

**REGULAR MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – December 13, 2021 – 6:00 p.m.**

|              |  |     |
|--------------|--|-----|
| <b>I.</b>    | Call to Order / Pledge of Allegiance                         | 1   |
| <b>II.</b>   | Roll Call of Members   | 1   |
| <b>III.</b>  | Approval of Agenda   | 1   |
| <b>IV.</b>   | Citizen Input  | 1   |
| <b>V.</b>    | Consent Action Item(s)                                       | 2   |
|              | A. Board Meeting Minutes from November 22, 2021              |     |
|              | B. Human Resources Report(s)                                 |     |
|              | C. Finance Report(s)   |     |
|              | D. Elementary Interventions                                  |     |
|              | E. Service Agreement Between Dreambox Learning and the SCCSD |     |
|              | F. FY22 Chevy Traverse AWD Purchases                         |     |
|              | G. New Hunt Elementary School Furnishings Project            |     |
|              | H. MOU between Lumin Therapy, LLC and the SCCSD              |     |
|              | I. Emergency Connectivity Fund                               |     |
|              | J. Statista Database Access                                  |     |
| <b>VI.</b>   | Hearing(s)   | 2   |
|              | A. Amendment to the 2021-2022 School Calendar                |     |
| <b>VII.</b>  | Board Member Reports / Future Meetings                       | 3   |
| <b>VIII.</b> | Superintendent's Report                                      | 4   |
| <b>IX.</b>   | Items of Presentation, Discussion, and/or Action             | 4-7 |
|              | A. Student Achievement Annual Report                         |     |
|              | B. Substitute Solutions                                      |     |
|              | C. FY22 East Middle Northwest Stairwell Foundation Repair    |     |
|              | <del>D. Second and Final Reading of Board Policies</del>     |     |
|              | <del>E. Return to Learn</del>                                |     |
|              | <del>F. Small Group Skills Based Instruction</del>           |     |
|              | <del>G. International Baccalaureate</del>                    |     |
|              | <del>H. Open Response</del>                                  |     |
| <b>X.</b>    | Adjourn  | 7   |

**REGULAR MEETING**  
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**Educational Service Center**  
**Minutes – December 13, 2021 – 6:00 p.m.**

**I. Call to Order / Pledge of Allegiance**

President Greenwell called the regular meeting to order at 6:00 p.m.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory, Albert, George, Goodwin, Greenwell, Michaelson, and Scarlett

**III. Approval of Agenda**

Director George moved and Director Goodvin seconded the motion to amend the agenda by removing item **IX.G International Baccalaureate** from the agenda.

Directors Alarcon-Flory, Albert, Goodvin and Scarlett shared comments in favor of International Baccalaureate.

Motion to amend the agenda carried 7-0.

Director Goodvin moved and Director Albert seconded the motion to approve the agenda as amended. Motion carried 7-0.

**IV. Citizen Input**

Jamie Bratvold, 4424 Cheyenne Blvd, addressed the Board on a number of issues, primarily the Board's behavior towards one another and staff and requested that retaliation not occur.

Lesa Banks, 3007 Chambers St., provided recap of a number of events and conversations that occurred over the past week and requested the Board publish the agenda well in advance of a Board meeting.

Kyle Miller spoke in favor of International Baccalaureate.

Amanda Gibson spoke in favor of International Baccalaureate.

## V. Consent Action Item(s)

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to approve the following consent action items. Motion carried 7-0.

- A. Board Meeting Minutes from November 22, 2021– Dr. Paul Gausman
- B. Human Resources Report(s) – Dr. Jen Gomez
- C. Finance Report(s) – Patty Blankenship
- D. Elementary Interventions – Dr. Brian Burnight
- E. Service Agreement Between Dreambox Learning and the SCCSD – Angela Bemus
- F. FY22 Chevy Traverse AWD Purchases – Tim Paul
- G. New Hunt Elementary School Furnishings Project – Tim Paul
- H. MOU between Lumin Therapy, LLC and the SCCSD – Dr. Kim Buryanek
- I. Emergency Connectivity Fund – John Pritchard
- J. Statista Database Access – John Pritchard

## VI. Hearing(s)

- A. Amendment to the 2021-2022 School Calendar –Dr. Paul Gausman

President Greenwell stated notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, on the 13<sup>th</sup> of December, 2021, to receive public comment on the District's amendment to the 2021-2022 School Calendar.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named School Calendar with the final decision of the Board of Education a matter of record.

Director Scarlett moved and Director Alarcon-Flory seconded the motion to grant all staff, including hourly staff, December 22, 2021 off with full pay, and that the District will send food home with all students on December 21, 2021.

Director George moved and Director Scarlett seconded the motion to amend the motion to include paying long-term subs for December 22, 2021.

Brenda Zahner, 600 4<sup>th</sup> St. STE., 202 #7, on behalf of SCEA and SCESPA, thanked the Board for their motion and consideration. She requested that all employees be released on December 22 with full pay, including hourly employees.

Motion on the amendment to pay all hourly employees including long-term subs scheduled for December 22 carried 7-0. Motion to approve the amended motion that all employees and long-term subs that were scheduled to work on December 22 carried 7-0.

## VII. Board Member Reports / Future Meetings

Director Michaelson:

- He thanked Dr. Gausman for his work with Instructional Rounds.
- He thanked Dr. Gausman and his Cabinet for helping in the classroom.
- He believes misinformation was provided that was not quite complete, but wants to make certain everyone is on the same page moving forward.

Director George:

- He commented on items that transpired over the course of last week.
- He was elected to bring transparency to the process and to make things better.
- He wants to be open and honest and apologized for what happened last week.

Director Scarlett:

- She thanked the new Directors.
- She congratulated Cyndi Lloyd on 13 years of service.
- She shared concerns with the way in which Board Committee selections were handled, and requested she be granted to participate on her first two choices she submitted.

Director Alarcon-Flory:

- She thanked all staff for their hard work and dedication
- She apologized to staff for the stress they encountered over the past week.
- She stressed the importance of having diversity on Board committees.
- She honored Cyndi Lloyd, retiring Board Secretary.

Director Goodvin:

- He attended the Board Finance & Facilities Committee meeting.

Director Greenwell:

- He explained the process of assigning Board members to Board Committees, and offered to remove himself from the Student Achievement Committee to allow Director Scarlett to attend those meetings.
- The Board needs to be engaged and get things done; it is important to put our students first.
- The Board plans to initiate a survey and asked staff members to submit any questions they may want included on that survey.

### **Future Meetings are as follows:**

- Student Achievement Committee Meeting – 12:00 p.m., January 3, 2022, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., January 3, 2022, ESC Board Room.
- Regular School Board Meeting – 6:00 p.m., January 10, 2022, ESC Board Room.
- Educational Equity Committee – Noon, January 14, 2022, ESC Board Room.
- Board Finance & Facilities Committee – 3:00 p.m., January 17, 2022, ESC Board Room.
- Board Work Session/ District Common Assessment/ District Behavior Systems Review – 5:00 p.m. – 6:30 p.m., January 19, 2022, ESC Board Room.
- Board Policy Committee – 3:30 p.m., January 18, 2022, ESC Board Room.
- School Improvement Advisory Committee – 5:15 p.m., January 20, 2022, ESC Board Room.
- Education Legislative Forum – 8:30 a.m., January 22, 2022, Career Academy, 627 4<sup>th</sup> Street.
- Special / Regular School Board Meeting – 6:00 p.m., January 24, 2022, ESC Board Room.

## VIII. Superintendent's Report

- He thanked Board members for their remarks.
- He honored Cyndi Lloyd for her incredible work over the years.
- He eliminated 'Instructional Rounds' from the agenda.
- The District received a \$15,000 MRHD Grant that will provide \$5,000 to each of our 3 high schools.
- He is proud of this District and the District is "every one of us".

The Board took a 5 minute break.

## IX. Items of Presentation, Discussion, and/or Action

### A. Student Achievement Annual Report – Angela Bemus

President Greenwell stated the Board acknowledges the 2020-2021 Student Achievement update as presented.

### B. Substitute Solutions – Dr. Jen Gomez and President Greenwell

Director George moved and Director Michaelson seconded the motion to revise the Board's Recommendation (**Item IX.B**) to the following:

In order to provide additional resources to the substitution pool the following Administrative personnel should be included in the sub pool. Recognizing that many of the current Administrative group already volunteers for the sub pool, the following are minimum Full Day Equivalents for all Administrative personnel.

- A. Downtown Administrative Personnel – 2 Full Day Equivalents in the classroom each month. (This includes all administrative members and their staff.)
- B. Consulting Teachers – If subs are needed in the currently assigned building, up to a maximum of 8 days per month shall be considered. If sub demand is such that fewer than 8 days are needed, there is not a mandate to reach the maximum of 8. Further, there is no requirement for subbing in a building other than the staff's current assignment. ~~8 Full Day Equivalents in the classroom each month.~~
- C. Building Principals and Assistant Principals – 2 Full Day Equivalents in the classroom each month. There is no requirement for subbing in a building other than the staff's current assignment.
- D. ~~Other Staff as Available 2 Full Day Equivalents in the classroom each month.~~

Motion was withdrawn.

Director Alarcon-Flory stated NWAEA will hold sub classes on January 4, 5, 6, 11 and 12 via ZOOM from 4:30 p.m. – 7:30 p.m. for anyone interested.

Director Alarcon-Flory moved and Director Goodvin seconded the motion to increase the permanent substitute rate from \$37,201 to \$37,800.

Brenda Zahner, cautioned the Board about increasing the rate.

Directors Alarcon-Flory and Goodvin withdrew their motion to increase the permanent substitute rate.

Brooke Redwine, 3117 S. Oleander St., stated the insurance offered to substitutes is unaffordable.

Director Alarcon-Flory moved and Director Goodvin seconded the motion to approve the proposed Substitute Solutions. Motion carried 7-0.

In order to provide additional resources to the substitution pool the following Administrative personnel should be included in the sub pool. Recognizing that many of the current ~~Administrative~~ group already volunteers for the sub pool, ~~the following are minimum Full Day Equivalents for all Administrative personnel.~~

Director Goodvin moved and Director Alarcon-Flory seconded the motion to approve the revised

- A. Downtown Administrative Personnel – 2 Full Day Equivalents in the classroom or administrative position each month. (This includes all administrative members and their qualified staff.)
- B. Consulting Teachers – If subs are needed in the currently assigned building or designated by the Superintendent, up to a maximum of 8 days per month shall be considered. If sub demand is such that fewer than 8 days are needed, there is not a mandate to reach the maximum of 8. Further, there is no requirement for subbing in a building other than the staff's current assignment. ~~8 Full Day Equivalents in the classroom each month.~~
- C. Building Principals and Assistant Principals – 2 Full Day Equivalents in the classroom each month. There is no requirement for subbing in a building other than the staff's current assignment.
- ~~D. Other Staff as Available 2 Full Day Equivalents in the classroom each month.~~

Motion was withdrawn

The Board took a 5 minute break.

Director Goodvin moved and Director Alarcon-Flory seconded the motion to approve the revised

In order to provide additional resources to the substitution pool the following ~~Administrative~~ personnel should be included in the sub pool. Recognizing that many of the current ~~Administrative below listed~~ group already volunteers for the sub pool, ~~the following are minimum Full Day Equivalents for all Administrative personnel.~~

- A. ~~Downtown Administrative Personnel – 2 Full Day Equivalents in the classroom or administrative position each month. (This includes all administrative members and their qualified staff.)~~
- B. ~~Consulting Teachers – If subs are needed in the currently assigned building or designated by the Superintendent, up to a maximum of 8 days per month shall be considered. If sub demand is such that fewer than 8 days are needed, there is not a mandate to reach the maximum of 8. Further, there is no requirement for subbing in a building other than the staff's current assignment.~~ ~~8 Full Day Equivalents in the classroom each month.~~
- C. ~~Building Principals and Assistant Principals – 2 Full Day Equivalents in the classroom each month. There is no requirement for subbing in a building other than the staff's current assignment.~~
- D. ~~Other staff as assigned. Other Staff as Available 2 Full Day Equivalents in the classroom each month~~

The following citizens shared comment(s) regarding Substitutes:

Tunisia May, 3334 Jennings St.,  
Jody Vanderloo, 5514 Christy Rd.,  
Shelly Nash, 3831 Sylvian Ave.,  
Tina Brennan, 503 Dasey St.,  
Niki Margeas, 15 Penrose Drive,  
Michelle Hahn, 2018 Strawberry Ln.,  
Vicki Van Dyke, 1726 162<sup>nd</sup> St.,  
Jade Manker, 3255 160<sup>th</sup> St.,  
Angela Conway, 3340 Stone Park Blvd.,  
Kristen Gray, 4125 Sergeant Rd.,  
Miranda Marks, 2092 150<sup>th</sup> St.,  
Imelda Garcia, 1809 W 3<sup>rd</sup> St.,  
Kelsey Cory, 639 Fawn Hollow  
Lesla Banks, 3007 Chambers St.,  
Korey Cantrell, 2808 Jennings St.,  
Layne Henn, 3115 Court St.,  
Brenda Zahner, 600 4<sup>th</sup> St. STE 202 #7

After a roll call vote, motion carried 7-0.

**C. FY22 East Middle Northwest Stairwell Foundation Repair – Tim Paul**

Director Scarlett moved and Director George seconded the motion to approve the plans, specifications, and estimated costs, including architectural fees, provided by CMBA Architects of Sioux City, Iowa, of \$180,000 for the repair of the Northwest Stairwell Foundation at EMS and set a public hearing date.

A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, on the 10<sup>th</sup> day of January 2022. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address. Motion carried 7-0.

Director Alarcon-Flory moved and Director Albert seconded the motion to suspend items **IX. D-H** to the next Board meeting. Motion carried 7-0.

**~~D. Second and Final Reading of Board Policies – Dr. Paul Gausman~~**

- ~~● 401.2 Employee Classifications~~
- ~~● 401.5 Certification~~
- ~~● 402.9 Staff Evaluation (Non-Administrator)~~
- ~~● 402.11 Horizontal Advancement on Salary Schedule~~
- ~~● 405.1 District Employee Liability & Indemnification~~
- ~~● 800.2 Fixed Assets~~

**~~E. Return to Learn – President Greenwell~~**

**~~F. Small Group Skills Based Instruction – President Greenwell~~**

~~G. International Baccalaureate—President Greenwell~~

~~H. Open Response—President Greenwell~~

**X. Adjourn**

Director Alarcon-Flory moved and Director Albert seconded the motion to adjourn the regular meeting. Motion carried 7-0, and the regular meeting adjourned at 10:37 p.m.

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Dan Greenwell, President  
SCCSD Board of Directors

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Seaniece Heilman, Secretary  
SCCSD Board of Directors