

Our Mission: The Sioux City Community School District exists to educate students to **believe** in their talents and skills, **achieve** academic excellence and **succeed** in reaching their potential.

Facilitator: Kari Webb

Recorder: Gloria James

The Teacher Quality Committee (TQC) met on Thursday, April 14, 2016, in the Educational Service Center, Professional Learning Center. Copies of the *Agenda, December 9, 2015, minutes, Online Professional Development 2015-16 TQ Funds, TQ Budgets from 2012-13 to 2015-16, English Language Proficiency Standards and Iowa Core Funds* were available for distribution.

Committee Members Present: Brian Burnight, Sandra Cannon, Kristi Flewelling, Karlys Gries, Tim Foix (for Charlie Hoberg), Joseph Malsam, Christine Poeckes, Kristine Snavelly, John Beeck, Mary Motz and Julie Thiele.

Committee Members Absent: Deb Padomek

1. Minutes & Updates

- A. Today's Agenda – review and approve agenda for today. Agenda reviewed and approved.
- B. Minutes – review and approve minutes from December meeting. Sandra made the motion to accept the minutes as presented; Tim seconded the motion. Motion carried.

2. Informational Update:

A. Online Course Survey Results

- Shared PowerPoint with survey results and will disseminate same electronically to members.

B. Online Course Completion

- 775 registrants with a 90% completion rate.
- ASCD only charged for the teachers who accessed the site.
- 771 completed, 27 attempted, 27 did not attempt.
- Participation was well more than Monday TQ; Monday—40%; Online TQ--90%.
- 40 % responded to survey; high agree rates

C. Impact on FY 2016 Budget

- Course registration = \$72,532.50
- Payment for online courses, 13.0 hours @ per diem = \$465,195

D. Discussion: Compensate part-time employees @ per diem rate

- Discussion ensued regarding the payment of part-time teachers the full-time per diem rate for the 13.0 hours for the online course. Chris moved that the pay for part-time staff be rounded up to full-time per diem, and that this information be communicated more clearly in future. Brian seconded. Motion carried.

3. Discussion Items

A. Use of TQ funds to support online coursework for English Language Proficiency

- Discussion ensued regarding the six hours now available that all certified staff must complete by the 2017-18 school year. ESL teachers are completing them now. Two options would be to pay teachers over the summer to complete, or

pay subs during the school year. Six more hours will be available at a later date, to equal 12 hours; six modules @ two hours each. Approximate expense \$300,000. Eliminates all other TQ PD. Sandra moved, Brian seconded that TQ funds be used to pay teachers @ per diem to complete the six hours now available during the summer, with a deadline of completion of August 15, with the pay date September 15. Certificate of completion to be submitted to the PD office to confirm completion. Motion carried. Tim amended the motion to include that the district would reimburse staff for any fees associated for registration. Sandra seconded; motion carried.

4. Action Items

A. Other Items?

- Look at PLTW and AP summer courses to perhaps include other disciplines.

5. Next meeting of the *Teacher Quality Committee*, Thursday, September 15, 2016, 9-11 A.M., Professional Learning Center, Room 105, Educational Service Center.