

Teacher Quality Committee Meeting Minutes
November 13, 2014

Minutes & Updates

- A. Today's Agenda—review and approve agenda for today—reviewed and approved.
- B. Minutes—review and approve September 18, 2014, minutes; there was discussion regarding them as presented. Several changes were made; Charlie Hoberg indicated that he did not propose using TQ time for staff meetings, that the administrator in the building made the suggestion. Changed the attendance roster at the end of the minutes to indicate that John Beeck was not in attendance at the September meeting. Joe Malsam moved and Chris Poeckes seconded that the minutes be approved as amended. Motion carried.

Discussion Items

A. Budget for Year 2014-2015

Kari asked committee members how they perceived TQ professional development is progressing. More teachers are staying; one building has an attendance rate of just under 50%, and small buildings with small staff find it difficult to encourage teachers to stay. The talk seems to be that more teachers are valuing time more than they are money, with all they have going on after school. There was also discussion on ways to make other options available to help make the dollars available to more teachers. The proposed budget indicated six one-hour PD sessions; it should be seven with an added hour in the spring if needed. If an eighth day is added, the usual pay date would not be the traditional April 30 date. There was discussion on whether or not to have an alternative form of using the extra hour to facilitate the same pay date. Great deal of discussion ensued regarding possibilities for alternative procedures. Questioned how BLTs are functioning; consensus was that they don't function as intended, or at all, as dynamics in the buildings have evolved. There was a good deal of discussion on why TQ dollars are used for PLTW and AP courses. At this time, those dollars are only available to the secondary buildings. The consensus was to leave the funding in place for this school year, and address that line item again next school year. Charlie Hoberg moved and Julie Thiele seconded that the budget be approved as presented, with the added hour for TQ. There was additional discussion, but the motion carried. An electronic copy will follow.

Action Items

- A. Leadership Academy discussion; tentative date is the first week in June. The last work day is May 28. Discussion on the structure of the days; two days for elementary and two days for secondary, with the start date being June 2. Recommendations for content were asked for and discussed; common theme was basically how to continue to teach students who don't learn and how to continue if students already know. Kari will confirm speakers and venue, then let teachers know as soon as possible.

Next Meeting—proposed dates

- January 7, 2015 and April 8, 2015
- 8-11 a.m.
- ESC-Professional Learning Center, Room 105
- Agenda Items: please add

Respectfully submitted,
Gloria James, Recorder

Members Present

Brian Burnight

Mary Motz

Julie Thiele

Genevieve Perrin

Charles Hoberg

Joe Malsam

Sandi Cannon

Kris Snavelly

Kris Flewelling

Chris Poeckes

Kari Webb, Facilitator