

Teacher Quality Committee Meeting Minutes
October 15, 2012

The meeting was called to order at 8:05 a.m. Introductions were made.

Minutes & Updates

- A. Today's Agenda—review and approve agenda for today—reviewed and approved.
- B. Minutes—review and approve May 22, 2012, minutes—reviewed and approved.

Action Items

- A. Iowa Core Curriculum Requests
 - a. Examine and make decisions about any requests for allocation of funds to support current ICC work and goals—The Teacher Quality allocation for this school year is \$246,585. Kim distributed the Iowa Core Fund requests, which showed anticipated expenses for subs districtwide as work continues to increase the alignment of the curriculum to the Iowa Core. Math and language arts are completed; science and social studies were approved late last spring. Art/music may also be included. Student achievement scores will be related to Iowa Core alignments. Work on the middle school/high school alignments will begin this year. There was considerable discussion on who attended the Iowa Core session in September, and how they were chosen to attend. The anticipated expenditures were approved.

Discussion Items

- A. Budget for Year 12-13
 - a. Review budget for 2012-2013—There was discussion on whether or not prep time to prepare for the one-day, six-hour TQ PD should be covered with teacher quality dollars. Kim will check the law for direction on that issue. It was suggested that Janet Rohmiller be contacted to get clarification on the prep time for head teachers/teacher leaders. Kim will check on past practice, as well as the law. She will disseminate an email to members with her findings.
- B. Building Leadership Team Membership—There was a great deal of discussion regarding how Building Leadership Teams are chosen. Though a large percentage of teacher quality dollars is directed at Leadership Academy, the selection process does not seem to be open. The perception at some of the buildings is that the process for being selected is not transparent. Discussion included how the process could be made more transparent. Consensus was that there may be a need to revisit the number of team members at the larger elementary schools. Also, perhaps the process for selecting team members should be made more formal. The needs at the elementary, middle and high school are similar; perhaps disseminating the requirements for serving on the BLT and the incentives, making sure all building members are

informed. If this issue is not addressed, it may see the end of Leadership Academy. Mr. Vanderloo indicated that with more specifics on what is needed, he and Mr. Burnight can take the issue to cabinet. Kim suggested that at the next K-12 principals' meeting, this issue is shared, with the expectation that the process for membership will be more formal with clear expectations.

- C. Iowa Core Curriculum Update—Very little discussion, other than to report there was a large carryover from last school year.
- D. Teacher Quality Program Review—Kim submitted the program review for members to review; spending some time discussing the contents. The committee reviewed and approved. She will submit to the cabinet then the board. There was also short discussion on whether or not there would be make-up time for staff who miss TQ PD, and the consensus was to proceed as usual, with no make-up time for missed TQ PD.

Next Meeting—January 23, 2013 (Tentative)

8-11 a.m.

ESC Professional Learning Center

Agenda Items; Adjusting FY 13 Budget; Budget FY 14; Iowa Core Curriculum Update; Update on Principals' Meeting regarding BLT membership; report from Mr. Vanderloo.

Adjournment—9:55 a.m.

Respectfully submitted,
Gloria James, Recorder

Members Present

- ✓ See Attached

TEACHER QUALITY COMMITTEE

- ✓ Kim Buryanek, Facilitator
- ✓ Jim Vanderloo
Brian Burnight
- ✓ John Beeck
- ✓ Mary Motz
- ✓ Joe Malsam
- ✓ Deb Padomek
- ✓ Donna Walsh
- ✓ Kris Flewelling
- ✓ Linda McEntaffer
- ✓ Sandi Cannon
- ✓ Chris Poeckes
Ron Colling
- ✓ Charles Hoberg
- ✓ Gloria James, Recorder

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