



Our Mission: The District exists to educate students to *believe* in their talents and skills, *achieve* academic excellence and *succeed* in reaching their potential.

Facilitators: Heidi Anthony & Dr. Buryanek
Recorder: Gloria James

A special meeting of the Teacher Quality Committee (TQC) was held on Monday, April 8, 2019, in the Educational Service Center, PLC, Room 105. Copies of the *agenda*, *CHAMPS Training Request*, and *TQ comparison budget* were available for distribution.

Committee Members Present: Jolynn Meier, John Beeck, Karlys Gries, Tim Foix, Kristine Snavelly, Deb Padomek, Kathy Sandoz, Nancy Trefl, Charles Hoberg, James Vanderloo, and Brian Burnight.

Discussion/Action Item: CHAMPS Classroom Management Training for Teachers
Heidi called the meeting to order and yielded the floor to Dr. Buryanek to discuss the CHAMPS classroom management training for teachers that the District is interested in implementing. During the course of writing the TLC grant, classroom visits, and discussions with teachers Districtwide, it has been determined that there is a significant need to address discipline and student behaviors.

Training Plan: The PBIS philosophy and approach is evident in the CHAMPS system. PBIS, special education, and general education are intertwined in this plan. Trainers will train in Sioux City this approaching summer, beginning after the July 4th holiday. In order to reach all teachers, the two-day trainings would take place approximately five times. Teachers compensated at their per diem rate and licensure renewal credit available.

Request: To approve expenditure of TQ funds for the 2019-20 school year to compensate all teachers who choose to attend the two-day CHAMPS training at their per diem rate during the summer of 2019. This would necessitate the suspension for the 2019-20 school year of the ASCD online courses.

Responses from Committee Members

- A plan should be in place for staff who choose not to attend if the expectation is to train all staff to support consistency. TQ summer sessions are typically not well attended.
- What sounds good in theory may not translate well in the classroom.
- All other behavior-management programs already manage 80% of challenges in student behavior; the other 20% of severe behaviors need to be managed; is CHAMPS guaranteed to deliver?
- Plan in place to train Districtwide if the staff do not respond well to the summer offerings.
- Implementation timetable rushed; many questions without clear answers. Possible to implement next school year?

Discussion Tabled: Dr. Buryanek will create and disseminate a short survey to assess whether teachers would participate in the CHAMPS training, or would want to continue with the online courses. Results will be tallied on Friday, April 12, with the decision to/not to implement made by email vote on Monday, April 15.

Respectfully submitted
Gloria James, Recorder