

**Sioux City Community School District
Educational Service Center
Minutes – January 24, 2022**

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SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – January 24, 2022 – 4:00 p.m.

I. Call to Order

President Greenwell called the special meeting to order at 4:04 p.m.

II. Roll Call of Members

Present: Directors Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett

Remotely: Director Alarcon-Flory

III. Approval of Agenda

Director George moved and Director Scarlett seconded the motion to approve the agenda. Motion carried 7-0.

IV. Approval of Closed Session / Closed Session

The Board retired into a closed, exempt session to conduct a strategy meeting of a public employer concerning employees' collective bargaining as provided in Section 20.17 (3) of the Iowa Code. The Board retired to closed session at 4:04 p.m.

Director Alarcon-Flory did not participate in returning to open session.

V. Adjourn Closed Session / Return to Open Session

Director Scarlett moved and Director Albert seconded the motion to adjourn a closed session and return to open session. Motion carried 6-0, and the Board returned to open session at 4:26 p.m.

VI. Adjourn

Director Scarlett moved and Director Goodvin seconded the motion to adjourn the special meeting. Motion carried 6-0, and the special meeting adjourned at 4:26 p.m.

Daniel D. Greenwell, President
SCCSD Board of Directors

Seaniece L. Heilman, Board Secretary
SCCSD Board of Directors

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – January 24, 2022 – 4:30 p.m.

I. Call to Order

President Greenwell called the special meeting to order at 4:30 p.m.

II. Roll Call of Members

Present: Directors Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett

Remotely: Director Alarcon-Flory

III. Approval of Agenda

Director George moved and Director Scarlett seconded the motion to approve the agenda. Motion carried 7-0.

IV. Approval of Closed Session / Closed Session

Director Albert moved and Director George seconded the motion to go into a closed session to evaluate the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session as provided in Section 21.5(1)(i) of the Iowa Code. Motion carried 7-0, and the Board retired to closed session at 4:32 p.m.

V. Adjourn Closed Session / Return to Open Session

Director George moved and Director Scarlett seconded the motion to adjourn a closed session and return to open session. Motion carried 7-0, and the Board returned to open session at 6:05 p.m.

VI. Adjourn

Director Scarlett moved and Director Albert seconded the motion to adjourn the special meeting. Motion carried 7-0, and the special meeting adjourned at 6:05 p.m.

Daniel D. Greenwell, President
SCCSD Board of Directors

Seaniece L. Heilman, Board Secretary
SCCSD Board of Directors

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – January 24, 2022 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance

President Greenwell called the regular meeting to order at 6:10 p.m.

II. Roll Call of Members

Present: Directors Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett

Remotely: Director Alarcon-Flory

III. Approval of Agenda

Director Scarlett moved and Director Goodvin seconded the motion to approve the agenda. Motion carried 7-0.

Dr. Gausman gave notice to the Board of an amended HR report that the Board received in place of the original HR report submitted in the Board packet.

IV. Good News Report(s)

A. North Middle School – Principal: Shawn Chesteen, Assistant Principal: James Cline and Emily Lloyd, Student Council Advisor: Hannah Sheehy and students: Kai Christiansen, Alora Potter, Jensen Wandersheid, Suong Nguyen, Antonia Buryanek , Alejanra Gonzalez, Jasmely Hernandez, Emily Lam, Aubrey Trometer, Jaden Brower, and Layla Lilly shared information about their student council.

V. Citizen Input

Val Uken, 3205 9th St., encouraged implementing Indian or Multi-Cultural studies into the District's curriculum.

Colleen Bochmann, 1729 W 18th St, encouraged higher pay for substitute food service workers.

VI. Consent Action Item(s)

Director Albert moved, and Director Alarcon-Flory seconded the motion to approve the following consent action items. Motion carried 7-0.

- A. Board Meeting Minutes from January 10, 2022– Dr. Paul Gausman
- B. Human Resources Report(s) as amended – Dr. Jen Gomez
- C. Finance Report(s) – Patty Blankenship
- D. FY23 Device Life Cycle Purchases – John Pritchard

- E. New Hunt Elementary Technology Purchases – John Pritchard
- F. FY23 Chevy Silverado 1500 Truck Purchases – Tim Paul
- G. STEM BEST HD Grant – Jim Vanderloo
- H. Anatomage Table Purchase – Jim Vanderloo
- I. SWVPP Increase in Enrollment Funding Request Resolution – Dr. Brian Burnight
- J. MOU: SCCSD and SCESPA – Dr. Paul Gausman

President Greenwell gave insight on item **VI.J - MOU: SCCSD and SCESPA**. He stated that the pay raises are effective February 1, 2022.

VII. Hearing(s)

A. MidAmerican Energy Company Underground Electric Easement – Tim Paul

President Greenwell stated notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 24th day of January 2022, to receive public input on the MidAmerican Energy Company Underground Electric Easement.

Any interested party may appear and file objections and any information for or against same will be heard on the MidAmerican Energy Company Underground Electric Easement with the final decision of the Board of Education a matter of record.

Director Goodvin moved, and Director George seconded the motion to approve the underground agreement with MidAmerican energy as described. Motion carried 7-0.

VIII. Board Member Reports / Future Meetings

Director Alarcon-Flory:

- She is very glad to see the pay increase for SCESPA.
- She commended the District's Communication team on their recruitment of people for the District.
- She thanked the community for reaching out to her on the mask mandate.
- She stated that the Board's decision on the mask mandate must be based off of facts and numbers.

Director Albert:

- Thanked people for reaching out through email and phone the past week.
- She attended the Board Policy Committee, the Educational Equity Committee, and the Board Work Session.

Director George

- He attended the Board Work Session.
- He believes that programs such as 'Coaching Boys into Men' can contribute to educating the youth to be successful citizens.
- He believes the rebuilding of middle schools will positively impact the educational experience of students and benefit their academic success.
- He announced that the 'Iowa Girls High School Athletic Union' will sanction Girls State Wrestling and believes that Sioux City should participate in these activities.

- It is his goal to meet with all the head coaches in Sioux City Schools to get ideas and an action plan.

Director Scarlett:

- She thanked people for reaching out with their concerns.
- She attended the Educational Equity Committee meeting remotely and the Board Work session.
- She thanked the citizen's input, administrative team, and Board Members for being diligent with the Work Session.
- She went to Irving Elementary for Martin Luther King Jr. day.
- She congratulated the Martin Luther King Jr. art contest winners.
- She attended the funeral of former teacher Robert Walker and thanked Dr. Gausman for the condolence letter.

Director Michaelson:

- He attended Board Policy Committee meeting and the Board Work Session.
- He thanked community members that attended the Work Session.

Director Goodvin:

- He attended the Board Policy Committee meeting.
- He believes that great action will come from the Board Work Session.
- He is very proud of the work regarding the para staff.

Director Greenwell:

- He thanked the staff and Dr. Gausman for efforts on Board Work Session.
- He visited and toured the classrooms of Irving Elementary.
- He believes that retaining and recruiting of staff should be done differently.
- He attended the Board Finance & Facilities meeting.
- He thanked CFO Patty Blankenship and team for putting together budget information.

Future Meetings are as follows:

- Board Student Achievement Committee – 12:00 p.m., January 26, 2022, ESC Board Room.
- SCEA Opening Proposals – 4:15 February 3, 2022, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., February 7, 2022, ESC Board Room.
- Educational Equity Committee – Noon, February 11, 2022, ESC Board Room.
- Special / Regular School Board Meeting – 4:30 p.m., February 14, 2022, ESC Board Room.
- Board Policy Committee – 3:30 p.m., February 15, 2022, ESC Board Room.
- Board Student Achievement Committee – noon, February 16, 2022, ESC Board Room.
- District Response to SCEA– 4:15 p.m., February 17, 2022, ESC Board Room
- School Improvement Advisory Committee – 5:15 p.m., February 17, 2022, ESC Board Room.
- Education Legislative Forum – 8:30 a.m., February 26, 2022, Career Academy, 627 4th Street.
- Regular School Board Meeting – 6:00 p.m., February 28, 2022, ESC Board Room.

IX. Superintendent's Report

- He stated that all variants thus far can be detected by the rapid COVID tests being used within the District.
- He updated the Board on the number of Educational Equity Liaisons within the District and stated their mission and goals.
- He stated that adding Educational Equity Liaison positions to the District is underway and will be a part of a future budget addition.

X. Items of Presentation, Discussion, and/or Action

A. Presentation of the June 30, 2021 Audit Report – Patty Blankenship

Auditor Graham Forbes did a concise presentation of the June 30, 2021 Audit Report.

President Greenwell stated the Board acknowledges the June 30, 2021 audit report.

B. VIBE Academy Construction Project – Tim Paul

Director George moved and Director Alarcon-Flory seconded the motion to reject the low base bid from W.A. Klinger of Sioux City, IA in the amount of \$1,929,000.00 for the VIBE Academy Construction Project. Motion carried 7-0.

C. First Reading of Board Policies – Dr. Paul Gausman

- 402.4 Compensation & Salary Schedules
- 403.2 Resignation of Certified Personnel
- 481.12 Staff Access to Networked Information Resources
- 603.9 Technology & Instructional Materials
- 709.4 Inclement Weather / Unsafe or Hazardous Road Conditions
- 803.2 Purchasing & Credit Card Use
- 803.3 Electronic Records and Signatures – NEW

Director Albert moved and Director Goodvin seconded the motion to approve the above Board policies for first reading. Motion carried 7-0.

D. Return-to-Learn – President Greenwell

- COVID tests

Dr. Gausman reiterated that the rapid COVID tests covers all known variants. He stated that the rapid COVID tests are voluntary for staff and students.

- Consideration of Mask Mandate
 - AR907

Dr. Gausman asks all to use this as an opportunity to handle challenging situations with kindness and stated that this discussion is about keeping schools open.

Dr. Gausman recommends that the Board give him the authority to implement a mask mandate on a facility-by-facility basis.

Dr. Gausman gave insight on the strategy for implementing a mask mandate.

Stephanie Audino, 1616 W 31st St. spoke against implementing a mask mandate

Cassandra Thompson, 2312 Douglas St. encouraged following CDC guidance.

Ryan Baker, 4301 W 4th St. spoke against implementing a mask mandate.

The Link to SCCSD COVID Results - <https://www.siouxcityschools.org/parents/covid-19-return-to-learn/covid-19-reporting/>

Director Scarlett moved and Director Goodvin seconded the motion to approve the revisions to AR907: 'District Operations During Public Emergencies'. A roll call vote was made. Motion carried 7-0.

E. Consideration of a Work Session for Middle School Philosophy – President Greenwell

Director Michaelson moved and Director Scarlett seconded the motion to consider scheduling a work session for the comprehensive review of the Middle School Philosophy. Motion carried 7-0.

XI. Adjourn

Director Scarlett moved and Director George seconded the motion to adjourn the regular meeting. Motion carried 7-0, and the regular meeting adjourned at 8:06 p.m.

Daniel D. Greenwell, President
SCCSD Board of Directors

Seaniece L. Heilman, Secretary
SCCSD Board of Directors