett moved and Director Greenwell seconded the motion to approve Connie Richardson-Smith for Northwest AEA's District 8. Motion carried 7-0.

I. NWAEA Director District #9 Board Election – President Alarcon-Flory

Director Colling moved and Director Albert seconded the motion to approve Dr. Christopher Spicer Northwest AEA's District 9. Motion carried 7-0.

J. Review of Election Results – Board Secretary Lloyd

Board Secretary Lloyd presented the Abstract of Votes from the Woodbury County Auditor and Clerk of the Board of Supervisors, Patrick Gill in regards to the November 2, 2021 School Board Election.

- Michael Lang Bushby received 888 votes
- Perla Alarcon-Flory received 2,294 votes.
- Bob Michaelson received 3,508 votes.
- Shaun Michael Broyhill received 1,407 votes
- Joshua D. Potter received 2,004 votes.
- Jan J. George received 2,571 votes.
- Arthur Ryan Baker received 1,072 votes
- Chad Krastel received 559 votes.
- Amanda Gibson received 1,633 votes.
- There were 51 scattering votes for a total of 15,987 votes.

K. Recognition of Retiring Board Members Ron Colling and Jeremy Saint – Dr. Paul Gausman

Dr. Paul Gausman honored Directors Ron Colling and Jeremy Saint for the many accomplishments the District has achieved during their time on the Board. Dr. Gausman prepared and read proclamations pertinent to each member before presenting them with a small token of appreciation.

L. Comments from Retiring Board Members Ron Colling and Jeremy Saint

Director Colling:

- He thanked the Board for an enjoyable experience.
- He thanked those who made this time enjoyable. He thanked the community, fellow Board members, both past and present,
- Thanked District staff who nurtures and educates our students.

Director Saint:

- It's been a challenging but rewarding.
- Community has been good for the years they have been here.
- He's fortunate to have patient and understanding family and business partners during these times.
- He's been lucky to serve with this Board and navigate some strange times.
- He thanked past and present board members he's worked with.
- Handled a number of challenges well, noted that the District is in a good financial state, good work done.
- Learned a lot working with everyone.
- He looks forward to seeing good things here in the future.

M. Unfinished Business – President Saint

None.

IX. Adjourn the Final Meeting of the Seated Board

Director Scarlett moved and Director Saint seconded the motion to adjourn the final meeting of the seated Board. The motion carried 7 to 0, and the final meeting of the seated Board adjourned at 7:16 p.m.

Perla Alarcon-Flory
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

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Upon Adjournment of the Annual Meeting

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III.	Election of Officers	1-2
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	B. Election of Board Vice-President	
	C. Appointment of Board Secretary	
	D. Appointment of District Treasurer	
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	B. Agreement with ESS for Substitute Solutions	
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**ORGANIZATIONAL MEETING
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Minutes – November 22, 2021
Upon Adjournment of the Annual Meeting**

I. Call to Order

Board Secretary Lloyd called the Organizational meeting to order at 7:30 p.m.

II. Oath of Office for Newly Elected Members

Board Secretary Lloyd gave the Oath of Office to newly elected Board members Perla Alarcon-Flory, Jan George and Bob Michelson in substantially the format prescribed in Section 277.28 of the Code of Iowa.

III. Election of Officers

A. Election of Board President / Oath of Office

Board Secretary Lloyd called for nominations for the office of Board President.

Director Albert nominated Perla Alarcon-Flory, and Director Michaelson nominated Dan Greenwell.

Director Albert moved to vote by voice vote and Director Alarcon-Flory seconded the motion to vote by voice vote. Motion carried 7-0.

After a roll call vote for Ms. Alarcon-Flory, motion failed 3-4, with Directors Greenwell, Goodvin, Michaelson and George voting no. After a roll call vote for Mr. Greenwell, motion carried 4-3, with Directors Alarcon-Flory, Albert and Scarlett voting no.

Board Secretary Lloyd administered the Oath of Office to Board President Greenwell.

B. Election of Board Vice-President – Board President

President Greenwell called for nominations for the office of Board Vice President.

Director Alarcon-Flory nominated Monique Scarlett, and Director Michaelson nominated Taylor Goodvin.

President Greenwell called for any further nominations.

There being no further nominations, President Greenwell asked for a roll call vote for Ms. Scarlett. Motion failed 3-4, with Directors Greenwell, Goodvin, Michaelson, and George voting no. After a roll call vote for Mr. Goodvin, motion carried 4-3, with Directors Alarcon-Flory, Albert and Scarlett voting no.

C. Appointment of Board Secretary – Board President

Director Alarcon-Flory moved and Director Scarlett seconded the motion to appoint Seaniece Heilman as Board Secretary for a two-year term. Motion carried 7 to 0.

D. Appointment of District Treasurer – Board President

Director Albert moved and Director Goodvin seconded the motion to appoint Patty Blankenship as District Treasurer. Motion carried 7 to 0.

E. Oath of Office to Newly Elected Vice-President and District Treasurer

President Greenwell administered the Oath of Office to newly elected Vice-President Goodvin, Board Secretary Seaniece Heilman and District Treasurer Patty Blankenship.

IV. Remarks from Newly Elected Board President and Vice-President

Vice-President Goodvin thanked everyone and looks forward to working together with this Board.

President Greenwell read comments on his plans to move this District forward.

V. Board Member Reports / Future Meetings

Director Michaelson:

- He shared comment of what he feels lies ahead and living up to our motto: *Believe, Achieve, Succeed*.

Director George:

- He thanked a number of people and family members. He believes returning to more traditional curriculum will positively impact students.
- He discussed the retention of current teachers and the recruitment of new teachers.
- Believes it is important that teachers are given tools to be successful
- He mentioned implementing the best practices for teachers to provide a positive environment to learn.

Director Alarcon-Flory:

- She thanked a number of people.
- She noted the number of people the District is getting from around the world.
- She is grateful for the teachers, leadership and team.
- She is ready to continue working.

Director Scarlett:

- She attended Board Leadership, Student Achievement Committee, Community Speak Out, AFJROTC Veteran's Day Ceremony and School Improvement Advisory Committee.
- Thanked past and present Board members for electing 2 woman of color last year in a leadership role.
- She hopes this community learns what Diversity, Equity and Inclusion truly mean.
- Hats off to our educators, teachers, students and administration.
- She thanked Ms. Alarcon-Flory for serving with her.

Director Albert:

- She welcomed new Board members, Vice President Goodvin and President Greenwell.
- She has discovered that she has learned a lot more from listening than to hear herself speak.
- She hasn't always been vocal, due in part of being met with opposition from President Greenwell.
- She challenged him not to raise his voice, accuse people of lying, and to lead with respect and show how to respect through his leadership.

Future Meetings are as follows:

- Education Legislative Forum – 8:30 a.m., December 4, 2021, Career Academy, 627 4th Street.
- Board Finance & Facilities Committee – 3:00 p.m., December 6, 2021, ESC Board Room.
- Board Member Photos / Regular School Board Meeting – 5:15 p.m., December 13, 2021, ESC Board Room.
- Regular School Board Meeting – 6:00 p.m., January 10, 2022, ESC Board Room.

VI. Superintendent's Report

- He explained implementing a "Sick Leave Bank" for staff who may not have sick leave to use. He will keep the Board updated on the progress.

VII. Items of Presentation, Discussion and/or Action

A. Board Committee Assignments – Board President

President Greenwell asked Board members to fill out their Board Committee Assignments and turn them into Cyndi Lloyd or Seaniece Heilman as soon as possible.

B. Agreement with ESS for Substitute Solutions– Dr. Paul Gausman and Dr. Jen Gomez

Director Goodvin moved and Director Michaelson seconded the motion to suspend the discussion and presentation regarding ESS contract for a period of at least 90-days.

Beth Armstrong, 4230 Hickory Lane #234, shared concerns regarding being a substitute and the risk of losing IPERS.

After a roll call vote, motion carried 4-3, with Directors Albert, Alarcon-Flory and Scarlett voting no.

C. Return-to-Learn – Board President

The Link to SCCSD COVID Results - <https://www.siouxcityschools.org/parents/covid-19-return-to-learn/covid-19-reporting/>

President Greenwell requested that Siouxland District Heath's data and Dr. Buryanek's data be communicated to the Board on a weekly basis through the *Informational Update* or in future Board packets.

D. Amendment to the 2021-2022 School Calendar – Dr. Paul Gausman

Director Alarcon-Flory moved and Director Scarlet seconded the motion to set a public hearing for December 13, 2021, at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, to receive public input on an amendment to the District's current 2021-2022 school calendar. Motion carried 7-0.

VIII. Appointment of Board Member to Woodbury County Conference Board - Board President

Director George moved and Director Albert seconded the motion to appoint Director Goodvin to serve on the Woodbury County Conference Board until the next Annual meeting of the Board of Directors. Motion carried 7-0.

IX. Adjourn the Organizational Meeting

Director Alarcon-Flory moved and Director Albert seconded the motion to adjourn the Organizational meeting. The motion carried 7 to 0, and the organizational meeting adjourned at 9:25 p.m.

Dan Greenwell, President
SCCSD Board of Directors

Seaniece Heilman, Secretary
SCCSD Board of Directors