The Teacher Quality Committee (TQC) met on Monday, November 13, 2017, in the Educational Service Center, Professional Learning Center. Copies of the agenda, August 16 minutes, Iowa Core Comparison Budget, TQ Comparison Budget, and employee engagement survey were available for distribution.

Committee Members Present: Sandra Cannon, John Beeck, Kristine Snavely, Karlys Gries, Angela Holcomb, Deb Padomek, Cat Moseman, Amy DeGroot, Brian Burnight, Jim Vanderloo, and Julie Thiele
Committee Members Absent: Tim Foix and Charles Hoberg

1. Minutes & Updates
   A. Today’s Agenda – review and approve agenda for today.
      - Agenda reviewed and approved. Introductions were made to welcome new members, Cat Moseman and Amy DeGroot.
   B. Minutes – review and approve minutes from August 13 meeting.
      - Sandra moved and Amy seconded the motion to approve the minutes as presented. Motion carried.

2. Discussion Items and Action Items
   A. ASCD Course Registration Update
      - Five additional courses were included for counselors and nurses. Julie moved and Karlys seconded the motion to include the five courses specific to nurses and counselors. Motion carried.
      - Instead of offering these supplemental courses to art, music and PE as requested, survey them to ascertain specific courses more relevant to their areas.
   B. TQ Budget Update
      - Iowa Core funds will pick up the remaining cost of the ASCD courses if TQ funding is depleted.
      - Sandra moved and Deborah seconded the motion to use Iowa Core funds for the ASCD courses if TQ funds are depleted. Motion carried.

B. Iowa Core Budget Update
   - Need to spend down Title I funds; one option is to compensate conference presenters with Title I dollars instead of Iowa Core funds.
   - The June institute this school year will be charged to Title I funds; only Title I buildings will be able to participate.
   - LEAD Team has suggested viewing presentations before teams attend national conference where they will be presenting and representing the district.
   - A list of FutureReady courses will be submitted to the joint cabinet.
   - Suggested that staff who are part of the curriculum cycle for any given year should be the members attending national conferences.
C. PD Program Review

- The results of the employee engagement survey were disseminated, and committee members were asked to peruse before discussion.
- There were 370 total responses
- Why is the all-district PD day in October, instead of in the middle of the year?
- Thirty-six hours of PD per year is mandated by the state
- All teachers, with the exception of mentees, must complete IPDPs.
- IPDPs are mandated by the state
- Possible to offer PD during contract time?

Next meeting date will be February 12, 2018. Karlys moved and Julie seconded the motion to adjourn the meeting. Motion carried.

Respectfully submitted
Gloria James, Recorder